

August 25, 2025

PERSONNEL CONSENT AGENDA

The Personnel Consent Agenda is a method designated to expedite handling of routine and official personnel business of the School Board. The entire agenda may be adopted by the Board in one unanimous vote of approval. By request of any individual board member, any item can be removed from the current -agenda and placed upon the regular agenda for consideration and action.

APPOINTMENT – All appointments are contingent upon satisfactory completion of a criminal background check. Approve the following appointment.

1. Miranda Weber, ECSE Teacher, effective August 18, 2025. This is a replacement for Barbara Eckberg and a transfer from ECFE.
2. Paul Nienaber, Special Education Teacher at Buffalo High School, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Kara Radke.
3. Christopher Beard, 5th Grade Teacher at Tatanka Elementary STEM School, effective August 18, 2025. This is a replacement for Brittany Pepin.
4. Mary Stettner, 5th Grade Teacher at Tatanka Elementary STEM School, effective August 18, 2025. This is a replacement for Kim Sonju-Zrust.
5. McKenna Buerck, Occupational Therapist, effective August 18, 2025.
6. Timarie Leahy, Elementary School Nurse, effective August 18, 2025. This is a replacement for Heidi Gallart.
7. Cassandra Byrne, School Nurse at Buffalo High School, effective August 18, 2025. This is a replacement for Karen Schultz.
8. Aubrey Henrickson, Special Education Teacher at Tatanka Elementary STEM School, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Cassandra Olson.
9. Charlotte Eichenberg, FACS Teacher at Buffalo High School, effective August 18, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Ashley Lostetter.
10. Mary Kolodzik, Special Education Teacher at Buffalo High School, effective August 25, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Emily Schumacher.
11. Loren Sohler, Social Studies Teacher at Buffalo High School, effective August 18, 2025. This is a replacement for Michael Curry.
12. David Schmidt, Special Education Teacher at Parkside Elementary, effective August 19, 2025. This appointment is contingent upon receipt of appropriate licensure. This is a replacement for Michelle Ryder.
13. Julie Kirkpatrick, long-term substitute 2nd Grade Teacher at Hanover Elementary, effective August 25, 2025 and ending October 10, 2025.
14. Danette Melsness, Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This appointment is contingent upon agreement between ISD #877 and Education MN-Buffalo Educational Support Professionals, Local #7334, extending a probationary period.
15. Andrea Nienaber, Special Education ESP at Buffalo High School, effective September 2, 2025. This is a replacement for Vicki White.

16. Andrea Krinke, ESP at Buffalo High School, effective September 2, 2025.
17. Elizabeth Votava, ESP at Buffalo High School, effective September 2, 2025. This is a replacement for Jada Aalid.
18. Raquel Groetken, ESP at wRight Choice, effective September 2, 2025.
19. Taylor, Klingbeil, Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This is a replacement for Blake Trout.
20. Jonathon Annen, Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This is a replacement for Sandy Weldele.
21. James Lindquist, Special Education ESP at Buffalo Community Middle School, effective September 2, 2025. This is a replacement for Nancy Tillus.
22. Robin Reinking, Special Education ESP at Hanover Elementary, effective September 2, 2025.
23. Alyssa Larsen, Special Education ESP at Parkside Elementary, effective September 2, 2025. This appointment is contingent upon agreement between ISD #877 and Education MN-Buffalo Educational Support Professionals, Local #7334, extending a probationary period.
24. Tammie Jo Cook, ESP at Parkside Elementary, effective September 2, 2025. This appointment is contingent upon agreement between ISD #877 and Education MN-Buffalo Educational Support Professionals, Local #7334, extending a probationary period. This is a replacement for YoungRan Yu.
25. Rebekah McShane, ESP at Parkside Elementary, effective September 2, 2025. This is a replacement for Mary Radtke.
26. Madelynn Thomas, Special Education ESP at Northwinds Elementary, effective September 2, 2025. This is a replacement for Deanna Hilger.
27. Amber Schmid, Special Education ESP at Northwinds Elementary, effective September 2, 2025. This is a replacement for Danette Melsness.
28. Amanda Isaacs, ECSE ESP at Parkside Elementary, effective September 2, 2025. This is a replacement for Tatiana deOliviera.
29. Cody Trottier, Nutrition Services Assistant at Buffalo Community Middle School, effective August 25, 2025. This is a replacement for Jesica Kidder.
30. Chelsey Albee, Nutrition Services Assistant at Discovery Elementary, effective August 25, 2025. This is a replacement for Lauri Kittock.
31. Jason Ash, 2nd Shift Custodian at Montrose Elementary School of Innovation, effective August 6, 2025. This is a replacement for Nathan Cardinal.
32. Carrie Beyer, Nutrition Services Assistant at Buffalo Community Middle School, effective August 25, 2025. This is a replacement for Kirsten VanHeel.
33. Kaitlyn Ostrander, Nutrition Services Assistant at Montrose Elementary School of Innovation, effective August 25, 2025. This is a replacement for Samantha Jones.
34. Rachel Galle, Nutrition Services Assistant at Buffalo High School, effective August 25, 2025. This is a replacement for Brenda Mengelkoch.
35. Emily Daluge, Nutrition Services Assistant at Hanover Elementary, effective August 25, 2025. This is a replacement for LouAnn Karels.
36. Megan Brown, Nutrition Services Assistant at Northwinds Elementary, effective August 25, 2025. This is a replacement for Ann Brown.
37. Lori Steinhibel, KidKare Supervisor, effective September 2, 2025.
38. Rebecca Braith, KidKare Supervisor, effective September 2, 2025.
39. Elizabeth Demgen, KidKare Supervisor, effective September 2, 2025.
40. Karen Moline, KidKare Supervisor, effective September 2, 2025.
41. Bette Koepsell, KidKare Supervisor, effective September 2, 2025.

42. Carter Schmidt, KidKare Supervisor, effective September 2, 2025.
43. Dorothy Marschel, KidKare Supervisor, effective September 2, 2025.
44. Hailey Drewes, KidKare Assistant, effective September 2, 2025.
45. Olivia Green, KidKare Assistant, effective September 2, 2025.
46. Elsee Rausch, KidKare Assistant, effective September 2, 2025.
47. Rayna Anderson, KidKare Assistant, effective September 2, 2025.
48. Arliss Wallenta, part-time (.415 FTE) Title I Teacher, effective August 25, 2025. This position is located at St. Francis Xavier School.
49. Carrie Pope, Nutrition Services Assistant at Buffalo High School, effective August 25, 2025. This is a replacement for Courtney Wychgram.

RESIGNATION/RETIREMENT/TERMINATION – Approve the following resignation/retirement/termination:

1. Kimberly Sonju-Zrust, retirement effective June 6, 2025.
2. Anita Underberg, Administrative Assistant to the Superintendent and Board of Education, retirement effective September 23, 2025.
3. Anastasia Nelson, 1st Grade Teacher at Tatanka Elementary STEM School, resignation effective June 6, 2025.
4. Michael Curry, Social Studies Teacher at Buffalo High School, resignation effective June 6, 2025.
5. Breanna Macheel, School Nurse at Buffalo High School, resignation effective August 4, 2025.
6. Michelle Ryder, Special Education Teacher at Parkside Elementary, resignation effective June 6, 2025. This resignation is accepted pending hire of a suitable replacement.
7. Grace McCoy, Building Secretary at Parkside Elementary, resignation effective June 2, 2025.
8. Jennifer Rabon, ECFE Classroom Assistant, resignation effective May 23, 2025.
9. Alicia Meyer, ECSE ESP at Parkside Elementary, resignation effective June 5, 2025.
10. Kelly Cwik, ECSE/Transportation ESP at Montrose Early Education Center, resignation effective June 5, 2025.
11. Dave Schrupp, 2nd Shift Custodian at Northwinds Elementary, retirement effective September 30, 2025.
12. Krystin Willman, KidKare Supervisor, resignation effective August 21, 2025.
13. Samantha Jones, KidKare Assistant, resignation effective August 8, 2025.
14. Fayrouz Sonbol, KidKare Assistant, resignation effective August 22, 2025.
15. Destiny Boll, KidKare Assistant, resignation effective July 10, 2025.
16. Madelyn Lindberg, KidKare Assistant, resignation effective August 19, 2025.
17. Ryan Giddings, KidKare Assistant, resignation effective August 22, 2025.
18. Connie Wrightsman, Benefits/Business Office Assistant, resignation effective September 4, 2025.
19. Thomas Kottke, District-wide Custodian Specialist, termination effective August 4, 2025.
20. Nancy Salomon, ECSE ESP, termination effective June 5, 2025.

TRANSFER/CHANGE IN ASSIGNMENT - Approve the following transfers/change of assignments:

1. Becky Karna, Business Teacher at Buffalo High School, teach one additional section, effective for the 2nd trimester, December 2, 2025 through March 9, 2026.
2. Marc Mens, English Teacher at Buffalo High School, teach one additional section as Advisory TOSA, effective for the first trimester, September 2, 2025 through December 1, 2025.
3. Tatiana Oliveira, Special Education ESP, transfer from ECSE to Northwinds Elementary, effective September 2, 2025.
4. Kimberly Lauman, ESP at Tatanka Elementary STEM School, decrease from 35 to 33.75 hours/week, effective September 2, 2025.
5. Todd Owens, ESP at Tatanka Elementary STEM School, increase from 31.25 to 32.5 hours/week, effective September 2, 2025.
6. Susanne Blevins, ESP at Tatanka Elementary STEM School, decrease from 35 to 33.75 hours/week, effective September 2, 2025.
7. Bette Koepsell, ESP at Tatanka Elementary STEM School, decrease from 32.5 to 31.25 hours/week, effective September 2, 2025.
8. Tonya Russell, Special Education ESP at Tatanka Elementary STEM School, decrease from 26.25 to 25 hours/week, effective September 2, 2025.
9. Courtney Adair, ESP at Tatanka Elementary STEM School, decrease from 37.5 to 35 hours/week, effective September 2, 2025.
10. Zarie Smith, ECSE/Transportation ESP, decrease from 31.25 to 20.75 hours/week, effective September 2, 2025.
11. Myrna Tjaden, ELD ESP, transfer from Buffalo High School to Buffalo Community Middle School and Tatanka Elementary STEM School, effective September 2, 2025.
12. Thomas Melenich, 2nd Shift Custodian at Northwinds Elementary, transfer from part-time to full-time, effective September 30, 2025. This is a replacement for Dave Schrupp.
13. Olivia Green, KidKare Assistant, increase from 10 to 17.5 hours/week, effective September 2, 2025.

LEAVE OF ABSENCE – Approve the following requests for leave of absence:

1. Cassandra Price, 1st/2nd Grade Looping Teacher at Hanover Elementary, date adjustment to leave of absence to ending October 10, 2025.
2. Blake Trout, ESP at Buffalo Community Middle School, request for leave of absence, effective September 2, 2025 and ending June 4, 2026.