

**BOARD OF EDUCATION
LULING INDEPENDENT SCHOOL DISTRICT**

AGENDA ITEM: Action Item	Date: February 26, 2026
SUBJECT: Consideration and Approval of the Resolution Regarding Pay During the January Winter Closure	Submitted by: Related Pages: 1 Pages
BACKGROUND INFORMATION: The administration is bringing a resolution to the Board requesting that pay for all hourly staff for the January closure due to weather be approved. No action is need for the instructional minutes, as the district has banked sufficient time.	
RECOMMENDED ACTION: Motion to approve the Resolution of the Board Regarding Pay during the January Winter Closure.	BUDGETARY INFO. None

Board President's Approval: _____



Superintendent's Approval: _____



**Resolution of the Board Regarding Employee Pay
During the January 2026 Winter Closures**

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to extend funds of Luling Independent School District for the purposes necessary in the conduct of the public schools as determined by the Board, and

WHEREAS, the January weather resulted in the closures and/or delayed opening of all schools in Luling Independent School District (LISD) for the safety of students and staff; and

WHEREAS, through circumstances completely beyond their control, certain LISD employees, other than those who are required to work during an emergency closing for a disaster, were forced to miss work hours due to the delayed opening of school facilities and operations; and

WHEREAS, the District will not pay any additional compensation to employees that are required to come to the district site to work during the closure; and

WHEREAS, the Board believes that providing pay to all hourly employees who were instructed not to report to work due to winter weather closures and/or delayed openings, serves the public purposes of protecting students and staff, maintaining morale and reducing turnover;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Luling Independent School District authorizes providing pay for the regularly scheduled hours for all hourly employees who were instructed not to report to work during the winter weather closure.

The authority granted by this resolution is to provide all hours of pay for all affected employees for the January winter weather closure and/or delayed opening.

Adopted this 26th day of February, 2026, by the Board of Trustees.

Presiding Officer

Secretary