

BOARD MINUTES
March 23, 2011 - Regular Meeting

CALL TO ORDER: BE IT REMEMBERED that on this the 23rd day of March, 2011 a Regular Meeting of the Crockett County Consolidated Common School District Board of Trustees was called to order at 6:30 pm by Board President Ray Don Myers with a quorum of the following members present: Ray Don Myers, Grizz Medina, Harvey Sanchez, Tom Anderson, Roland DeHoyos, and Marcus Sims. Board Member Dwight Childress was absent for the meeting. Also attending the March 23, 2011 Regular Meeting of the Board were Chris duBois, Cynthia Hokit, Melissa Perner, Susan Williams, Sara Gonzalez, John Kain, Rebecca Kain, Tamara McWilliams, Kimberly Maldonado, Jovita perez, Janina Savala, Dottie Deleon, Ronnie Clayton, Orlando DeHoyos, Carol Stevens, Susie duBois, Ray Brown, Keith Harmsen, Benny Granger, Houston Hendryx, Amanda Jackson, and Doris Hood.

INVOCATION: The Invocation was offered by Keith Harmsen.

DISTRICT SPOTLIGHT: Sarah Gonzalez, Read Right Trainer, presented an overview of the Read Right program which is in the second year with Ozona Schools.

APPRECIATION TO DR. MARCUS SIMS: Appreciation for fifteen years of service as a member of the Crockett County CCSD Board of Trustees was extended to resigning member, Dr. Marcus Sims. Dr. Sims departed the March 23, 2011 Regular Meeting following the presentation.

OPEN FORUM/
PUBLIC
COMMENTS: No one appeared to speak during the Open Forum.

APPROVAL OF AGENDA FOR MARCH 23, 2011: A motion by Grizz Medina to approve the agenda for the March 23, 2011 Regular Meeting of the Board was seconded by Harvey Sanchez and passed 5-0

- REPORTS: The reports did not require Board action and were information only.
- CONSENT AGENDA: A motion by Grizz Medina to approve the minutes from the Regular Meeting of February 16, 2011; the Called Meeting of February 23, 2011; and the Called Joint Meeting of March 7, 2011 was seconded by Harvey Sanchez and passed 5-0.
- Amendments to the 2010-2011 Official Budget were not presented.
- EXECUTIVE/
CLOSED SESSION: Board President Ray Don Myers recessed the March 23, 2011 Regular Meeting of the Board at 7:01 pm for the purpose of entering into Executive/Closed Session as authorized by Texas Government Code Chapter 551.074 - Personnel Matters. The Open Meeting of the March 23, 2011 Regular Meeting was resumed at 9:00 pm.
- ACTION FROM
EXECUTIVE/
CLOSED SESSION: A motion by Harvey Sanchez and seconded by Grizz Medina to move that the Board approve recommendations for Professional Contracts for 2011-2012 as presented by the Superintendent and Administration passed 5-0.
- A motion by Harvey Sanchez and seconded by Tom Anderson to move that the board approve resignations as previously accepted by the Superintended passed 5-0.
- RESOLUTION
RELATED TO
EARLY/
VOLUNTARY
RESIGNATION
PROGRAM: A motion by Harvey Sanchez and seconded by Tom Anderson to move that the Board authorize by Resolution an Early Resignation Incentive program as presented by the Superintendent passed 5-0.
See Attachment #A
- BOARD POLICY
LOCAL DISTRICT
UPDATE 89: A motion by Harvey Sanchez and seconded by Tom Anderson that the Board add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to Localized Policy Manual Update 89 passed 5-0.
- DISTRICT AND
CAMPUS
IMPROVEMENT
PLANS 2010-2011: A motion by Harvey Sanchez to accept the District and Campus Improvement Plans for 2010-2011 as presented was seconded by Ray Don Myers and passed 5-0.

LOCAL BOARD OF TRUSTEES CERTIFICATION FORM (LBOT) FOR SCHOOL YEAR 2011-12: A motion by Harvey Sanchez to approve Local Board of Trustees Certification for Textbooks for the 2011-2012 school year was seconded by Ray Don Myers and passed 5-0.
See Attachment #B

ACCEPTANCE OF BOARD MEMBER RESIGNATION: A motion by Harvey Sanchez and seconded by Grizz Medina to approve the previously submitted letter of resignation of Board Member At-Large Marcus Sims passed 5-0.

FUTURE BUSINESS: April 7, 2011 - Called Meeting 6:30 pm
April 20, 2011 - Workshop 5:30 pm
April 20, 2011 - Regular Meeting 6:30 pm

ADJOURNMENT: With no further business pending before the Board, a motion to adjourn the March 23, 2011 Regular Meeting of the Board was seconded by Harvey Sanchez and passed 5-0.

The March 23, 2011 Regular Meeting of the Board was adjourned at 9:08 pm.

SIGNED:

President of the Board

ATTEST:

Secretary of the Board

RESOLUTION OF THE CROCKETT COUNTY CONSOLIDATED COMMON SCHOOL DISTRICT'S BOARD OF TRUSTEES REGARDING EARLY RESIGNATION INCENTIVE

STATE OF TEXAS

COUNTY OF CROCKETT

KNOW ALL MEN BY THESE PRESENTS

WHEREAS, the Board of Trustees of the Crockett County Consolidated Common School District reasonably anticipates that state funding to the District is likely to decline due to the state budget shortfall; and

WHEREAS, the school district has the authority to execute a reduction in force in the event of a decline in financial resources;

WHEREAS, the Board of Trustees desires to avoid the necessity of a reduction in force, but rather seeks to allow employees who may choose to do so the opportunity to elect to resign, with an early resignation incentive payment, in order to achieve a reduction in the school district's overall budget:

NOW THEREFORE BE IT RESOLVED that the best interests of the Crockett County Consolidated Common School District will be served by authorizing the Superintendent of Schools to approve certain early resignation incentive payments for employees who voluntarily elect to resign their current employment with the school district, and that the interests of the school district will be protected by executing agreements for employees who wish to voluntarily resign within the following guidelines:

Resignation incentive payments shall not be offered to professional employees who hold certification in the following identified areas of high need:

Bilingual Education

Administrators and probationary employees shall be excluded from the resignation incentive program. Employees must have 24 months or more of continuous service to the District in order to be eligible for incentive payments.

Employees must announce their intent to voluntarily resign their employment no earlier than **9:00 a.m. on March 28, 2011** and no later than **3:00 p.m. on April 5, 2011**;

- Employees may be offered early resignation incentive payments for electing to voluntarily resign under the following terms:

- Professional employees employed under term employment contracts will receive 15% of the employee's annual base salary, up to a maximum payment of \$8,000;
- At-will employees will receive 15% of base salary, up to a maximum payment of \$5,000;
- Employees shall be ineligible for rehire with the District for a period of 12 months after receiving resignation compensation.
- The resignation incentive program shall be available on a first-come, first served basis:
 - o The incentive program will close for professional employees after the first 15 professional term contract employees submit executed early resignation incentive agreements;
 - o The incentive program will close for at-will employees after the first 10 at-will employees submit executed early resignation incentive agreements.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board of Trustees of the Crockett County Consolidated Common School District hereby authorizes the Superintendent of Schools to negotiate and enter into written agreements with the employees of the District and to make early resignation incentive payments consistent with this Resolution.

BE IT SO ORDERED.

Adopted on this 23rd day of March, 2011.

**CROCKETT COUNTY CONSOLIDATED
COMMON SCHOOL DISTRICT**



President, Board of Trustees

ATTEST:



Secretary, Board of Trustees

District Name

053-001
County-District Number

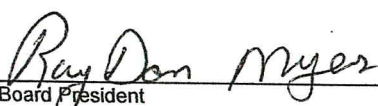
Local Board of Trustees Certification Form, 2011

Certification:

We, the president and secretary of the local board of trustees, or the officers of the governing body of the charter school, certify the following:

1. That the textbook selections transmitted via EMAT Online have been approved for use in our district or charter school. We understand that all textbooks adopted by the state are appropriate for use in the Texas schools and districts may choose any materials from the state-adopted lists. If the board of trustees or governing board does not wish to select a particular title adopted by the state and wants to prohibit the district or charter school from ordering the title at a later date, we have noted the title(s) below. We understand that our selections are final, and we may not return copies of one title to secure copies of another title in the same subject. Legal Citation: Texas Education Code §31.101.
2. That this district or charter school will requisition at a minimum a classroom set of SBOE-adopted textbooks in each subject and grade level in which textbooks are needed before we request funds in EMAT for the purchase of Commissioner-adopted online textbooks, technological equipment or supplemental textbooks. We understand that "classroom set" is defined as the total count of SBOE adopted textbooks on the conforming or nonconforming list necessary to provide one copy to each student during the class period. This definition includes SBOE-adopted print textbooks and electronic textbooks. Individual districts will decide the number of SBOE-adopted textbooks that make up a classroom set.
3. That for each subject in the required curriculum and each grade level, this district provides each student with textbooks, electronic textbooks, or instructional materials that cover all elements of the essential knowledge and skills adopted by the State Board of Education for that subject and grade level.
4. That if this district or charter school purchases supplemental textbooks with textbook credits under the Texas Education Code, Chapter 31.035. (d)(2), these supplemental textbooks, in combination with any other textbooks or supplemental textbooks used by the district or school, will cover the essential knowledge and skills identified under §28.002 by the State Board of Education for the subject and grade level for which the district or school is requisitioning the supplemental textbooks.

Signatures of Board President and Secretary or Governing Board Officers



 Board President

 Board Secretary

Textbook Titles Not Selected by District or Charter School

Please list titles only if the board of trustees or governing board does not wish to select a particular title adopted by the state and wants to prohibit the district or charter school from ordering the title at a later date.

Mail to: Texas Education Agency
Instructional Materials and Educational Technology
1701 North Congress Avenue
Austin, TX 78701

OR

FAX to: (512) 475-3612