Nehalem Elementary 2018 TELL Survey Report

The Data:

I looked at the detailed report that compares NES data to OR Elem School Data, NKN SD Data and all OR Public School Data. I also looked at comparison data from the last 3 Oregon TELL Surveys (2014, 2016, 2018) for NES.

Celebrations:

- 2 categories with the strongest scores are Managing Student Conduct and School Leadership. (18/20 items had 100% positive responses-agree or strongly agree)
- 100% of teachers agree or strongly agree that NES is a good place to work and learn. (went up from 82% agreeing in 2014)
- 100% of teachers plan to continue teaching at NES.

Things to work on:

- "Teachers are recognized as educational experts" fell from 100% to 82%.
- "Teachers have sufficient access to appropriate instructional materials" fell from 100% to 82%.
- "The school environment is clean and well maintained" fell from 100% to 82%
- "Teachers provide parents/guardians with useful info about student learning" fell from 100% to 80%
- "The school maintains clear, 2-way communication with the community" fell from 100% to 80%.
- "The school leadership makes a sustained effort to address teacher concerns about the use of time in my school" went from 64% to 100% back down to 64%.
- "Teachers are assigned classes that maximize their likelihood of success with students" fell from 100% to 63%.
- 2 categories with the lowest scores are Time and Professional Development.
 - Time category responses were still all more positive than other Oregon Elementary schools (7/7). Lowest score is that 40% of NES teachers disagreed that non-instructional time is sufficient.
 - Professional Development category responses are mostly higher than other Oregon Elementary Schools (8/13 were higher). Lowest score is that 60% of NES teachers disagree or strongly disagree that PD is evaluated and results are communicated to teachers.

Next Steps:

- Site Council is meeting in June to plan our Late Arrival mornings for the 18-19 School Year to address PD concerns. Inservice Week PD was planned from teacher input around math needs.
- Site Council will do a teacher evaluation of each PD session and share out with staff in 18-19.
- I'm going to create a Google Doc that has our lowest survey results on it and ask teachers to share ideas of solutions for how to improve. Site council will review.
- I'm going to share out TELL survey results with staff at the next staff meeting.