

A work session meeting of the Board of Education of Lake Orion Community Schools, County of Oakland, State of Michigan, was called to order on Monday, August 11, 2025, at 5:43 p.m.

Board Members Present: D. Bresett, J. Faber, S. Flaherty, B. McQuiston, J. Singer, S. Taylor

Board Members Absent: H. Sinawi

Administrators Present: H. Mercer, A. Weldon, A. Curtis, D. Towlerton

Others Present: J. Olko, M. Snyder, K. Anderson, B. Mills, L. Logsdon

CLOSED SESSION

Moved by McQuiston, seconded by Taylor, to move into closed session pursuant to Section 8(e) of the Open Meetings Act to consult with legal counsel regarding pending litigation. Roll call: Ayes-6 (Bresett, Faber, Flaherty, McQuiston, Singer, Taylor); Nays-0; Motion carried

The Board moved into closed session at 5:44 p.m. No action was taken in closed session.

President Bresett directed the Board out of closed session at 6:21 p.m.

Moved by Flaherty, seconded by McQuiston, to approve the agenda as presented. Ayes - all; Motion carried

PRESENTATION: BOND INFORMATIONAL CAMPAIGN WITH GMB

Brady Mills from GMB discussed the informational campaign for the November 2025 school bond proposal. He reviewed key messages and talking points, materials, campaign timeline and community involvement.

PUBLIC PARTICIPATION RELATED TO ACTION ITEMS ON THE AGENDA: No participation from the public.

DISCUSSION ITEMS

- Certified New Hire Recommendations: Adam Weldon shared information on six certified staff members recommended for hire.
- Tenure Recipients: Adam Weldon shared information on 29 certified staff members that have earned tenure status.
- School Improvement Bond Proposition Resolution: Board members reviewed information to add a \$272,000,000 bond proposition on the November 4 ballot for school improvements.
- FOIA Appeal Dated July 15, 2025: Board members reviewed and discussed information regarding a fee appeal for a FOIA estimate provide to Aaron Johnson with Archetype Consulting.

ACTION ITEMS

Moved by McQuiston, seconded by Flaherty, to approve the consent agenda items as presented:

- a. Approve Payment of the July Bills in the Amount of \$10,199,617.12
- b. Approve Minutes from the July 10 Regular, July 31 Special and July 10, 2025 Finance Committee Meetings
- c. Head Start Coordinator's Report received and filed for July 2025

Ayes - all; Motion carried

Moved by Taylor, seconded by McQuiston, to approve six certified new hires as presented. Ayes - all; Motion carried.

Moved by Singer, seconded by Taylor, to adopt the Resolution Certifying School Improvement Bond Proposition, as presented. Roll call: Ayes-6 (Bresett, Faber, Flaherty, McQuiston, Singer, Taylor); Nays-0; Motion carried.

Moved by Flaherty, seconded by McQuiston, to deny the FOIA appeal submitted on July 15, 2025 appealing the fee estimate in response to a FOIA submitted on July 8, 2025. Ayes - all; Motion carried.

STRATEGIC PLAN UPDATE: This update covers May through August 2025 work. Cabinet members reviewed progress in the goal/focus areas below. Details are noted in the attached presentation.

Academics and Programs

- Scheduling / Curriculum / Technology

Communications and Community Engagement

- Adult Enrichment / Communications / Marketing

Operations

- Manage 2025 Sinking Fund / Alternate Revenue Sources
- Manage 2018 Bond Projects
- 2025 Bond Proposal
- Review of Areas of Operations

Finance

- Determine Indirect Cost Rate to Charge Programs
- Monitor 2025-26 Budget
- Develop School Funding Education

Learning Environment and Culture

- Social Emotional Learning
- Individualized Instruction / MICIP
- Learning Environment / Professional Development / Mental Health

Personnel and Leadership

- Negotiations / Leadership Development
- Recruitment

Safety and Security

- Updates to EOPs, Response Protocol, Safety Flip Charts
- Agency Partnerships / Leadership Scenarios / SEPLA Conference

BUDGET UPDATE: Andrea Curtis reported that the school budget is still unknown

PUBLIC PARTICIPATION FOR OTHER NON-ACTION ITEMS/TOPICS: No participation from the public.

RECAP/NEXT STEPS: Administration will clarify a few terms on the strategic plan presentation.

CLOSING COMMENTS: Administrator and Board member items were provided for and so noted.

Meeting adjourned at 8:31 p.m.

Board Secretary