

FOR CONSENT

INDEPENDENT SCHOOL DISTRICT 273
Regular Meeting, June 10, 2024

SUBJECT: COMMENDATION OF RANDY SMASAL

Be it Resolved, That The School Board

Commend and recognize Randy Smasal for his service to Edina Public Schools from 2012 to 2024.

BACKGROUND INFORMATION

The Board hereby expresses its sincere appreciation, and that of the staff and residents of the School District, for Randy Smasal's twelve years of devoted service to the Edina Public Schools and its affairs during the period 2012 through 2024.

For the past twelve years, Assistant Superintendent Smasal has been instrumental in bringing Edina Public Schools' mission, vision and values to life. His embodiment of the district's mission-to help each and every student discover their possibilities and thrive-has been inspiring. Dr. Smasal is guided by integrity, compassion, courage, commitment, appreciation and responsibility. Some of his most apparent values are his compassion and care, his ability to listen and collaborate with others and his enthusiastic passion for our students and what they are learning - especially all things science!

In his roles as both Director of Teaching and Learning and Assistant Superintendent, there are very few district initiatives that Dr. Smasal has not been involved in. Some highlights include:

- Engaging community, students and staff in developing the NEXT GEN EPS strategic plan in the early 2010s as well as the current 2020-20230 strategic plan.
- Implementing and leading the coordination of an Early Childhood through grade twelve program to create a personalized learning experience for all students.
- Coordinating the use of technology and learning spaces to enhance the learning experience for students.
- During COVID, Edina Public Schools was fortunate to have the leadership in place to launch learning into the Edina kids' homes. Randy was a key leader in making this difficult transition and provided collaborative leadership to ensure student engagement was top of mind for schools.
- Launching our Spanish Dual Language Immersion program at Countryside Elementary School, our marquee STEAM programming.

Randy has worked under the leadership of three different Superintendents, who each had the following commendations for him:

Ric Dressen:

Dr. Randy Smasal has numerous leadership talents that have been instrumental in advancing the mission of the district. His visionary skills blended with his innovative talents, caring ways and collaborative connections helped him champion numerous educational initiatives that enhanced personalized learning of all students. His leadership impact will be part of the Edina Public Schools for years to come.

John Schultz:

Randy Smasal is a special administrator. In his leadership, he is always committed to understanding what kids need for their day-to-day growth and future. Randy would often be found at Edina schools participating in a variety of activities with Edina students in classrooms. He was found most often in science classrooms pushing students to inquire, asking them why they are amazed at what they see. Randy always brings his teaching expertise to conversations with school and community leaders, and as a result, students are at the core of his work.

Stacie Stanley:

Dr. Randy Smasal's value for the people he works with undergirds all of his work. His warm personality and genuine interest in the well-being of others have made him an admired leader throughout the district. In recent years, Randy led design teams to launch two of our new marquee programs - the Spanish Dual Language program at Countryside Elementary and the Student Spaceflight Experiment Program (SSEP). These programs embody the district's vision for each and every student to discover their possibilities and thrive.

We are grateful for Dr. Smasal's many contributions and wish him much happiness and fulfillment as he prepares for this new chapter of his life.

Over your years of service to the district, the Board has had the privilege of watching you grow as a leader and work diligently to advance the Edina School District's goals in numerous ways. We will greatly miss your enthusiasm, strategic mindset and compassionate leadership.

The Board members congratulate Randy Smasal on your retirement and extend a collective and individual "thank you" for a job well done! Go Vikings!