



Oak Park Elementary School District 97

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TO: Members, Board of Education
FROM: Dr. Carol Kelley, Superintendent
SUBJECT: Approval of D97 Vision and Goals
DATE: July 12, 2016

Type of Report: Proposal

Preview of purpose and content of report:

The Board of Education is being asked to approve D97's shared vision and focused strategic goals for 2016-2018.

Budgetary Impact: \$0

Upon my entry into the district, I began a "listen and learn" 100-day tour to better understand the issues, strengths and challenges of the district and its stakeholders. As a result of what I learned, one of the key priorities I identified to address during my first year as superintendent was "co-creating a clear, shared vision, with a sustained focus" with D97's community. To that end, over the past few months, our district has been engaged in a process with stakeholders to produce a draft vision plan. [This plan can be accessed by clicking here.](#)

This draft vision plan was shared and discussed with the District 97 Board of Education during its meeting on June 28, 2016, along with a high-level summary of the key findings (*see the attached presentation*):

- *There is broad consensus around District 97's priorities and concerns – this was echoed throughout what we heard in the community conversations, read online and talked about during the Superintendent's Advisory Panel meetings.*
- *There was widespread agreement with the "big rocks" that are highlighted in the vision-planning document.*
- *All stakeholders are seeking clarity, consistency, and continuity in the district's policies and expectations.*
- *Stakeholders want the vision-planning document to be enacted and actionable versus having it simply "sit on a shelf" – a viewpoint people believe hindered previous vision/strategic planning efforts.*
- *Ensuring equity must mean encouraging/supporting all students to achieve high standards, not lowering the bar of expectations.*

I want to thank everyone who participated in this process by serving on the Superintendent's Advisory panel, attending a community conversation, and/or sharing thoughts via email, online forms or surveys. The passionate opinions and thoughtful feedback that were provided are a testament to Oak Park's steadfast belief in the importance of education and tireless commitment to helping all students succeed. It is this belief and commitment that will help carry our vision moving forward, and enable us to effectively prepare our children for the future.

On July 12th, I would like to ask the Board of Education to approve the shared vision and focused strategic goals for 2016-2018 (see attached document, "*Vision and Goals*").

After the board approves the shared vision and focused strategic goals for 2016-2018, the administration will generate action plans for 2016-2017 to advance that vision and meet those goals. The creation of these action plans will be guided, in part, by the thoughts and ideas from the Superintendent's Advisory Panel that are

featured in the appendices of the vision planning document, as well as the insight we received from so many of you via the community conversations and online resources (see attached document, *"DRAFT SY17 Vision, Action, and Alignment Plans"*).