



## **Board Report for HR and Community Education**

November, 2020

### Human Resources

- Contact Tracing continues to be one of our main efforts between Marijane Nelson and me. We continue to draw on the guidance and expertise of the Washtenaw County Health Department. Of main priority is the safety of our staff and students. Marijane has done a great job in providing the needed support to our CSD community.
- We have secured Title IX training for our entire administrative team. This training will occur in Nov. These trainings are essential when providing these supports of all of our stake holders.
- We have been able to fill a few more positions within our paraprofessional ranks. We are hopeful that we may have a few more custodians very soon. In addition, we have added a few teacher aids (paraprofessionals) to support students at North Creek and South Meadows.
- We are currently looking at two grants for staff. There is a Hazard Pay Grant for Teachers and Support Staff as well as a New Teacher Grant. Each of these will provide financial support for those staff who qualify and are eligible. Additionally, each grant has timelines and guidelines that have been shared with staff.

### District Wellness Committee

- District Crisis Team and SEL have met and continue to support the efforts of our students. They continue to provide daily and weekly lessons to support our social and emotional learners.
- The ESJC continues to work hard to support students and staff. Our next student voice panel is coming up. We are extremely proud of this committee's hard work here.

### Community Education

- We are looking at our Basketball season and the potential options for our students. It will be nice to get our youngest students back in the gym in a safe way.

Respectfully Submitted,  
*Marcus Kaemming*