



POLICY UPDATE SERVICE

PROVIDED BY NEOLA, INC.

The legislature made substantive changes to the Public Employment Relations Act ("PERA") and related changes to the Revised School Code ("RSC"). As a result, Neola released this Special Update.

Policy 0122 - BOARD POWERS (Revised)

The revision to Policy 0122 is necessary due to the elimination of many topics from the list of prohibited subjects of bargaining. The topics that are no longer prohibited subjects have been deleted from this bylaw.

Policy 1420 - SCHOOL ADMINISTRATOR EVALUATION (Revised)

This policy relates to administrator evaluations. There are many changes to the statute, M.C.L. 380.1249b, which go into effect July 1, 2024. The appropriate revisions were made to the policy.

Policy 3131 - STAFF REDUCTIONS/RECALLS (Revised)

This policy relates to staff reductions and recalls which are no longer a prohibited subject of bargaining. Additionally, the legislature amended section 1248 of the RSC relating to what can be used as decision-making factors in staffing situations. **Please note that the changes to the RSC are not effective until July 1, 2024.** Due to the changes to the RSC, PO3131 has been revised to make some of the formerly required language optional in the event districts wish to retain this in the policy.

Policy 3142 - PROBATIONARY TEACHERS

The new laws changed the rating system, effective July 1, 2024, which, in turn, created the need to revise the probationary teacher policy to accurately reflect the new rating system.

Policy 3220 - PROFESSIONAL STAFF EVALUATION

Senate Bill 395 and 396 were recently signed into law by Governor Whitmer. These bills dramatically change the evaluation system effective July 1, 2024. The revised policy incorporates those changes.