

***Killeen Independent School District Board Agenda
Item Action Sheet***

Date: March 24, 2026

Agenda Item Caption: Consideration and Approval of the Performance Contract with Third Future Schools for the Operation of Manor Middle School (2026–2029)

Purpose of Agenda Item: Action needed

Administrative Recommendation: In fall 2025, Killeen ISD initiated the process to become a charter authorizer and began laying the foundation for high-quality school partnerships aligned to district priorities. The district subsequently adopted authorizing policies, established an authorizer mission and vision, filed notice with the Texas Education Agency of its intent to pursue SB 1882 benefits, and launched a Call for Quality Schools to identify potential operating partners.

Following the application review and evaluation process, the administration recommended Third Future Schools as the potential operating partner for Manor Middle School. At the February 2026 board meeting, the Board of Trustees approved the administration to proceed with contract negotiations with the recommended partner. Since that time, district administration has worked with legal counsel and Third Future Schools to negotiate and finalize a performance contract outlining the academic, financial, governance, and operational expectations for the partnership.

The performance contract establishes clear performance goals, accountability measures, and procedural requirements designed to ensure improved student outcomes and strong operational stewardship. It also defines the roles and responsibilities of both the district and the operating partner, including oversight structures, financial management expectations, and the conditions under which the agreement may be renewed or terminated.

Approval of this performance contract allows the district and Third Future Schools to proceed with pre-opening activities and implementation planning in preparation for the 2026–2027 school year.

Fiscal Analysis: Funding for the partnership will be allocated in accordance with the SB 1882 framework and the district’s per-pupil funding methodology outlined in the contract. Additional financial considerations, including federal program allocations and district-provided services, are detailed within the performance contract.

Regulatory Requirement: This partnership is authorized under Texas Education Code Chapter 12, Subchapter C, which allows districts to partner with external operators to manage campuses in order to accelerate school improvement.

Contact Person(s) for Additional Questions/Information:

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Attachments: Performance Contract between Killeen ISD and Third Future Schools (2026–2029)

Signature Requested: Yes