Manor Independent School District

Board of Trustees Meeting Agenda Item

December 15, 2025

CONSENT ITEM SHEET

RE: Approval of New FTE's for the 2025-2026 School Year

Supporting Documents:

1. N/A

District Goals:

- Goal 1: ACADEMIC ACHIEVEMENT GAPS- By 2026, 100% of Manor ISD scholars will graduate prepared for college, career, trade, and/or military services based upon their individual goals.
- Goal 4: EQUITY & INNOVATION- By 2026, 100% of Manor ISD scholars, staff, campuses, and school communities will have equitable access to innovative academic, human, financial, capital, technological, and all other necessary resources and supports.
- Goal 6: STAFF DEVELOPMENT- By 2026, Manor ISD will attract, develop, and retain highly-effective staff through an environment of equitable opportunity, growth, & innovation.

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Background Information:

This FTE request is for one bilingual teaching assistant who will support the learning of emergent bilingual students at Presidential Meadows Elementary, one bilingual education teacher for Presidential Meadows for a class at 30 students, and a new position to support Decker Middle School .

Campus/District	Number	FTE Type
Presidential Meadows ES	1	Bilingual Teaching Assistant
Decker Middle School	1	Teacher
Presidential Meadows ES	1	Teacher

Fiscal Implications:

\$149,588 for the teachers will be paid out of local funding. \$39,585 for the bilingual teaching assistant will be paid out of Federal Title III funding.

Administrative Recommendation:

Approve the new FTE's for the 2025-2026 school year.

Motion Language:

I move to approve the new FTE's for the 2025-2026 school year as submitted.

Dr. Matthew Bentz	Dr. Robert Sormani	
Contact Person	Approved by Superintendent	