

BOARD OF EDUCATION  
SPECIAL BOARD MEETING  
January 23, 2025  
6:00 p.m.  
Secondary Building, Forum Room  
Crosby, MN

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Special meeting of the Board of Education was held in the Forum Room, at 6:00 p.m. on January 23, 2025 with Chair Laura Lee presiding.

Members Present: Barb Neprud, Beth Hautala, Tommy Sablan, Laura Lee, Mark Taylor and Hannah Wesner. MSBA Executive Search consultant Barb Dorn was also present.

Chair Lee called the meeting to order at 6:00 p.m.

Approve Agenda-Motion by Sablan, second by Neprud to approve the agenda. All voting aye, and the motion carried.

Discussion – MSBA Executive Search consultant, Barb Dorn, presented the results of the public survey that the School Board had commissioned asking for public input into the skills and characteristics that the public felt should exist in new superintendent candidates that the School Board is considering. The public input survey aligned very closely to the survey that the School Board had completed. Dorn also provided interview training, discussing the process and what can and cannot be said and done at the interviews. The School Board opted to invite approximately 12 differing stakeholder groups to select one person to attend the second round finalist interviews and complete a task to provide input to the School Board that the Board can consider before making a decision. Dorn discussed the schedule for the first and second round of interviews, presently scheduled to be held on February 12 and 13 and February 20, respectively. Finally, Dorn led the Board through an exercise to draft interview questions.

The next regular Board meeting will be January 27, 2025 at 6:30 p.m. in the Forum Room.

Adjourn-Motion by Sablan, second by Neprud to adjourn the meeting at 8:47 p.m. All voting aye, and the motion carried

Recorded by Wm Tollefson

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Tommy Sablan, Clerk