The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, December 15, 2008 at 6:30 p.m. in the Board Room at the Unit Office at 14 East Main Street.

### **MEETING CALLED TO ORDER/ROLL CALL**

President Allen called the meeting to order at 6:30 p.m. The following board members were present: Allen, Beyers, Foor, Koontz, Metzger, Mizeur Schafer.

A motion was made by Metzger and seconded by Mizeur to approve the following addition to the agenda: Under Executive Session add C. Employee Discipline.

Roll Call: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

#### **Executive Session**

A motion was made by Mizeur and seconded by Koontz to adjourn to executive session at 6:31pm for the purpose of Employment/Compensation Recommendations, Student Discipline and Employee Discipline.

Roll Call: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried.

Executive Session ended at 8:35pm and open session began at 8:36pm.

The purpose of Executive Session was for discussing Employment/Compensation Recommendations, Student Discipline, and Employee Discipline. No action was taken.

Roll Call: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer.

A motion was made by Beyers and seconded by Koontz to approve the minutes as read in executive session.

ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

#### **ADDITIONS TO THE AGENDA -**

#### **CONSENT AGENDA**

A motion was made by Foor and seconded by Schafer to approve the consent agenda, items III, IV, and V with payables totaling \$252,194.23, payroll totaling \$747,000.02 for a total of \$999,194.25. ROLL CALL: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried. Dr. Lett did mention that we are behind in our funds from the state.

## **VISITOR, TEACHER, & SUPPORT STAFF CONSIDERATIONS**

# **COMMITTEE REPORTS**

#### **Facilities**

The Facilities Committee did not meet, but a meeting is scheduled for January 7th at 4:00pm. This meeting will be used to interview for the proposals for the performance contracting.

#### **Finance**

The Finance Committee did not meet and the next meeting is scheduled for January 15th.

### **Curriculum Committee**

Did not meet.

### **Policy Committee**

Did not meet. Tentative meeting date February 4th.

### **Pana Educational Foundation**

The foundation did meet on November 19th and the minutes are included in the packet. The December meeting may be canceled because of a small agenda and the strategies marketing committee is also meeting.

#### **Technology Committee**

The Technology Committee did meet. They met with Technology Coordinator Scott Savage and reviewed the pilot project he is working on at the High School. They also reviewed the technology plan.

# Strategic Planning Committee

Did not meet.

# **ADMINISTRATIVE REPORTS**

#### Principals -

### Richard Nicolas, Washington/Lincoln Elementary School

The fourth grade students did an excellent job on their Christmas Program. He also commended Mrs. Patton and student council for delivering gifts to the classrooms at the elementary schools. Washington Christmas program is tomorrow night.

# Deb Zueck, Jefferson Middle School

Nothing to add to report.

#### Paul Lauff, Jr. High

The Jr. High helped out a fellow student as his family lost their house in a fire. Mr. Lauff commended Mrs. Marci Cole for her work with the Jr. High as she had over 75 kids get together for Chorus.

#### **Gayle McRoberts, High School**

The High School students have been doing community activities like the one Mr. Nicolas mentioned above and also the Spanish class attended the nursing homes to sing Christmas Carols. The Varsity Girls Basketball will be having a Pink Night to help with breast cancer awareness. Ms. McRoberts also reviewed her School Improvement Plan.

# **Building and Transportation-Mr. Ron McMillen**

Mr. McMillen explained the Safety Hazard Resolution. A motion was made by Metzger and seconded by Schafer to approve the Safety Hazard Resolution.

ROLL CALL: Foor, Koontz, Metzger, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

#### **Assistant Superintendent-Mr. Dave Dively**

#### SUPERINTENDENT

#### Personnel Recommendations

A motion was made by Mizeur and seconded by Metzger to employ Erica LaMarche for a 1/2 year to cover a leave of absence.

ROLL CALL: Koontz, Metzger, Mizeur, Schafer, Allen, Beyers, Foor. All aye, motion carried. Roll Call

A motion was made by Koontz and seconded by Beyers to employ Eli Weddle as high school custodian and Angela Barr as part-time bus aide.

ROLL CALL: Metzger, Mizeur, Schafer, Allen, Beyers, Foor, Koontz. All aye, motion carried.

E. Weddle, A. Barr

E. LaMarche - 1/2

Roll Call

yr leave

#### 2008 Tax Levy

A motion was made by Foor and seconded by Mizeur to approve the 2008 Tax Levy and Resolution. ROLL CALL: Mizeur, Schafer, Allen, Beyers, Foor, Koontz, Metzger. All aye, motion carried.

Roll Call

#### HS School Improvement Plan

A motion was made by Koontz and seconded by Mizeur to approve the High School School Improvement Plan.

ROLL CALL: Schafer, Allen, Beyers, Foor, Koontz, Metzger, Mizeur. All aye, motion carried.

Roll Call

### School Message Alert System

A motion was made by Mizeur and seconded by Schafer to approve the 1year pricing agreement with School Messenger to provide 18-months of service.

ROLL CALL: Allen, Beyers, Foor, Koontz, Metzger, Mizeur, Schafer. All aye, motion carried.

Roll Call

#### **BoardBook Subscription Agreement**

A motion was made by Beyers and seconded by Foor to approve the 1 year subscription to Board Book for the cost of \$2,000.

ROLL CALL: Beyers, Foor, Koontz, Metzger, Mizeur, Schafer, Allen. All aye, motion carried.

Roll Call

#### 2009 Board Meeting Dates

A motion was made by Schafer and seconded by Koontz to approve the 2009 Board Meeting Schedule with tentatively moving February's meeting to Tower Hill.

ROLL CALL: Foor, Koontz, Metzger, Mizeur, Schafer, Allen, Beyers. All aye, motion carried.

Roll Call

#### **Communications**

Dr. Lett mentioned the employee gift certificates and invited all board and administrators to the luncheon on Monday, December 22nd.

#### **Board Member Considerations**

Board Petitions are available for those wishing to fill one of the three vacancies on the board.

# <u>Adjournment</u>

A motion was made by Foor and seconded by Beyers to adjourn the regular meeting of December 15, 2008 at 9:11pm. All aye, motion carried.

Secretary
 President