

Browning Public Schools  
**Board Agenda Request**  
Meeting To Be Held: November 25, 2025



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**Recognition:**    ☐ Students                      ☐ Staff                      ☐ Parents  
**Information:**    ☐ Building Report              ☐ Old Business              ☐ Superintendent's Report  
**Action:**    ☐ Resignation                      ☐ Hiring                      ☐ Contract Service Agreements  
                 ☐ Travel Out-of-State              ☐ Travel In State              ☒ Approvals  
                 ☐ Termination                      ☐ Legal Matters              ☐ Other:  
                 This action request pertains to    ☐ Elementary (only)              ☒ High School/District Wide

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**Date:**        November 18, 2025

**To:**         Rebecca Rappold  
                 Superintendent of School

**From:**      Beverly Sinclair  
                 Human Resources Director

**Subject: Substitute Eligibility Roster 2025-2026**

**Description:** The substitute list is generated from our Personnel Management System and shows all eligible substitute teachers and temporary substitutes. To provide substitutes for our schools, Substitute Workshop Facilitators will conduct Substitute Teaching workshops Superintendent/Asst. Superintendent & Principals will facilitate future trainings/sub workshops to be used throughout the school year. Trainings will consist of preparing, presenting, recording, editing, and finalizing workshops. Right to Know Workshops for Custodian and Food Service substitutes, Food Handlers Workshop for Food Service Workers and assistant in obtaining CDLs for Bus Drivers are also provided. Those who complete the training, paperwork, background check, drug & alcohol testing are added to the list. Some who sign up, however, choose not to substitute or find regular jobs. In order to maintain the list, the Human Resources Department has sent notices to all who were on the list requesting they return the notice if they wished to continue on our substitute list. The attached list indicates those that have returned the notice requesting to remain on the substitute list. We will be updating our list from time to time as new substitutes become eligible. Substitutes are paid according to the Temporary Compensation Plan. Adopted by the Board of Trustees.

**Pending Successful Pre-Hire Process**

**Funding Source (Budget/grant, etc.):** Salaries, benefits, and payroll costs to be charged against budgets for respective building/department/program/grant as applicable.

**Attachment(s):** 2025-2026 Substitute/Temporary List

**Approval:** Superintendent's Office/Finance/Personnel as applicable (Initial) \_\_\_\_\_

**Comments:** \_\_\_\_\_

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**Board Action:**    ☐ N/A (Info)    ☐ Approved    ☐ Denied    ☐ Tabled to: \_\_\_\_\_

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1	Boushie	Zachery	406-564-9096	Bus Monitor, <b>Bus Driver</b>
2	Trombley	Callee	406-270-9255	TA, Teacher, Extra-Curricular, Clerical
3	Aimsback	Jamison	406-845-8276	TA, Teacher, Extra-Curricular
4	Sweet	Faith	253-753-3069	TA, Teacher
5	Gray-Boggs	Jori	406-845-5911	TA, Teacher
6	Red Head	Ronelle	406-845-5407	TA, Teacher
7	Marceau	Jennika	406-217-8839	TA, Teacher
8	Tatsey	Dale	406-845-5305	TA, Teacher, <b>Custodian, Warehouse Supply Clerk</b>
9	Conway	John	406-845-4387	<b>Custodian</b> , Extra-Curricular
10	Pays	Todd	208-304-5054	TA, Teacher
11	Bird Rattler	Tyler	406-544-6824	TA, Teacher, <b>Custodian</b> , Extra-Curricular
12	Butterfly	Shawna	406-450-5217	TA, Teacher, <b>Custodian</b> , Extra-Curricular, <b>Maintenance</b> , Clerical, Radio Operator, <b>Cook, Warehouse Supply Clerk</b>
13	Tail Feathers	Janice	406-338-4946	TA, Teacher
14	Wolf Tail	Sarah	406-470-0129	TA, Teacher, Extra-Curricular
15	VanBuren	Wynter	406-885-1323	TA, Teacher, Clerical
16	ComesAtNight Jr.	Donald	406-407-2605	TA, Teacher, <b>Custodian</b> , Extra-Curricular, <b>Maintenance, Cook</b>
17	Connelly	Shania	406-845-2450	TA, Teacher, Extra-Curricular, Clerical
18	Douglas	Montgomery	406-845-5638	TA, Teacher
19	Conway	Matthew	406-471-7567	TA, Teacher, <b>Custodian, Maintenance</b> , Security
20	Wagner	Canden	406-845-2539	TA, Teacher, Extra-Curricular, <b>Cook</b>
21	ArrowtopKnot	Maleah	406-470-1026	TA, Teacher
22	Eagle Feathers	Jayce	406-845-6318	TA, Teacher, <b>Custodian</b> , Security, Extra-Curricular, <b>Maintenance</b> , Clerical, Radio Operator, <b>Warehouse Supply Clerk</b>
23	Running Crane	Fred	406-270-0005	TA, Teacher, PCA, Cook, Clerical, <b>Custodian</b> , Extra-Curricular
24	Augare	Sandra	406-845-6715	TA, Teacher, Extra-Curricular
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