



# NORTH SLOPE BOROUGH SCHOOL DISTRICT

## MEMORANDUM

**TO:** Qaiyaan Harcharek, President  
Members of the School Board

**THROUGH:** Rich Carlson, Superintendent DocuSigned by: Richard Carlson  
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**FROM:** David Camp, Director of Human Resources DocuSigned by: David Camp  
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**DATE:** August 30, 2021

**SUBJECT:** Resolution 22-01, Retire/Rehire, SB 185

**Memo No. SB22-022  
(Action Item)**

**NSBSD Strategic Plan Goal:** We will continually strengthen the recruitment, retention and professional development of highly effective staff.

3.1 Hiring & Recruiting: Improve the hiring and on-boarding process for all employees

**Recommendation:**

Adopt Resolution 22-01 in support of SB-185, Retire/Rehire.

**Background:**

The Governor signed into law SB 185, Rehire/Rehire of teachers and administrators in August 2018. Retire/Rehire is meant to be a tool available to help alleviate the shortage of teachers and administrators in hard-to-fill positions. The bill requires a passage of a resolution by the NSBSD Board of Education annually.

Encl.

Resolution 22-01, A Resolution by the North Slope Borough School District Authorizing the Participation in the SB 185 Re-Employment of Retired Teachers

**Proposed Motion:**

“I move that the Board of Education adopt Resolution 22-01 establishing a Retire/Rehire program for the North Slope Borough School District as allowed by AS 14.20.136. In addition, I move that the District Administration be authorized to make revisions necessary (not including salary) to the contract of any retire/rehired employee to qualify for retire/rehire or to continue to receive TRS benefits while employed as a retired person.”

Motion by \_\_\_\_\_ Seconded by \_\_\_\_\_

Advisory Vote \_\_\_\_\_ Vote \_\_\_\_\_