

**Resolution of the Board of Trustees of the Stephenville  
Independent School District Regarding Employee Pay  
During Weather Emergency**

**Whereas**, inclement weather conditions across Texas resulted in freezing temperatures, sleet, ice and snow during January 9-January 10, 2025; and

**Whereas**, freezing temperatures in Stephenville, Texas and surrounding areas resulted in necessitating school closures; and

**Whereas**, the Board finds that there is a public purpose served, and a benefit to Stephenville ISD, for the District to: (1) demonstrate support of its employees, (2) enhance employee morale, (3) support the retention of employees, by paying employees for the days that Stephenville ISD was closed during the weather emergency:

**Now, Therefore, Be It Resolved** by the Board of Trustees of the Stephenville Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Stephenville ISD for the District to authorize the Superintendent of Schools to compensate school district employees who remained ready, willing and able to work during the week of January 9-January 10, 2025, but who were prohibited from working due to emergency weather closures.

PASSED and ADOPTED this \_\_\_\_ day of January 2025, by the Board of Trustees of the \_\_\_\_\_  
Independent School District.

\_\_\_\_\_  
President, Board of Trustees

Attest:

\_\_\_\_\_  
Secretary, Board of Trustees

