Mahtomedi Public Schools

Independent School District #832 1520 Mahtomedi Avenue Mahtomedi, MN 55115

Regular Meeting - Board of Education

Date: November 12, 2020

Agenda Item #9. C.

TOPIC: Approval of Policy 413 – Harassment and Violence, Policy 422 - Policies Incorporated by Reference and Policy 522 - Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process (This policy replaces Policy 522 – Student Sex Nondiscrimination).

BACKGROUND: On May 6, 2020, the U.S. Department of Education, Office for Civil Rights (OCR), released the long-awaited final rule amending Title IX regulations at 34 C.F.R. Part 106. These regulations, which went into effect on August 14, 2020, are the first Title IX regulations applicable to sexual harassment and are applicable to complaints by both school district students and employees. The extensive regulations will require districts to revise their policies and procedures with respect to sexual harassment and ensure that administration and staff are trained on the new requirements.

ACTION RECOMMENDED: Appproval

Submitted By:

Barbara Duffrin

Superintendent of Schools

Concurrence By:

Barbara Duffrin

Superintendent of Schools