

## Construction

### Project Bids and Quotations

No **construction** document shall be issued for bidding by the Town's Permanent Building Committee until the final plans and specifications shall have been submitted to and approved by the Board of Education. The Town's Permanent Building Committee has the authority to approve plans and specifications for bid, upon consultation with the Board of Education for school building project. Prior to any bidding, State Department of ~~Education~~ **Administrative Services** approval must be secured. It shall be the responsibility of the Permanent Building Committee to obtain all necessary permits and approvals for all building projects required by state statute and Town ordinances.

### Compliance with Equal Opportunity Requirements

Contractors and subcontractors are required not to discriminate against any employee or applicant for employment to be employed in the performance of a contract with the school district with respect to hiring, tenure, terms, conditions, or privileges of employment because of race, color, religion, creed, age, marital status, national origin, ancestry, gender, sexual orientation, mental retardation, or physical disability including but not limited to blindness unless it is shown by such contractor that such disability prevents performance of the work involved. Breach of this covenant may be regarded as a material breach of the contract and may be cause for legal action.

Each order or contract, bid or quotation request issued, is to contain the above paragraph.

Legal Reference: Connecticut General Statutes

4a-60 Nondiscrimination and affirmative action provision clauses in contracts of the state and political subdivisions

Title VII, Civil Rights Act, as amended by Title IX, Equal Employment Opportunity Act

New Fairfield Code of Ordinances,  
Division 8, Building Committee, Sec. 2-171(d)

Policy adopted: May 1, 2003  
Policy reviewed: June 21, 2007  
Policy revised: December 4, 2008

NEW FAIRFIELD PUBLIC SCHOOLS  
New Fairfield, Connecticut