

Badger School Board Meeting information can be found online at our website:

www.badger.k12.mn.us

Click on “Badger School Board Meeting Agenda and Minutes” under the “Helpful Links” menu located on the center of the home page.

Minutes of Regular Meeting ~ The Board of Education ISD 676

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1. Call to Order at **7:35** p.m.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde; 6 out of 6 in attendance.
 - 1.3. Administration and Department Heads: Kevin Ricke, and Leah Hasson in attendance
2. Visitor Comments – None
Visitors Present in Attendance (alphabetical order): Ryan Bergeron and Lisa Erickson
 - 2.1. Listening Session – None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators
*** Remove and/or Table Agenda Items 9.10 and 9.11 ***
4. Approval of Agenda
 - 4.1. A motion was made by **Member Swenson** to approve the agenda for the Monday, July 10, 2023 Regular School Board Meeting as **amended**. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
5. Minutes
 - 5.1. A motion was made by **Member Dostal** to approve the minutes of the Regular School Board Meeting held on Monday, June 12, 2023 as presented. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachments: (2) Minutes from Badger 12 June 2023 Regular Meeting screen friendly version
Minutes from Badger 12 June 2023 Regular Meeting condensed for newspaper
6. Consent Agenda
 - 6.1. Pay Bills: A motion was made by **Member VonEnde** to approve the payment of bills check **#62946** through check **#63009** for a total of **\$82,808.16** as listed as well as approve Purchasing Card electronic payments dated July 3, 2023 and Electronic Fund Transfers as submitted. The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachments: (5) BOARD BILL ROTATION 2023
Check Register End of June by Bank and Check for July 2023 Board Packet
EFT Schedule End of June for July 2023 Board Packet
PCard Statement End of June for July 2023 Board Packet
Wire Payment End of June Register by Bank and Check for July 2023 Board Packet
7. Communications
 - 7.1. Building and Grounds Report: ~~Striker Hasson~~ not in attendance

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7. Communications > *continued*

7.2. Independent Auditor Team from Brady Martz & Associates, Thief River Fall, MN Office, is scheduled to be here on site August 21-22, 2023

7.3. Minnesota School Boards Association (MSBA) Summer Leadership Seminar August 6-7, 2023 at Minneapolis Marriott Northwest, Brooklyn Park

Description: Please register by no later than July 24 for \$20 per attendee discount

Attachment: (1) MSBA Summer Leadership Seminar Aug. 06-07, 2023 Brooklyn Park, Minneapolis, MN

7.4. Bus & Type III Driver Safety Review Annual Training

Description: Training through Northland CTC Workforce Development:

8 a.m. to 2 p.m. Wed., Aug. 9 at Northland Comm. & Tech. College, TRF

Alternate dates and locations: Aug. 8 at EGF; Aug. 14 at Fertile; and
Aug. 17 at Erskine

Otherwise, two different onsite options for the Annual Driver Safety Review:

Night of Wed., Sept. 13 at Greenbush-Middle River HS (2 hour session)

Night of Wed., Sept. 20 at Badger HS (2 hour session)

Attachment: (1) Bus Driver training at Northland CTC 09 August 2023

7.5. Paraprofessional Trainings and Other Opportunities

Description: Regional Paraprofessional Workshop sponsored through Northwest Service Cooperative (NWSC) to be held Thursday, August 24, 2023
9:00 a.m. to Noon; virtual attend remotely

Nonviolent Crisis Intervention (Initial first-time CPI Training) sponsored through Northwest Inter-District Regional Council (NWRIC) to be held:

Tues., Aug. 15 from 8:00 a.m. to 4:00 p.m.

Wed., Aug. 16 from 8:00 a.m. to Noon

Refresher Training for returning Badger employees is 1:00 p.m. Tues., Aug. 29

Paraprofessionals may be able to explore Short Call Substitute Teachers License. The MN Professional Educator Licensing and Standards Board (PELSB) for Teachers is piloting a program beginning August 1.

Attachments: (3) Nonviolent Crisis Intervention CPI Training Aug. 15-16, 2023 at Karlstad via NWRIC
Paraprofessional Regional VIRTUAL Workshop Aug. 24, 2023 sponsored through NWSC
Legislative Update-PELSB to Launch Short Call Substitute Pilot Program 01 August 2023

7.6. Superintendent

7.6.a. Miscellaneous Items to Report by Superintendent

Attachments: (6) Miscellaneous Items to Report by Superintendent 10 July 2023

Unemployment for Badger ISD as of 10 July 2023 under new legislation

[^] voter view only

Substitute Teacher Pay Rates for previous completed SY22-23 < voter view only

MDE MASA Back to School Conference 08 Aug 2023 Minneapolis Marriott
Brooklyn Park

Board Reimbursement WORKING DRAFT Per Diem List as of 10 July 2023

[^] voter view only

Clarification- Yes, Schools may assign Non-Certified Staff to work in the Library

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7. Communications > *continued*

7.7. Dean of Students Report: ~~Stacey Warne~~ not in attendance

8. Reports

8.1. Accept Cash Report: A motion was made by **Member Olson** to accept the Cash Report through June 30, 2023, subject to audit. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachment: (1) Cash Report End of June for July 2023 Board Packet

8.2. Accept June Donations (THANK YOU) : A motion was made by **Member Swenson** to accept the donations listed below. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Donations: \$100 to Music Club in Memory of Kathy Walters, Class of 1969, from Junieve Lungren
\$3,200 to FCCLA from Mark Rhen/Benevity Polaris Gives
\$1,000 to Music Club from Mark Rhen/Benevity Polaris Gives

Attachment: (1) Donations End of June for July 2023 Board Packet

8.3. Accept Fiscal Quarter 4 Report: A motion was made by **Member VonEnde** to accept the Badger School District FY 23 Fourth Quarter Budget Report subject to audit. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachments: (3) FY23 QTR 4 Budget Report as of 10 July 2023
UFARS Exp Rev End of June Summary for July 2023 Board Packet
Budget Guideline End of June for July 2023 Board Packet

9. Proposed Resolutions

9.1. LTFM Plan: A motion was made by **Member Swenson** to approve the resolution adopting the Fiscal Year (FY) 2025 Application for Long-Term Facilities Maintenance Plan. The motion seconded by **Member Olson**. Yes Roll Call Vote: Yes=Member Davy, Yes=Member Dostal, Yes=Member Isane, Yes=Member Olson, Yes=Member Swenson and Yes=Member VonEnde

No Roll Call Vote: No=None

The recorded vote is 6-Yes, 0-No; BE IT RESOLVED **U.C. = motion carried unanimously.**

Description: From the 7:00pm July 10 Board Work Session

Attachments: (4) 1. ISD#676 BADGER FY 2025 LTFM Ten-Year Revenue Projection V1
2. ISD#676 BADGER FY 25 LTFM Ten-Year Expenditures Application 05-31-23
3. ISD#676 Badger FY 2025 Long-Term Facilities Maintenance Revenue Statement of Assurances
4. ISD 676 – LTFM Board Resolution

9.2. Advertise for ~~Bread and~~ Milk Bids: A motion was made by **Member VonEnde** to authorize advertising for ~~Bread and~~ Milk Bids. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: Why not Bread? Area schools now jointly procure bread pricing/bidding with the cooperative purchasing program through the Northwest Service Cooperative.

Attachments: (2) milk ad 2023-2024
23-24 Milk Specs to Vendors

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9. Proposed Resolutions > *continued*

9.3. Truth in Taxation: A motion was made by **Member Davy** to set the Truth in Taxation meeting date (Initial Meeting) for Monday, December 11, 2023 at 7:00 p.m. In Business Tech Room 29 at Badger Community School. The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

9.4. Foster Care Transportation Agreement: A motion was made by **Member Swenson** to approve the Purchase of Service Agreement For The Transportation of Children and Youth In Foster Care Placement with Roseau County. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: Annual requirement renewal to maintain eligibility for federal Title Funds as well as compliance with the Elementary and Secondary Act (ESEA), as amended within the Every Student Succeeds Act (ESSA).

Attachment: (1) Badger ISD #676 Foster Care Transportation Agreement (2023-2024)

9.5. Annual approval for an e-Learning Plan: A motion was made by **Member Olson** to approve an e-Learning Plan for 2023-2024 school year. The motion seconded by **Member VonEnde** Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachments: (2) Badger e-Learning Plan 23-24
e-Learning MN Statute 120A.414

9.6. A motion was made by **Member Dostal** to approve the Badger Non-Certified Staff Agreement for 2023 2024 and 2024-2025 school years as **amended**. The motion seconded by **Member Davy**. Discussion (**Set Paraprofessional Sub Pay under #17**); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: The grey text with ~~strikethroughs~~ represents previous text/values/dates/numbers to be replaced or deleted.

Bold grey-highlighted text/values/dates/numbers represent recommended changes.

Attachments: (4) Non Certified Staff 23-25 DRAFT Agreement
Salaried & Hourly for NonCert 23-25 for Board Packet 10 July 2023
NonCert Unredacted Confidential Rec for 23-25 two pages as of 06 July 2023
Non Certified Staff 23-25 Agreement approved 10 July 2023 ^ voter view only

9.7. Elementary Special Education Paraprofessional: A motion was made by **Member Olson** to approve the hire of Tracy Peterson for school year 2023-2024 as a regular part-time 7.25 paid hours per school day Elementary Special Education Paraprofessional contingent upon completion of pre-employment criminal history background check. Pay Scale placement would be at Step 3 or \$15.30 per hour. The motion seconded by **Member VonEnde**. Discussion (None); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: Recommendation of the team that conducted interviews on June 29:
Mary Langaas, Carol Ricke, Kevin Ricke, Sherry Verbout and Stacey Warne.

Attachment: (1) Para Candidate TLP June 2023 < voter view only

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9. Proposed Resolutions > *continued*

- 9.8. Elementary Title One Paraprofessional: A motion was made by **Member Swenson** to approve the hire of Heather Gullickson for school year 2023-2024 as a regular part-time 7.25 paid hours per school day Elementary Title One Paraprofessional contingent upon completion of pre-employment criminal history background check. Pay Scale placement would be Step 6 or \$16.05 per hour. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.

Description: Recommendation of the team that conducted interviews on June 29:
Mary Langaas, Carol Ricke, Kevin Ricke, Sherry Verbout and Stacey Warne.

Attachment: (1) Para Candidate HMG June 2023 < *voter view only*

- 9.9. Request Payment for 5 Not Used Vacation Days: A motion was made by **Member Swenson** to approve the written request submitted by Garrett Anhorn, 12-Month Lead Evening Custodian, to be paid for 5 vacation days not used the previous year July 1, 2022 to June 30, 2023 as permitted/allowable within the Non-Certified Staff Agreement for eligible 12-month employees. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.

Description: Extract from #3 within Non-Certified Staff Agreement 21-23: 12-month employees that do not use their vacation days during the year (July 1 – June 30) will lose them. An employee may request in writing to the School Board at the July meeting to be paid for 5 vacation days not used the previous year.

Attachment: (1) Unused Vacation Pay Request GA 15 June 2023

- ~~9.10. **Removed and/or Tabled from Agenda:** A motion was made by _____ to approve the Dean of Students, including the roles of Assistant Activities Director and District Assessment Coordinator, contract for 2023-2024 and 2024-2025 school years as presented/amended. The motion seconded by _____.~~

~~Vote: BE IT RESOLVED the motion carries or does not carry by a ___ Yes to ___ No vote.~~

~~Description:~~

~~The grey text with strikethroughs represents previous text/values/dates/numbers to be replaced or deleted.~~

~~**Bold grey highlighted** text/values/dates/numbers represent recommended changes.~~

~~Attachments: (2) DOS Draft Contract for 23-25 as of 5pm 06 July 2023 < *voter view only*
DOS Costing Analysis for FY 23, 24, 25 < *voter view only*~~

- ~~9.11. **Removed and/or Tabled from Agenda:** Approve Revision of Policies: A motion was made by _____ to approve revision of the following listed policies with first and final reading as presented/amended.~~

~~The following MSBA/MASA model policies have been updated to reflect Minnesota laws enacted in 2023.~~

~~Because some revisions are effective immediately or in the Summer 2023—and because the revisions are largely taken word for word from 2023 legislation school boards may choose to adopt changes in a single meeting or as an emergency pursuant to Model Policy 208:~~

~~*If a policy is modified with minor changes that do not affect the substance of the policy or because of a legal change over which the school board has no control, the modified policy may be approved at one meeting at the discretion of the school board.*~~

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9. Proposed Resolutions > *continued*

9.11. ~~Removed/Tabled from Agenda:~~ Approve Revision of Policies: > *continued*

~~This is a local decision for school boards. Whether policy language has been formally adopted, school districts must follow laws related to the policies. The motion seconded by _____~~

~~Vote: BE IT RESOLVED the motion carries or does not carry by a ___ Yes to ___ No vote.~~

~~Description: Please refer to attachments from MSBA Policy Services~~

~~Attachments: (57) MN Model Policy Revisions 2023 MN Legislative Changes from MSBA Policy Service Newsletters~~

- | | | | |
|-------------------------------|---------------------------------|--|-------------------------------|
| 102-062623 | 506-060823 | 601-060523 | 708-060323 |
| 102 Redline-062623 | 506 Redline-060823 | 601 Redline-060523 | 708 Redline-060323 |
| | 507-060823 | 602-060523 | 709-061123 |
| | 507 Redline-060823 | 602 Redline-060523 | 709 Redline-061123 |
| 418-061123 | 509-060823 | 603-032823 | |
| 418 Redline-061123 | 509 Redline-060823 | 603 Redline-032823 | |
| 419-061123 | 513-060523 | 604-060523 | 806-060823 |
| 419 Redline-061123 | 513 Redline-060523 | 604 Redline-060523 | 806 Redline-060823 |
| 424-061123 | 514-060823 | 613-060523 | |
| 424 Redline-061123 | 514 Redline-060823 | 613 Redline-060523 | |
| 425-060823 | 515-062323 | 616-060523 | |
| 425 Redline-060823 | 515 Redline-062323 | 616 Redline-060523 | |
| | 516.5-061123 | 617-060523 | |
| | 516.5 Redline-061123 | 617 Redline-060523 | |
| | 524-061223 | 618-060523 | |
| | 524 Redline-061223 | 618 Redline-060523 | |
| | 532-061123 | 620-060923 | |
| | 532 Redline-061123 | 620 Redline-060923 | |
| | 534-061123 | 621 Read Act-060723 | |
| | 534 Redline-061123 | | |
| | | 624 Online Instruction-060923 | |

10. Adjourn: Recommended motion: **Member Swenson** moved to adjourn at **9:02 P.M.** The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Cari Dostal, Clerk _____ Jamie Isane, Chairperson _____

Communications/Upcoming Meetings:

- | | |
|-------------------------|--|
| Thursday, July 13, 2023 | 5:30 PM Board Work Session |
| | Facilities Phase I Discussion Continuation |
| Monday, August 14, 2023 | 7:30 PM Regular Monthly Board Meeting |

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