

Superintendent Goals (2023-24)

The Superintendent's goals are typically connected to the District's Strategic Plan. This year, however, the District is taking on the strategic planning process and is in the process of developing a new plan. In the absence of a District strategic plan, the following goals will be submitted by the superintendent for Board approval.

Goal 1 - Supporting our youngest learners: The research clearly shows that early intervention and early childhood education provide children with the foundation they need to succeed in school and life. Focusing on improvements to our early childhood program benefits both students and the community.

- The Superintendent will engage a cross-section of stakeholders who will provide feedback on an expansion of PreK and improved early childhood services.
- The Superintendent will develop and execute a plan to get feedback from the wider Pleasantdale community on their appetite for improvements to our early childhood programs.
- The Superintendent will make a recommendation to the Board of Education on improvements to early childhood programs.

Goal 2 - Strategic Planning: The Superintendent will develop a strategic plan. As stated above, the District's Strategic Blueprint sunset at the end of the 2022-23 school year. A strategic plan serves as a roadmap as the District makes improvements.

- Engage all stakeholders (students, parents, staff, community) in the strategic planning process.
- Keep the Board of Education updated on the progress of the strategic plan and the steps taken to develop the plan
- Present a completed plan to the Board of Education during the 2023-24 school year.
- Implement year 1 of the long-term strategic plan by the start of the 2024-25 school year

Goal 3 - Safety and Security: The safety and security of students, staff, and visitors is the administration's top priority. The Superintendent will work to provide a school environment for staff, teachers, students, and families that is inviting, accessible, safe, and secure.

- Implement year two of our three-year safety and security plan
- Attend safety and security professional development to ensure our district is providing the safest possible environment.
- Continue to identify safety-based improvements on current best practices and implement them based on need and feasibility. (e.g., shatter-resistant film on windows).

Goal 4 - Student Outcomes: The Superintendent will develop and implement systems and structures to improve student outcomes and the student experience.

- Continue to refine student support systems through MTSS, Special Education supports, and other interventions to enhance student learning.

- Students at each grade level will meet or exceed their target growth score as measured by NWEA MAP. (Grades 2-7)
- Develop extracurricular activities based on student preferences and work to ensure all students can connect to their school through activities outside the classroom.
- On the middle school connections survey, we will see an increase in students who report a connection with a staff member from fall to spring.
- Oversee the implementation of a new literacy program at the elementary school and grade 5.
- Pilot a new science resource at the middle school.