



Official Meeting Minutes

1. Call to Order

Board Chair Carrie Lounsberry called the meeting to order at 5:30 p.m.

2. Roll Call

Board Clerk Shana Dukes took roll call.

Board Member Attendance	Present	Absent
Member Pierson	X	
Member Klingner	X	
Member Warrick	X	
Member Dukes	X	
Member Larsen	X	
Member Niemioja	X	
Member Lounsberry	X	

3. Pledge of Allegiance

Board Chair Carrie Lounsberry led the pledge of allegiance.

4. Approval of Agenda Items

Motion by Member Larsen and a Second by Member Niemioja to approve the agenda items.

Motion carried 7-0.

5. District Highlight

ISD 199 Activities Director Will Short highlighted Winter and Spring Student Activities.

6. Consent Agenda

A motion carried to approve the consent agenda items. The consent agenda included approval of the April 27 regular meeting minutes; April 29 special meeting minutes; May 7 special meeting minutes; April cash disbursements and check register; personnel transactions; resolution accepting donations, gifts, and grants; and a resolution to approve Simley High School's membership in the 2026-2027 Minnesota State High School League.

Motion by Member Pierson and a Second by Member Warrick to approve the consent agenda.

Motion carried 7-0.

7. Information Items

A. Operating Levy Referendum Discussion

Superintendent Dave Bernhardson and Director of Business Services Heather Aune led a discussion about the school board’s options for renewing the district’s critical Operating Levy. Renewal would have no additional tax impact on ISD 199 taxpayers.

B. First Reading for Review of Policies

Superintendent Dave Bernhardson shared several policies for a first reading for review. The policy committee reviewed the following policies in February and April. These policies had no changes and minimal changes. They will have a second reading for review on June 22, 2026.

Minimal Changes

410 Family Medical Leave

417 Chemical Use and Abuse

419 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

Significant Changes

426 Employment Supervision of Relatives

429 Teacher Transfer Process

C. Committee Reports

I. Facilities Committee The facilities committee has not met this month.
II. Finance Committee The finance committee met on May 11. The agenda included review of cash disbursements and Fiscal Year-to-Date comparison reports.
III. Personnel Committee The personnel committee has not met this month.
IV. Policy Committee The policy committee met prior to tonight's meeting to review several policies in the current policy cycle.

D. Membership Reports

I. Association of Metropolitan School Districts (AMSD) AMSD met on May 1. The agenda included routine business and guest speakers who presented on a Permanent School Fund Task Force Report.
II. Inver Grove Heights B.E.S.T. Foundation

<p>The BEST Foundation met on May 17. The official announcement of scholarship awards is scheduled for May 27.</p>
<p>III. Minnesota School Board Association (MSBA) MSBA’s website shows registration is open for the 3rd Annual Minnesota Thought Leaders AI Summit in June. If you are interested in attending, reach out to Tracy.</p>
<p>IV. Intermediate School District 917 Intermediate School District 917 met on May 5. The agenda included typical business and approval of district policies, the preliminary FY27 budget, and a resolution related to licensed staff and interpreters.</p>

8. Action Items

A. 2025-2026 Budget Adjustments

Director of Business Services Heather Aune introduced the recommendation to approve the 2025-2026 Budget Adjustments.

Fund	Revenues	Expenditures
General	\$60,979,372	\$61,358,902
Student Activities (General)	\$46,695	\$46,695
Subtotal	\$61,026,067	\$61,405,597
Food Service	2,839,024	3,174,588
Community Service	2,181,624	2,181,492
Capital Projects	25,000	524,445
Debt Services	4,967,137	4,684,493
Total Governmental	<u>\$71,038,852</u>	<u>\$ 71,970,615</u>
Dental Self Insurance	540,000	490,000
OPEB	500,000	500,000
OPEB Trust	509,673	530,250
All Funds	<u>\$72,588,525</u>	<u>\$73,490,865</u>

Motion by Member Dukes and a Second by Member Lounsberry to approve the 2025-2026 Budget Adjustments.

Motion carried 7-0.

B-1. Resolution Proposing Placement of a Continuing Contract Assistant Administrator on Unrequested Leave of Absence (1) & (2)

Director of Human Resources Emily Herman introduced the recommendation to approve a Resolution Proposing Placement of a Continuing Contract Assistant Administrator (1) on an Unrequested Leave of Absence.

Motion by Member Klingner and a Second by Member Warrick to approve a Resolution Proposing Placement of a Continuing Contract Assistant Administrator on Unrequested Leave of Absence (1). A roll call style vote was taken:

Roll Call Style Voting	Aye	Nay
1-Member Warrick	X	
2-Member Niemioja	X	
3-Member Larsen	X	
4-Member Klingner	X	
5-Member Lounsberry	X	
6-Member Dukes	X	
7-Member Pierson	X	

Motion carried 7-0.

B-2. Resolution Proposing Placement of a Continuing Contract Assistant Administrator on Unrequested Leave of Absence (2)

Director of Human Resources Emily Herman introduced the recommendation to approve a Resolution Proposing Placement of a Continuing Contract Assistant Administrator (2) on an Unrequested Leave of Absence.

Motion by Member Klingner and a Second by Member Warrick to approve a Resolution Proposing Placement of a Continuing Contract Assistant Administrator on Unrequested Leave of Absence (2). A roll call style vote was taken:

Roll Call Style Voting	Aye	Nay
1-Member Niemioja	X	
2-Member Larsen	X	
3-Member Klingner	X	
4-Member Lounsberry	X	

5-Member Dukes	X	
6-Member Pierson	X	
7-Member Warrick	X	

Motion carried 7-0.

C. Second Reading for Review of Policies

Superintendent Dave Bernhardson introduced the recommendation to approve several policies for a second reading for review.

No Changes

- 402 Disability Nondiscrimination
- 412 Expense Reimbursement
- 421 Gifts to Employees and School Board Members
- 422 Employee Recognition
- 423 Employee-Student Relationships

Minimal Changes

- 401 Equal Employment Opportunity
- 403 Discipline, Suspension, and Dismissal of School District Employees
- 413 Harassment and Violence
- 415 Mandated Reporting of Maltreatment of Vulnerable Adults
- 427 Workload Limits for Certain Special Education Teachers

Significant Changes

- 712 Recording Surveillance Systems Other than on Buses

Motion by Member Warrick and a Second by Member Niemioja to approve the policies presented for a second reading for review.

Motion carried 7-0.

D. Revised Language Access Plan

Director of Special Services Abel Riodique introduced the recommendation to approve a Revised Language Access Plan.

Motion by Member Pierson and a Second by Member Dukes to approve the Revised Language Access Plan.

Motion carried 7-0.

E. School Board Self-Appraisal Process

Board Chair Carrie Lounsberry introduced the recommendation to approve the School Board Self-Appraisal Process.

Motion by Member Warrick and a Second by Member Larsen to approve the School Board Self-Appraisal Process

Motion carried 7-0.

9. Superintendent and School Board Comments

A. Superintendent Dave Bernhardson

Thank you to Activities Director Will Short and the students who presented this evening. Congratulations to all students and coaches involved in winter and spring activities, and thank you to those who shared their experiences with us tonight.

Graduation is scheduled for Wednesday, June 3 at 7:30pm with an early release day on the last day of school Thursday, June 4. Congratulations to the Simley Class of 2026, and good luck to them as they take their next step into the future!

B. School Board Comments

- 1. Member Larsen** - Thank you to the students who shared their winter and spring activities. I think the future of Simley Activities looks bright!
- 2. Member Klingner** - Thank you to the students who presented this evening. Not a single student relied on notes, they simply came forward and spoke confidently. It was impressive to see. I also appreciate the emphasis on inclusivity. The title of *Activities Director* reflects the importance of not only athletics, but also the many other activities and opportunities we provide for our students. These programs play a vital role in supporting student engagement and success.
- 3. Member Pierson** - Each time students present, a theme seems to emerge, and tonight's theme highlighted the accomplishments shared among teammates. It is powerful to listen to these students speak. They view success as something achieved together rather than as individuals. Their sense of community and support for one another is truly remarkable.
- 4. Member Niemioja** - It was exciting to hear about the activities that took place this winter and spring. I continue to be impressed by our students and all they have accomplished. I also greatly appreciate the dedication of our Activities Director and the commitment shown to supporting students. The enthusiasm and happiness displayed by every student who presented tonight were evident and speak volumes about the positive experiences they are having.
- 5. Member Dukes** - Graduation is one of my favorite times of the year. Recently, I attended the graduation of a former student I taught, and it reminded me of the impact that building relationships with students can have. Taking the time to connect with and support students shows them how important they are to us, and those connections often leave a lasting impression on both students and educators.
- 6. Member Warrick** - Thank you to Will Short for the dedication and effort he puts into organizing activities and opportunities for our students. Congratulations to the Class of 2026! One theme that stood out to me this evening was a strong sense of belonging. As you move forward after

graduation, whatever path you choose, approach it with kindness and continue to make a positive impact on those around you.

- 7. Member Lounsberry** -The way students talked about their seasons demonstrates that their coaches genuinely care about them. It shows consistent relationships are maintained, even during adversity. Individuals continue to build and sustain positive relationships with one another.

10. Upcoming Meeting Dates

There will be a Closed Session following tonight's regular meeting for the purpose of labor negotiations.

The next Work Session will be held on Monday, June 8. The next regular board meeting will be held on Monday, June 22 at the District Office.

11. Adjournment

Motion by Member Niemioja and a Second by Member Dukes to adjourn the meeting.

Motion carried 6-0 to adjourn the meeting at 6:35 p.m.

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 199 (Inver Grove Heights Community Schools), State of Minnesota, hereby certify that the attached and foregoing is a full, true and correct transcript of the minutes of a regular meeting of the school board of the ISD 199 School District duly called and held on the date therein indicated, a true and correct copy of the original thereof.

WITNESS MY HAND officially as such clerk this 18th day of May, 2026.

School District Clerk

PUBLIC COMMENT GUIDELINES:

- Each speaker who signs up for public comment on an information or action item may speak for up to five minutes.
- Time may not be shared or given to another speaker.
- Speakers must state their name and any group they represent.
- Please keep comments respectful and professional.
- Vulgar language, personal attacks, or comments naming specific staff, students, or community members are not allowed.
- Electronic presentations will not be permitted, however written summaries are accepted.
- You will be notified when your allotted time has expired.