

**Beeville ISD**  
**BOARD OF TRUSTEES**

Date: July 17, 2012 Presented By: Dr. Thomas

Subject: One Time 4% Cost of Living Stipend Related Page(s) \_\_\_\_\_

**Action**

**BACKGROUND INFORMATION:** Because Beeville ISD employees have not had a significant pay increase for at least 3 years, the administration recommends giving all employees a one-time 4% of base salary cost of living stipend for the 2012-2013 school year. This stipend will be taken from designated fund balance.

**RECOMMENDATION:**

Approval

**BOARD ACTION REQUIRED: Sample Motion**

I move that the Board approve the one-time 4% of base salary cost of living stipend for each employee, and that this stipend be funded through designated fund balance.