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## CISD Board Agenda Item Synopsis

**Subject:** Celina ISD's 5 Principles in Action

**Background Information:**

During the 2023-24 school year, the Bobcat Council, which is comprised of teachers, staff, parents and business community members met monthly to review the CISD's 5 Principles - community, excellence, innovation, leadership, stewardship - and developed definitions and processes to operationalize these principles throughout the district. These 5 Principles serve as the foundation of our organizational culture providing a basis for all decisions. Our Bobcat Council defined these principles with 100 percent agreement to ensure solidarity across the organization.

**Goals:**

- 1. We will provide and support a safe, civil and collaborative culture.
- 2. We will continuously provide and support effective teaching in every classroom.
- 3. We will provide and support a guaranteed and viable curriculum.
- 4. We will continue to foster a love of reading and commit to continual growth in childhood literacy.
- 5. We will foster strong numeracy skills and commit to continual growth in math success.
- 6. We will provide targeted strategies and practices to prepare students for post-secondary education, career readiness, and military participation.
- 7. We will attract, recruit, develop, and retain high-quality professional staff.

**Budgetary Impact:**

none

**Recommendation:**

The District recommends the five (5) principles definitions as presented by the Bobcat Council.

**Submitted by:**

*Karen Fitzgerald*

*District Communications Officer*

**Recommended by:**

*Tom Maglisceau, Ph.D.*

*Superintendent*

**Meeting Date:** May 17, 2023