

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas

**MEMORANDUM**

TO: Tom Crowe  
Superintendent of Schools

FROM: Keith Garinger  
Chief Human Resource Officer

RE: RESIGNATIONS AND RECOMMENDATIONS

**ELEMENTARY LEVEL RESIGNATIONS:**

Name: Encinas-Posada, Estafania  
Assignment: 3rd Grade Bilingual  
Milam Elementary  
Effective: 7/10/2016  
Reason: Personal

Name: McAllister, Martha  
Assignment: 2nd Grade  
Ross Elementary  
Effective: 9/2/2016  
Reason: Retired

Name: McGuire, Robbie  
Assignment: 2nd Grade  
San Jacinto Elementary  
Effective: 9/30/2016  
Reason: Retired

Name: Reyes, Cecilia  
Assignment: 1st Grade  
Buddy West Elementary  
Effective: 9/26/2016  
Reason: Retired

Name: Shirley, Julie  
Assignment: Specialized Classroom-SPED  
Burleson Elementary  
Effective: 9/6/2016  
Reason: Personal

**SECONDARY LEVEL RESIGNATIONS:**

Name: Adams, Elizabeth  
Assignment: English Language Arts  
Bonham MS  
Effective: 8/25/2016  
Reason: Personal

**SUPPORT LEVEL RESIGNATIONS:**

Name: Buckner, Leisa  
Assignment: Diagnostician  
Special Education  
Effective: 9/30/2016  
Reason: Resignation

Name: Buckner, Michael  
Assignment: Diagnostician  
Special Education  
Effective: 9/30/2016  
Reason: Resignation

Name: Harbour, Cynethia  
Assignment: Principal  
Gale Pond Alamo AEP  
Effective: 8/31/2016  
Reason: Retirement

Name: Cooper, Larry  
Assignment: School Nutrition Buyer  
Food Services  
Effective: 8/31/2016  
Reason: Retirement

**ELEMENTARY LEVEL RECOMMENDATIONS:**

Name: Boen, Lindsay  
Assignment: Pre K  
Carver EEC  
Highest Degree: Bachelor's  
Certified In: Core Subjects EC-6  
Years Experience: None  
Effective date: 9/12/2016

Name: Fritz, Catherine  
Assignment: Pre K  
Lamar EEC  
Highest Degree: Bachelor's

Certified In: Generalist; ESL Sup EC-6  
Years Experience: Two  
Effective date: 9/12/2016

Name: Mclroy, Margie  
Assignment: Kindergarten  
San Jacinto Elementary  
Highest Degree: Bachelor's  
Certified In: Elem. General;Kinder;Eng.  
Years Experience: Thirty-one  
Effective date: 9/7/2016

Name: Natividad, Jennifer  
Assignment: Pre K  
Lamar EEC  
Highest Degree: Bachelor's  
Certified In: Core Subjects EC-6  
Years Experience: None  
Effective date: 9/12/2016

Name: Ramirez, Yureima  
Assignment: 2nd Grade Bilingual  
San Jacinto Elementary  
Highest Degree: Bachelor's  
Certified In: Core Sub; Bil Sup-Span EC-6  
Years Experience: None  
Effective date: 8/28/2016

**SECONDARY LEVEL RECOMMENDATIONS:**

Name: Armstrong, Danny  
Assignment: Special Education Inclusion  
Bonham MS  
Highest Degree: Master's  
Certified In: Special Education 6-12  
Years Experience: Fourteen  
Effective: 9/22/2016

Name: Cobb, Duane  
Assignment: JROTC Instructor  
Odessa HS  
Highest Degree: Non- Degreed  
Certified In: Emergency Teaching Permit JROTC  
Years Experience: Based on Army Minimum Instructor Pay  
Effective: 9/20/2016

Name: Herington, Robin

Assignment: Business Education  
Alternative Center  
Highest Degree: Bachelor's  
Certified In: Alternative Certification Program Business 6-12  
Years Experience: None  
Effective: 9/1/2016

Name: Hughes, Jourdan  
Assignment: P.E./Coach  
Ector MS  
Highest Degree: Bachelor's  
Certified In: Alternative Certification Program P.E. EC-12  
Years Experience: None  
Effective: 9/26/2016

Name: Knipe, Letitia  
Assignment: Science  
Permian HS  
Highest Degree: Bachelor's  
Certified In: Science 4-8  
Years Experience: Nine  
Effective: 9/21/2016

Name: Molinar, Brittany  
Assignment: Business Education  
Odessa HS  
Highest Degree: Bachelor's  
Certified In: Alternative Certification Program Business 6-12  
Years Experience: None  
Effective: 9/19/2016

Name: Norris, Brianna  
Assignment: Science  
Ector MS  
Highest Degree: Bachelor's  
Certified In: Alternative Certification Program Science 7-12  
Years Experience: None  
Effective: 9/26/2016

Name: Roberts, Rebekah  
Assignment: Math  
Nimitz MS  
Highest Degree: Bachelor's  
Certified In: Alternative Certification Program Core Subjects 4-8  
Years Experience: None  
Effective: 9/22/2016

Name: Talley, Dawna  
Assignment: English

Permian HS  
Highest Degree: Bachelor's  
Certified In: English Language Arts Reading 7-12  
Years Experience: Three  
Effective: 9/26/2016

**SUPPORT LEVEL RECOMMENDATIONS:**

Name: Anastasio, Mary Ann  
Assignment: Special Projects Accountant  
Payroll  
Highest Degree: Bachelor's  
Certified In: None  
Years Experience: 11  
Effective: 10/3/2016

Name: Carter, Jennifer  
Assignment: Speech Pathologist Assistant  
Special Education  
Highest Degree: Bachelor's  
Certified In: License  
Years Experience: One  
Effective: 9/26/2016

Name: Grissom, Hope  
Assignment: Admission, Review & Dismissal Facilitator  
Special Education  
Highest Degree: Master's  
Certified In: Counselor  
Years Experience: Twelve  
Effective: 9/26/2016

Name: Salinas, Mahira  
Assignment: Occupational Therapist Assistant  
Special Education  
Highest Degree: Associate's  
Certified In: License  
Years Experience: Twenty  
Effective: 10/10/2016

Name: Villalobos, Nessa  
Assignment: SAS Counselor  
Ector MS  
Highest Degree: Master's  
Certified In: License  
Years Experience: None  
Effective: 9/12/2016