



Board Meeting Date: 9/2/2025

Title: Superintendent Search Firm Discussion

Type: Discussion

Presenter(s): Governance Committee

Description: The Edina School Board is entering the next phase of its superintendent search process, which includes identifying and selecting a search firm to assist with recruitment, screening, and candidate selection. The attached document provides background on board policy, the attributes of an ideal search firm, and a list of search firms for consideration.

Recommendation: The board should review the attached document and be prepared to discuss the attributes it is seeking in a search firm, as well as which firms it would like to engage further. The objective for tonight is to select three to four search firms from which to request proposals.

Attachment(s): [Superintendent Search Firm Selection Process](#)