

The Board of Trustees of the Midway Independent School District held a meeting on April 21, 2026 at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt.

**1. Call to Order**

President Vick called the meeting to order.

7:00 p.m.

**2. Welcome and District Mission Statement**

The District Mission statement was presented to the public.

**3. Moment of Silence**

A moment of silence was observed.

**4. Pledge of Allegiance**

The Pledge of Allegiance was led by Castleman Creek Elementary School Junior Lighthouse Team.

**5. Recognitions**

**5A. April Recognition Days**

Dr. Allen acknowledged April as National Volunteer Month and National Child Abuse Prevention Month.

**5B. Robotics State Qualifiers**

The Board congratulated the Robotics Team 4707 for their achievement advancing to the state competition. This marks the third consecutive year Midway has earned this distinction. The following students are under the leadership of Coach Ben Kosarek: Sam Felsberg, Axton Georges, Ryan Culp, Caleb Hathway, Sara Marzan Mendoza, Everett Beaudin, Ellis Geyer, Elias Salibi, and John Araoye.

**5C. PTA State Reflections**

The Board recognized secondary students who competed and earned honors in the Texas PTA Reflections Program. The following students from several Midway campuses received state-level recognition this year. Congratulations to River Valley Middle School Sofia Lavado and Midway High School students: Cory McCormick, Ivy Hynan and Bao Phan.

**5D. Tractor Tech State Qualifiers**

The Board congratulated MHS students in our Tractor Tech program and their coach, Shawn Rejcek, for advancing to the state competition. These students are Austin Millican, Pierce McLendon, Lucas Bolton, and Bonnie Wylie.

**5E. Principal Announcement – Park Hill Elementary**

Dr. Allen introduced Nicole Fanning as the new Principal of Park Hill Elementary. Mrs. Fanning has served two years as Assistant Principal of Park Hill Elementary.

**5F. Board Member Recognition – Rick Tullis**

Midway ISD recognized Board Trustee Rick Tullis for his dedicated service to the students, staff, and community of Midway. Mr. Tullis is stepping down after 13 years from the Board of Trustees after winning the primary election for McLennan County Judge. Dr. Allen thanked Mr. Tullis for his leadership during COVID-19 and passage of multiple bond programs.

**6. Public Comments**

None

**7. Information Items**

**7A. Quarterly Investment Report**

The Quarterly Investment Report was presented in the board packet.

**7B. MISD Police Department Racial Profiling Report**

The MISD PD Racial Profiling Report was presented in the board packet.

**7C. Gifted and Talented Program Annual Update**

A 2025 – 2026 review of GT services continued to focus on identification processes and procedures to reflect the diverse population of MISD. The district GT Advisory Council has met to evaluate the GT program as a whole and make recommendations on moving the district into compliance. The council determined the areas of greatest need and provided feedback on the current GT model.

**7D. Summer School Offerings**

This summer, MISD will offer a variety of summer learning opportunities to Midway students. The documents include sharing each of the offerings as well as dates, location, and students to be included.

**7E. List of Library Books for Procurement**

In compliance with Senate Bill 13, MISD has adopted a Collection Development Policy. The Board of Trustees is responsible for reviewing the list of library materials that have been donated or proposed for

procurement. Each board member can propose changes prior to board action. The posting will be on the Library Services webpage for public review during the 30-day period.

Next the Board considered Item 9C1a.

Dr. Allen recommended Jennifer Martin for the position of Director of Fine Arts. Rick Tullis made a motion to accept Administration's recommendation to approve Jennifer Martin as the next Director of Fine Arts. Pam Watts seconded the motion.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
Against: 0

## **8. Presentation/Discussion Items**

### **8A. Monthly Finance Report**

The monthly finance report was presented by Wesley Brooks covering investment status, tax collections, major expenditures, and budget projections. In March, the district received \$83.5 million in bond proceeds. Approximately, \$82 million remains after initial spending on vehicles and technology. Starting next month, Mr. Brooks will provide a bond budget worksheet to track budgeted versus actual spending for each project.

### **8B. Out of District Transfer Students for 2026-2027 School Year**

Assistant Superintendent Paul Offill provided a detailed update regarding out-of-district transfer students for the 2026-2027 school years, removal of transfer fees, with standards remaining high. Transfer students must meet criteria related to attendance, academics, and behavior, and acceptance will continue to be based on available space.

### **8C. Compensation Plan Update**

Dr. Ashley Canuteson, Assistant Superintendent for Human Resources, presented an update on the district's compensation plan. She discussed market competitiveness and the proposed 2026-2027 pay structure. The administration is recommending a 2% increase on the midpoint for all district employees.

### **8D. Early Childhood Update**

Kim Johnston, Director of Curriculum, provided an update on the Midway ISD early childhood program, focusing on the status of Pre-K and significant changes planned for the upcoming year. The district has decided to discontinue the Pre-K3 program for the next school year. This change will allow for two sections of Pre-K4 at nearly all campuses (except Spring Valley).

### **8E. Update to Appointment of New Midway ISD Trustee**

President Vick mentioned the deadline for applications to fill the open trustee position was April 15<sup>th</sup>. She expressed that they were fortunate to receive a significant number of applicants. The Board will make a final decision/appointment at the next board meeting.

## **9. Consideration Items**

### **9A. Consent Agenda**

1. Minutes of the March 24, 2026 Regularly Scheduled Board Meeting
2. Early Graduation Requests
3. New MHS Club – Hiking Club
4. Business Professionals of America – Out of State Trip
5. Panther Pom Squad Dance Team – Out of State Trip
6. Food Service Management Company Renewal for 2026-2027
7. Consideration of Out of District Transfer Students for 2026-2027 School Year
8. Instructional Materials for 2026-2027 School Year
9. K-5 Math Curriculum Adoption
10. Consideration and Adoption of Resolution Approving Contingent Fee Legal Services Contract, including Findings Needed for Submission of Contingent Fee Legal Services Agreement and Request for Expedited Review by the Texas Attorney General
11. Consideration and Adoption of Contingent Fee Legal Services Agreement with Thompson & Horton, LLP, Eiland & Bonnin PC and O'Hanlon, Demearth & Castillo, PC

President Vick asked if anyone wished to remove any item(s) from the consent agenda. A motion was made by Brad Alford and seconded by Jordan Barry to approve Items 1-11 of the consent agenda as presented.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
Against: 0

### **10B. Notice of Board Member Continuing Education Training Requirements Met**

Texas law states that in the last meeting immediately preceding a trustee election, the presiding officer shall announce, and the minutes must reflect, the name of each board member who has completed the required training, who has exceeded the required hours of training, and who is deficient in the required training as of the date of the meeting. President Vick announced Board training to comply with the law.

Ms. Vick announced “The following board members have met or exceeded the required hours of training: Brad Alford, Jonathan Green, and Susan Vick. Board member(s) Pam Watts and Colin Witt are deficient in the required training. New Board member Jordan Barry will receive Team Building in the month of June. Completion of the required annual training is an obligation and expectation of any Board Member under the State Board of Education.”

**10C. Consideration of Personnel**

Professional Recommendations:

<p>New Hires:</p> <p>Administration Castleman Creek Elementary</p> <p>Hewitt Elementary Midway Middle School River Valley Middle School</p> <p>Special Education Service</p> <p>Spring Valley Elementary Woodway Elementary</p>	<p>Jennifer Martin, Director of Fine Arts Brittnie Newman, 5<sup>th</sup> Grade Teacher Olivia Allred, 2<sup>nd</sup> Grade Teacher Zoe Koerth, SPED Teacher David Guel, Social Studies Teacher Lauren Cabrera, Math Teacher Samantha Peters, Math Teacher Emilee Ashenfelter, Evaluation Specialist Karlee Kenney, Speech Therapist Kinley Allen, SPED Teacher Melissa Able, Speech Therapist Janice Clark, Art Teacher Amy West, 5<sup>th</sup> Grade Teacher</p>
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The Board noted the following:

Professional:

<p>Separations:</p> <p>Castleman Creek Elementary Chapel Park Elementary Hewitt Elementary Midway High School</p> <p>Midway Middle School</p> <p>Park Hill Elementary River Valley Middle School</p> <p>South Bosque Elementary</p> <p>Speegleville Elementary</p> <p>Spring Valley Elementary Woodway Elementary</p>	<p>Ashley King, 1<sup>st</sup> Grade Teacher Emily Heaton, 1<sup>st</sup> Grade Teacher Sharon Owen, ESL Facilitator Anthony Beck, SPED Teacher Brady Gibson, CTE Teacher Charisma Valdez, Science Teacher Michael Warner, Math Teacher Ryan Porter, Teacher/Coach Sammy Jones, Assistant Principal Aniece Greene, Teacher/Coach Caitlyn Seelye, SPED Teacher Fiona Borbridge, Social Studies Teacher Kenneth McLellan, Assistant Band Director Maria Diaz, Counselor Matthew Lucas, Social Studies Teacher Rebekah LaBorde, Math Teacher Melissa Compton, Nurse David Denham, Head Tennis Coach Kaelyn New, Teacher/Coach Mikayla Del Rio, Math Teacher Abigail Guy, 5<sup>th</sup> Grade Teacher Madeline Sexton, 4<sup>th</sup> Grade Teacher Staci Morgan, Pre K 4 Teacher Desiree Stone, 1<sup>st</sup> Grade Teacher Kassidy Hobbs, 2<sup>nd</sup> Grade Teacher Kappy Edwards, Principal Ashley Schupp, Art Teacher Kathryn Flowers, Music Teacher</p>
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Transfers:

- Amanda Chancey from Music Teacher at SVE to 3<sup>rd</sup> Grade Teacher at WWE
- Ana Watson from Teacher/Coach at RVMS to Teacher/Coach at MHS
- Claudia Scarborough from Art Teacher at SPE to Art Teacher at WWE
- Courtney Olson-Kirk from 3rd Grade Teacher at SPE to Third Grade Teacher at PHE
- Emily Arlitt from MTSS Facilitator at PHE to Assistant Principal at PHE
- Gabrielle Hartsgrove from 4th Grade Teacher at SPE to 5th Grade Teacher at SBE
- Jason Rhodes from PE Teacher at SPE to PE Teacher at CCE
- Jessica Fasani from Learning Coach at Admin to Mentor Coordinator at Admin
- Julie Houlim from Kindergarten Teacher at SPE to Social Studies Teacher at MHS
- Kandace Labra from Pre-K 4 Teacher at SPE to Pre-K 4 Teacher at CPE
- Kassidi Roberts from 2nd Grade Teacher at SVE to 2nd Grade Teacher at CCE
- Kimberly Kelley from Pre-K 3 Teacher at SVE to 2nd Grade Teacher at PHE
- Kylee O’Donnell from Evaluation Specialist to Kindergarten Teacher at WWE
- Lesa Ramirez from ESL Facilitator at SBE to 1st Grade Teacher at WWE

Leticia Valdes from 4th/5th Grade Teacher at SPE to 4th Grade Teacher at WWE  
 Mandi Bronstad from Principal at SPE to Principal at SBE  
 Mandy Rogers from SPED Teacher at SPE to SPED Teacher at SVE  
 Megan Balleweg from 3rd Grade Teacher at SPE to 3rd Grade Teacher at SBE  
 Mitch Guerra from PE Teacher at CCE to Head Tennis Coach at RVMS/MMS/MHS  
 Natalie Salazar from SPED Teacher at SBE to SPED Teacher at SVE  
 Nicole Fanning from Assistant Principal to Principal at PHE  
 Patricia Chavez from 1st Grade Teacher at SPE to 1st Grade Teacher at SBE  
 Rachel Freedman from 2nd Grade Teacher at SPE to 2nd Grade Teacher at WWE  
 Robert Rynearson from Art Teacher at RVMS to Teacher/Coach at MMS  
 Shanna Attai from Assistant Principal at SPE to Assistant Principal at PHE  
 Sherrie Sanchez from PDS Site Coordinator at MMS to Math Teacher at MMS  
 Tiffany Guy from Librarian at SPE to Librarian at CPE  
 Timothy Grace from Assistant Band Director at RVMS to Assistant Band Director at MMS  
 Wendi Kimmel from 4th/5th Grade Teacher at SPE to Science Teacher at RVMS

Paraprofessional:

New Hires:	Midway High School	Jennifer McIlhaney, Campus Secretary
Separations:	Chapel Park Elementary	Rebekah Cox, SPED Assistant
	Hewitt Elementary	Alexus Rhodes, SPED Assistant
	Midway Middle School	Brittaney Fagan, SPED Assistant
	Park Hill Elementary	Petya Gerlach, SPED Assistant
	River Valley Middle School	Hannah Howse, Instructional Assistant
	South Bosque Elementary	Katherine Kruse, SPED Assistant
	Spring Valley Elementary	Angela Sears-Tolbert, Pre-K 4 Assistant
		Keondra Gordon, Instructional Assistant
		Pamela Beverly, Instructional Assistant
		Vickie King, Instructional Assistant

Transfers:

Christina Martinez from Pre K 3 Assistant at CPE to Pre K 4 Assistant at SBE  
 Hailey Howse from Instructional Assistant at SPE to Tech Support at MHS  
 Kayla Finch from Principal Secretary at SPE to Principal Secretary at SBE  
 Lisa Howard from Pre-K 4 Assistant at SPE to Pre-K 4 Assistant at CPE  
 Nadia Almaroum from Pre K 3 assistant at CPE to SPED Assistant at PHE  
 Najah Ferrell from PE Assistant at SPE to Instructional Assistant at WWE  
 Natasha Warrick from SPED Assistant at RVMS to SPED Assistant at PHE  
 Pamela Hull from Instructional Assistant at SPE to Instructional Assistant at SBE  
 Samantha Ponce from SPED Assistant at SBE to SPED Assistant at CCE  
 Tracey Upshaw from District Receptionist at Admin to SPED Clerk at Admin

Next the Board considered Item 10

**10. Superintendent Communication**

Dr. Allen reported on his ongoing efforts to meet with state leadership regarding school finance and teacher pay. He has recently visited Representative Buckley and Senator Campbell and will meet with Representative Cook to discuss the district interests. He shared the \$5,000 to \$8,000 pay gap created by the state’s Teacher Retention Allotment (TRA) which favors smaller districts.

**9C3. Consideration of Employee Contracts: Renewals, Proposed Non-renewals, and Proposed Terminations**

Colin Witt made a motion to approve professional contracts for 2026-2027 school year and Jonathan Green seconded the motion.

For: Brad Alford, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt  
 Against: 0  
 Abstain: Jordan Barry

**9C4. Consideration of 2025-2026 Performance Goals as Part 2 of Superintendent Evaluation**

President Vick announced the Board would go into closed session to finalize the Superintendent’s performance goals and discuss the Superintendent’s contract pursuant to Texas Government Code Section 551.074.

8:33 p.m.

President Vick reconvened the public meeting and stated no action was taken in closed session.

9:56 p.m.

Following closed session, a motion was made by Jonathan Green and seconded by Pam Watts to accept the Superintendent’s goals for 2026 as presented.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick, Tullis, Susan Vick, Pam Watts, and Colin Witt  
 Against: 0

**9C5. Superintendent's Employment Contract**

A motion was made by Susan Vick and seconded by Colin Witt to extend the Superintendent's Employment Contract by one year and increase his salary by 2%.

For: Brad Alford, Jordan Barry, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and  
Colin Witt

Against: 0

Item 10 was moved before closed session.

**11. Adjournment**

President Vick declared the meeting adjourned.

9:58 p.m.

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Susan Vick, President

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Colin Witt, Secretary