



BOARD MEETING DATE
October 28, 2013

SUPERINTENDENT GOALS

POLICY ISSUE/SITUATION

The Superintendent goals are being presented for 2013-2014.

RECOMMENDATION:

(13-333) BE IT RESOLVED that the School Board approve the Superintendent goals for 2013-2014.

The Beaverton School District recognizes the diversity and worth of all individuals and groups. It is the policy of the Beaverton School District that there will be no discrimination or harassment of individuals or groups based on race, color, religion, gender, sexual orientation, gender identity, gender expression, national origin, marital status, age, veterans' status, genetic information or disability in any educational programs, activities or employment.

Superintendent Goals 2013 – 2014

A true educational leader accomplishes nothing alone. The following goals describe the work comprised of educational leaders, teachers, staff and community members in the Beaverton School District working collaboratively with one another

1. Individual Student Growth:

Every student in our schools deserves the attention and support necessary to make progress toward their personalized learning goals. For every Beaverton student to be prepared for college and/or a career, we will develop their skills to “Think, Know, Act, Go”.

As Superintendent I will:

- Work as part of the Board Strategic Plan Committee to produce a system for measuring student achievement that is aligned to our Strategic Plan and Pillars of Learning.
- Report to the Board and community the programs and initiatives that have an impact on instruction and student learning. I will produce three written updates (November, February and June) specific to district-wide successes, challenges and future efforts to deliver gains in student achievement.

2. Advocacy & Funding

The Beaverton School District has a responsibility to advocate locally, statewide and nationally to fund education at the level our students deserve. Our community should have a voice and support the manner in which we organize and financially structure our schools.

As Superintendent I will:

- Ensure a budget process that aligns with district priorities and our Strategic Plan.
- Facilitate, delegate and support a successful Local School Bond, Spring 2014.
- Support and guide the successful negotiation of our employee contracts.
- Produce, as the co-chair to the state superintendents’ Vision & Policy Task Force, a statewide vision and a corresponding budget (two year goal).

3. Strategic Plan Engagement, Communication and Implementation

Successful organizations have vision and corresponding structures and systems of implementation. My goal is to advance our Strategic Plan by leading a strong system of implementation, communication and evaluation.

As Superintendent I will:

- Communicate on-going district best practices throughout the community as we work toward a shared understanding of our Pillars of Learning
- Ensure implementation, evaluation and continuous improvement of the District Strategic Plan.
- Create a district-wide system to identify exemplary practices and celebrate exemplary work throughout all of our schools that correspond to our Strategic Plan.
- Lead the effort to engage community stakeholders throughout our schools according to the Community Engagement Plan and policies.