

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

General Board Meeting
March 6, 2024

The Board of Education of Weber School District held a Board Meeting in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 6:00 p.m.

The following Board Members and Superintendency were present:

Paul Widdison	Board President
Jon Ritchie	Board Vice President
Doug Hurst	Board Member
Janis Christensen	Board Member
Bruce Jardine	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Robert Petersen	Business Administrator

Student Presentation: Peighton Rasmussen, Student Storyteller from Lomond View Elementary.

1. Pledge of Allegiance: Peighton Rasmussen, Student from Lomond View Elementary

Recognition: Carolyn Sandstrom, Bonneville High School – *UFLA Lifetime Achievement Award* – Introduced by Secondary Education Director Brock Mitchell.

Secondary Education Director Brock Mitchell introduced Carolyn Sandstrom and noted she is a long-time German teacher in our district. Carolyn was recently awarded the *UFLA Lifetime Achievement Award*. She began as a 7th grade student at North Ogden Junior High and spent a summer in high school living in Germany. With over 34 years teaching experience, she has helped organize many events and trainings and established the first foreign language concurrent enrollment at Davis High School in 1998. She and her husband Keith, helped to organize Intermountain German Exchanges to help lower travel costs and sponsor international students to study in Germany. Carolyn is most proud of the number of students who have won awards. The hours she has spent with and for her students she counts as her greatest blessing.

2. Consent Calendar
 - A. Minutes
 - B. Warrant Register
 - C. Budget Update
 - D. New Hires
 - E. Bid/Purchase Approvals
 - F. Leave of Absence Requests
3. Presentation of Proposed Fee Schedule for 2024-2025 School Year – 1st Reading
4. Public Meeting – Public Comment on Proposed Fee Schedule
 - A. Approval of Proposed Fee Schedule for 2024-2025 School Year – 1st Reading
5. Recognitions
 - A. Suzanne Long, Speech Language Technician – Lakeview Elementary – *I Love Teaching Award*
 - B. Kim Skidmore, Christmas Tree Jubilee Chair – Weber School Foundation – *Volunteer Award*
6. Presentation
 - A. Military Family and Student Support Initiative
7. Public Comment
8. Discussion/Action Items
 - A. Approval of New Human Resources Director for Classified Employees and Benefits
 - B. Approval of Jr. High Pilot A/B Block Schedule at Rocky Mtn. Jr. High and Mountain View Jr. High – 2024-2025 School Year
 - C. Approve Recommendation for Name and Mascot of New Elementary in West Haven, Utah
 - D. Approval of Jr. High Football Committee Recommendation
 - E. Approval of Revised Policy 1110 *Board Legal Status: Powers and Duties* – 2nd Reading
 - F. Approval of Revised Policy 2340 *Bus Transportation, Bus Stops, Routes and Distance Regulations* – 2nd Reading
 - G. Approval of Revised Policy 4190 *Concussions and Traumatic Head Injuries* – 2nd Reading
 - H. Approval of Revised Policy 4500 *Extracurricular Activities* – 2nd Reading
 - I. Approval of Revised Policy 4600 *Student Overnight Travel* – 2nd Reading
 - J. Approval of New Policy 7145 *District Personnel Electronic Device* – 1st Reading
9. Adjourn

Information Only:

The public hearing previously scheduled to be held today by the Board of Trustees of the Local Building Authority of Weber School District, Utah, has been postponed and will be during the meeting that begins at 6:00 p.m. on April 10, 2024.

AGENDUM ITEM #2 – Consent Calendar

A. Minutes

That the minutes for the Study Session dated February 7, 2024 and General Board Meeting dated February 7, 2024 be approved.

B. Warrant Register

That check numbers 00027023 through 00027286; and 00561573 through 00562478 totaling \$17,856,621.75 dated February 25, 2024, be approved.

C. Budget Update

That the budget update dated February 25, 2024, be approved.

D. New Hires

That the list of personnel changes and additions dated February 2, 2024 through February 28, 2024, be approved.

E. Bid/Purchase Approvals

That the RFP for Certified Athletic Trainer be approved.

That the RFP for Benefit Consultant be approved.

F. Leave of Absence Requests

There we no leave of absence requests.

Board President, Paul Widdison, called for a motion to approve the Consent Calendar.

Motion: Doug Hurst

Seconded: Bruce Jardine

That the above Consent Calendar be approved. Voting was unanimous in support of the motion.

AGENDUM ITEM #3 – Presentation of Proposed Fee Schedule for 2024-2025 School Year – 1st Reading

Secondary Education Assistant Director Matt Williams noted the fee schedule was created by a committee of about 45 people. Parents, teachers, administrators, and bookkeepers were involved in the process in order to be transparent. The committee is seeking approval for the 2024-2025 school year. Changes have been made to all schedules to align with state policies and with the recent passing of HB415 School Fees Amendment, we will amend the schedule as needed. This creates transparency and equity for all students. It is requested the Board review and approve the fee schedule on a first reading. Board Member Kelly Larson noted per policy 4600 *Student Overnight Travel*, junior high fees will apply to ninth graders only. Also, fees will need to be adjusted based on the Board's decision on junior high football.

AGENDUM ITEM #4 – Public Comment on Proposed Fee Schedule

There were no public comment participants on the proposed fee schedule.

A. Approval of Proposed Fee Schedule for 2024-2025 School Year – 1st Reading

Motion: Jan Burrell

Seconded: Bruce Jardine

That the Proposed Fee Schedule for 2024-2025 School Year be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #5 – Recognitions

A. Suzanne Long, Speech Language Therapist – Lakeview Elementary – *I Love Teaching Award*

Special Education Assistant Director Jared Abney introduced Suzie Long the “Ninja”. Suzie is the Speech Language Therapist at Lakeview Elementary. It was noted she helps students learn and they don't even know she is trying to teach them! Mr. Abney made a comparison to the anatomy of a ninja: strong engaging lessons, always has a smile, respectful to students, has great student relationships, and makes learning fun with hands on learning. Compliments from colleagues included she makes learning fun with humor and creativity and interactive activities. She teaches in a way with excellent management techniques for all student abilities across all grade levels. Students shared she helps me and love when they have “M&M Club”. She helps me with a lot of words I don't know with fun activities, listening to country music to help me focus, eat donuts and strawberry milk, and helps me with vowel sounds. She is the coolest teacher and helps me with my “TH” sound. They have started an after-school program called the M&M program to help with underprivileged kids.

Suzie introduced family in attendance.

B. Kim Skidmore, Christmas Tree Jubilee Chair – Weber School Foundation – *Volunteer Award*

Foundation Director Emily Oyler introduced Kim Skidmore who has chaired the Christmas Tree Jubilee for the last six years. When asking others to describe Kim, it was noted she is dedicated, committed, organized, selfless, loyal, devoted, generous, compassionate, diligent, considerate, determined, thoughtful, caring, hardworking, tireless, conscientious, and kind. She and her husband attended their first Christmas Tree Jubilee in 2011, sat in the back of the room and were immediately sold on the cause. Her husband Josh volunteered for the Foundation Board and she recruited others to help and donate. She has also been the tree room chair and because of her skills, has had record breaking numbers bringing in thousands of dollars. Kim continues to be involved in all aspects of Christmas Tree Jubilee, always shows up and works her hardest.

Kim introduced her husband in the attendance.

AGENDUM ITEM #6 – Presentation

A. Military Family and Student Support Initiative

Equity Director Jamie Ellis and Jennie Taylor updated the Board on the military support team. Back in December, Colonel Taha presented Project One to the Board. This is a partnership with our district with HAFB volunteers in our schools, creating adopt a school and beginning our purple star schools. Focusing on three areas: supporting students and families, increasing visibility of our students and families, and to be future ready. It was noted April is the month of the military child and we have military kids in every school across the state. The following poem was shared: Military children bloom everywhere the wind carries them. They are hardy and upright, their roots are strong, cultivated deeply in the culture of the armed forces, they learn from an early age that home is where their hearts are, that a good friend can be found in every corner of the world. Purple Up Week is April 15-19 and will consist of different activities with help from Weber School Foundation. A video was shared explaining Purple Up and a Google site listing many activities. Application are now open to apply as a Purple Star School. Majestic, West Haven, North Ogden Jr. and Roy High have submitted applications. Legislative funding allows us to expand our program in WSD.

AGENDUM ITEM #7 – Public Comment

- Randy Winn - North Ogden. Concerned about lack of teachers on the Board agenda. Problems with many administrative responsibilities, discipline problems in the schools and low morale.
- Brandon Parr – West Haven. Students attend Country View Elementary. Shared a handout of the new elementary school and noted he will have students attending the new school and is concerned about no sidewalk and no safe passage.

AGENDUM ITEM #8 – Discussion/Action Item

A. Approval of New Human Resources Director for Classified Employees and Benefits

Superintendent Butters noted we have restructured our Human Resources department to reallocate funding and support for employees. We have moved payroll and benefits over to HR and needed to create a position to provide more support for employees. Lauri Adams has been selected as the new Human Resources Director of Classified Employees and Benefits.

Motion: Jon Ritchie

Seconded: Jan Burrell

That the Approval of New Human Resources Director for Classified Employees and Benefits be approved. Voting was unanimous in favor of the motion.

Superintendent Butters provided a synopsis of the educational background and work experience of the new appointee.

B. Approval of Jr. High Pilot A/B Block Schedule at Rocky Mtn. Jr. High and Mountain View Jr. High, 2024-2025 School Year

Secondary Education Director Brock Mitchell noted we discussed last month in the study session the possibility of an A/B Block Schedule, and have continued the discussion and research. Teachers have given support of the schedule and how it could help close learning gaps, lengthen teaching, activities, increase teacher preparation time, and increase opportunities for class choices. Support from staff was a 5 to 1 ratio. One concern brought up was training, but we are working on all necessary supports to have in place. It is recommended the Board approve a Block A/B Pilot at Rocky Mountain Jr. High and Mountain View Jr. High for the 2024-2025 school year.

Motion: Janis Christensen

Seconded: Kelly Larson

That the approval of Jr. High Pilot A/B Block Schedule at Rocky Mtn. Jr. High and Mountain View Jr. High, 2024-2025 School Year be approved. Voting was unanimous in favor of the motion.

C. Approve Recommendations for Name and Mascot of New Elementary in West Haven, Utah

Principal Justin Skeen shared the process they have gone through as a committee consisting of seven community members, parents, city representative, classified and certified employees, directors and Board Member Jan Burrell. Two emails were sent out with a Google form. The committee reviewed suggested names with Haven resonating with the committee. Names with West or Mountain were eliminated due to other schools with similar names. In all individual committee polls and surveys, Haven Bay came back as number one. Haven definition: a place of safety or refuge, a peaceful place. Choosing the mascot, they went through a similar process and discussed the importance of not using an existing mascot, considered the

geographical location and how the building has a waterfowl theme throughout. Student picks included huskies, herons, bears, badgers and bees. The committee choice was herons. Heron symbolizes wisdom and good judgement, elegance and patience. Haven Bay Herons is the recommendation to the Board.

Motion: Jan Burrell

Seconded: Bruce Jardine

That the Recommendations for Name and Mascot of New Elementary in West Haven, Utah be approved. Voting was unanimous in favor of the motion.

D. Approval of Jr. High Football Committee Recommendation

Secondary Education Assistant Director Matt Williams explained this has been a topic of discussion for several years. It was noted we offer eleven activities in our Jr. High schools. Boys football, NAL, basketball, baseball, and track. Girls softball, NAL, volleyball, basketball, track and cheer. Number of students participating in each of the sports, 2,537 students with 7,688 total junior high students. Total of 33% students participating. Committee members met last fall consisting of parents, administrators, football coaches, athletic director, assistant superintendent, secondary director, and high school administrators. Each of the eight current junior high coaches were interviewed and shared their struggles. Three main concerns are participation, cost and safety. Survey questions and results were shared with 50/50 across the board. It is recommended by the committee that junior high football be discontinued with the option to replace it immediately.

Motion: Kelly Larson

Seconded: Jan Burrell

That the Approval of the Jr. High Football Committee Recommendation be approved. Voting was unanimous in favor of the motion.

E. Approval of Revised Policy 1110 *Board Legal Status: Powers and Duties* 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 1110 *Board Legal Status: Powers and Duties* added a section required by state law to have a complaint process for ethics borrowed from state by laws. It is recommended the Board approve Revised Policy 1110 *Board Legal Status: Powers and Duties* on a second reading.

Motion: Bruce Jardine

Seconded: Doug Hurst

That the Approval of Revised Policy 1110 *Board Legal Status: Powers and Duties* be approved on a second reading. Voting was unanimous in favor of the motion.

F. Approval of Revised Policy 2340 *Bus Transportation, Bus Stops, Routes and Distance Regulations* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 2340 *Bus Transportation, Bus Stops, Routes and Distance Regulations* was amended and presented last month to allow available space for students not in the area. We added to the policy applications will be accepted August 1st through September 15th. Additional change of rate per mile was updated. It is recommended the Board approve Revised Policy 2340 *Bus Transportation, Bus Stops, Routes and Distance Regulations* on a second reading.

Motion: Jan Burrell

Seconded: Kelly Larson

That the Approval of Revised Policy 2340 *Bus Transportation, Bus Stops, Routes and Distance Regulations* be approved on a second reading. Voting was unanimous in favor of the motion.

G. Approval of Revised Policy 4190 *Concussions and Traumatic Head Injuries* – 2nd Reading

Legal Counsel Heidi Alder noted Policy 4190 *Concussions and Traumatic Head Injuries* is required by law and is statutory with no changes since last reading. It is recommended the Board approve Revised Policy 4190 *Concussions and Traumatic Head Injuries* on a first reading.

Motion: Jon Ritchie

Seconded: Bruce Jardine

That the Approval of Revised Policy 4190 *Concussions and Traumatic Head Injuries* be approved on a second reading. Voting was unanimous in favor of the motion.

H. Approval of Revised Policy 4500 *Extracurricular Activities* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 4500 *Extracurricular Activities* was updated with UHSAA (Utah High School Athletic Association) regulations. There were no changes since last month. It is recommended the Board approve Revised Policy 4500 *Extracurricular Activities* on a second reading.

Motion: Jon Ritchie

Seconded: Jan Burrell

That the Approval of Revised Policy 4500 *Extracurricular Activities* be approved on a second reading. Voting was unanimous in favor of the motion.

I. Approval of Revised Policy 4600 *Student Overnight Travel* – 2nd Reading

Legal Counsel Heidi Alder noted Revised Policy 4600 *Student Overnight Travel* was first introduced two months ago. Concerns addressed regarding employees asked to go on overnight travel and if the district would pay for their travel and activities. As long as activities are approved in advance, the district will cover the cost for overnight travel and activities. It is recommended the Board approve Revised Policy 4600 *Student Overnight Travel* on a second reading.

Motion: Janis Christensen

Seconded: Kelly Larson

That the Approval of Revised Policy 4600 *Student Overnight Travel* be approved on a second reading. Voting was unanimous in favor of the motion.

J. Approval of New Policy 7145 *District Personnel Electronic Device* – 1st Reading

Legal Counsel Heidi Alder noted New Policy 7145 *District Personnel Device* provides parameters regarding appropriate use of devices while at school. Restricting conduct that would constitute bullying. Notify employees when using for personal use it may be subject to GRAMA. It is recommended the Board approve New Policy 7145 *District Personnel Electronic Device* on a first reading.

Motion: Janis Christensen

Seconded: Bruce Jardine

That the Approval of New Policy 7145 *District Personnel Electronic Device* be approved on a first reading. Voting was unanimous in favor of the motion.

AGENDUM ITEM #9 – Adjourn

After determining no further business need be conducted, President Widdison called to adjourn the General Session of Board Meeting.

Motion: Jon Ritchie

Seconded: Doug Hurst

That the General Session of Board Meeting be adjourned. Voting was unanimous in favor of the motion.

General Board Meeting adjourned at 7:35 p.m.