

WORKSHEETS for the district policy committee:  
DISCARD WHEN FINISHED

## **BP 4361.1 - MANAGEMENT AND SUPERVISORY PERSONNEL – LEAVES**

Note: Leave provisions for management staff vary greatly from district to district. In lieu of policy, districts may state these provision in individual contracts or memorandums of understanding. The following statement may be expanded by districts that adopt policy in this area.

The School Board recognizes the need to provide for leaves which management, ~~supervisors and confidential~~ and supervisory personnel may take ~~for justifiable reasons~~ as set forth in state and federal law and regulation. Such leaves shall be authorized pursuant to School Board policies and/or administrative regulations, and School Board action or individual contract.

Note: The following optional paragraphs maintain equal leave provisions for all employees and should be revised or deleted as appropriate.

Certificated management and supervisory employees shall be entitled to those leave provisions provided in the applicable certificated negotiated agreement unless otherwise specified in School Board policy, administrative regulations or individual contract.

Classified management and supervisory employees shall be entitled to those leave provisions provided in the classified negotiated agreement unless otherwise specified in School Board policy, administrative regulations or individual contract.

*Legal Reference:*

ALASKA STATUTES

14.14.107 Sick leave and sick leave transfer

14.20.147 Transfer or absorption of attendance area or federal agency school

23.10.500 - 23.10.550 Alaska Family Leave Act

ALASKA ADMINISTRATIVE CODE

4 AAC 09.020 Teachers entitled to pay

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9/92

**AASB Policy Reference Manual**