

Belmond-Klemme Community School District
Minutes of the Regular Meeting of the Board of Directors

Held in the Belmond-Klemme High School Library
411 Tenth Avenue Northeast, Belmond, Iowa 50421

Thursday, March 23, 2023

The Board of Directors for the Belmond-Klemme Community School District met for a regular board meeting at the above date in the Belmond-Klemme High School Library at 7:00 P.M. Board President Murphy and Director Barkema were in attendance.

Reports

Student Profiles: National Honor Society

Nine National Honor Society students attended the meeting with NHS Sponsor Marilyn Janssen. Students presented on fundraisers and activities completed this year. Mrs. Janssen explained the requirements to be a member. There are twenty-nine NHS members.

Superintendent Frazier gave a hiring update. Teaching positions have been difficult to fill. He is exploring available options for positions that remain unfilled. Superintendent Frazier reported on elimination of TLC and TAG programs by the Iowa legislature.

Director Meyer arrived at 7:15

Board President Michelle Murphy called the meeting to order at 7:15 P.M. continuing with reports and calling roll after Director McDaniel arrives.

Principal Jensen reported that Lilly Aguilera made All-State Individual Speech and Jazz band will compete at Jazz Championships. The high school is preparing for the end of third quarter.

Director McDaniel arrived at 7:18

Principal Young reported on recent activities, including the second annual spelling bee. There are four students competing at the regional spelling bee. Principal Young emphasized the importance of the TLC program in the elementary.

Board President Murphy asked for the roll to be called. The board secretary called the roll. Present for the meeting were Michelle Murphy, Sharon Barkema, Rick McDaniel, and Ryan Meyer. Absent were Gary Berkland and Jim Swenson. Also, present were Superintendent Dan Frazier and Board Secretary McKenna Pentico. Board President Murphy determined that a quorum was present.

The Board had appointed Marc Schlichting to fill the empty seat on the board. Board Secretary McKenna Pentico administered the Oath of Office to Director Schlichting.

President Murphy asked for a motion to approve the agenda. Moved by McDaniel, seconded by Barkema. Motion carried 5/0.

President Murphy asked for a motion to approve the consent agenda items:

- Minutes of the Regular Meeting from February 23, 2023 and Minutes of the Bargaining meeting March 6, 2023;
- Financial Statements;
- Bills;
- Review of Board Policies 502.1 through 502.11, Students
- Request for Continued Participation in EMC Group Insurance
- Cooperative Food Service Purchasing Agreement through the I.E. Consortium;
- Cooperative Student Teaching Agreements;
- Transportation Permission across district lines;
- Teacher Leadership Cadre (TLC) Program;
 - Appoint for one year only Tiffany Ahrens as full-time Instructional Coach in Jacobson Elementary School.
 - Appoint for one year only Justin Meyer as full-time Instructional Coach in Belmond-Klemme Junior High and High School.
- Reissuing Individual Teacher Contracts, Superintendent Frazier recommended re-issuing contracts to the certified employees listed in accordance with the master agreement: Tiffany Ahrens, Ethan Albertson, Madeline Allen, Debbie Barkela, Deb Bell, Alexandria Block, Dylan Block, Amy Carlson, Heather Danburg, Lori Eekhoff, Kelly Eide, Mindy Fahrman, Holly Friederich, Claudia Gurrero, Kendra Haugen, Mikayla Hennigar, Nicole Herrold, Jackie Imsande, Leigh Jass, Deb Jenison, Annabelle Jensen, Brandi Juhl, Pat Kelley, Angie Kinseth, Lacy Krabbe, Ethan Krogman, Tiffany Landrum, Austin Lich, Leo Livingston, Felicia Maas, Wendy Feints, Diena Mennenga, Justin Meyer, Peggy Nielson, Kaitlyn Peterson, Jenny Pruisman, Patty Reed, Dan Renwick, Lindsay Sampson, Margaret Schon, Christine Schultz, Tori Schulz, James Severson, John Sifert, Melissa Sifert, Erin Slifer, Callie Stein, Mike Stittsworth, Traci Sturgeon, Leah Sudtelgte, Brooke Sunne, Tammy Swenka, Carissa Thompson, Nicole VanHooser, Derek Varner, Shannon Wadsley, Paige Watne, Josh Wessels, Julie Ysker.
- Employment: Personnel Resignations and Recommendations;
 - Accept the resignation and retirement of Bobbi McVey as a paraeducator in Jacobson Elementary.
 - Accept the resignation of Joe Perez as custodian.
 - Accept the resignation of Yvonne Sanchez as Head Baker and cook.
 - Accept the resignation of Kristiana Reinsmoen as Kindergarten teacher.

- Accept the resignation of Lyndi Skrovig as co-head Volleyball coach.
- Appoint Wendy Meints as Varsity Assistant Girls Track Coach with terms of employment according to the master agreement.
- Appoint Trinity Shirk as an Elementary Teacher assigned to the lower elementary grades in the entry level in the BA Lane (\$44,000) according to the master agreement.
- Appoint Bailey Frayne as an Elementary Teacher assigned to the lower elementary grades in the entry level in the BA Lane (\$44,000) according to the master agreement.
- Accept the resignation of Judy Aldridge as secretary at the high school.
- Appoint Nikki McMurray as Basketball Cheer Sponsor for the season just completed.

Moved by McDaniel, seconded by Meyer. Motion Carried 5/0.

School Finance: School Budget for Fiscal Year 2024, Proposed for Publication

Superintendent Frazier presented the proposed budget for Fiscal Year 2024. Board President Murphy commented that the budget is fiscally responsible with a \$10.92 tax levy, down from \$11.80 for FY2023. Director Schlichting moved to approve the budget for publication, seconded by Barkema. Motion carried 5/0.

Collective bargaining Master Agreement with the Belmont-Klemme Education Association for the 2023-2024 School Year

Superintendent Frazier and Director Barkema reported on bargaining with the BKEA and reaching a tentative agreement with the following terms:

- All teachers covered by the BKEA bargaining agreement will receive \$1,800 in additional salary on their individual contracts
- \$1,000 will be added to each cell of the wage schedule of Article 2
- One additional contract day will be added to the master contract moving the number of paid teacher days from 186 to 187
- The position of Elementary Robotics will be paid according to Category L of Article 3
- The position of Elementary Student Council will be paid according to Category M of Article 3

Director Barkema moved to approve the revised collective bargaining master agreement with Belmont-Klemme Education Association for the 2023-2024 contract year, seconded by Meyer. Motion carried 5/0.

28E Sharing Agreement for Soccer

Director Barkema moved to approve the final draft of a 28E cooperative sharing agreement with Clarion-Goldfield-Dows and Eagle Grove for girls and boys soccer, seconded by Schlichting. Motion carried 5/0.

Director Meyer moved to appoint Ethan Krogman as an assistant soccer coach, seconded by McDaniel. Motion carried 5/0.

Advocacy to the State Legislature

The board discussed their disapproval of legislation pertaining to public schools. The senate voted to cut requirements for art, music, and theater in high schools. The Bathroom Bill recently passed. Belmont-Klemme has a one stall family restroom that can accommodate gender-neutral individuals with the passing of *Senate File 482*.

Board Comments and Future Agenda Planning

Board President Murphy requested an election for Vice President be added to the April agenda.

Adjourn

Board President Murphy asked for a motion to adjourn the meeting. With no further business there was a motion to adjourn moved by Barkema, seconded by Meyer at 8:02 P.M.

Michelle Murphy, Board President

Date

McKenna Pentico, Board Secretary

Date