

- I. Public Comment: Mike McCarthy-Policy
- II. Call to Order: The meeting was called to order at 5:34 p.m.
- III. Roll Call: Present: Sarah Grcevich, Katie Hockert, Pete Kelzenberg, Chris Lauer, Robert Parker, Alison Sherman, Andrew Thelander.
- IV. Pledge of Allegiance
- V. Approval of Agenda: Motion by Sherman, second by Thelander, carried 7-0.
- VI. Student Report: The board received an update on academics and extracurricular activities.
- VII. Superintendent Report: Dr. Funk shared that he is spending a week at Lake Elmo Elementary as part of the superintendent in residence program.
- VIII. Board Chair Report: Nothing to report.
- IX. Consent Agenda: A. School Board Meeting Minutes, October 21, 2025; B. School Board Meeting Minutes, November 6, 2025; C. Payment of Invoices, November 1-14, 2025; D. High School Online Economic Course Proposal; E. Human Resources Personnel Report. Motion by Thelander, second by Grcevich, carried 7-0.
- X. Strategic Direction A: Ensure the Learning Process is Adaptable to Meet Individual Student Needs.
 - A. The district will be expanding the Grade 8 Global Studies from a one-semester format to a full-year course beginning in the 2026-27 school year.
- XI. Strategic Direction B: Foster a Safe, Welcoming and Inclusive Environment for all Staff and Students. Nothing to report.
- XII. Strategic Direction C: Utilize Systems and Align Resources in an Efficient Manner to Support Learning.
 - A. The board voted to approve the sale of Lake Elmo Elementary to Valley Community Center. This sale included a provision that will require a deed restriction at closing stating the property will not be used for a public, charter, or private school. Motion by Sherman, second by Thelander, carried 7-0.
 - B. Marie Schrul, Chief Financial Officer, presented the 2025-26 Fall Budget Revision which included updated enrollment projections and adjustments from the 2025 Legislative session.

Fund	2025-26 Revised Revenue Budget	2025-26 Revised Expenditure Budget
General	\$153,862,491	\$153,862,491
Food Service	7,887,103	7,859,232
Community Service	9,595,953	9,284,092
Building Construction	80,545,000	125,140,042
Debt Service	18,551,334	17,509,221
Custodial	7,000	7,000
Total Revenue	\$270,448,881	\$313,662,078

- Motion by Sherman, second by Hockert, carried 6-0-1(abstain).
- C. Policy 605 Alternative Programs will come to the board for a second reading and approval at a future meeting.
 - D. There have been no changes to policy 512 - Student Publications since its first reading on November 6.

E. Motion by Hockert to approve Policy 512 - Student Publications and second by Thelander, passed 7-0.

F. No action taken on Policy 731 - Post-Issuance Debt Compliance Policy.

XIII. Strategic Direction D: Develop Strong Partnerships with the Communities We Serve. Nothing to report.

A. The Board received an update on the district's comprehensive enrollment marketing campaign, including current strategies, messaging and next steps to support student recruitment and retention.

XIV. Motion by Sherman at 6:48 p.m. to move to a closed session Pursuant to § Minnesota Statute 13D.03(b). The governing body of a public employer may, by a majority vote in a public meeting, decide to hold a closed meeting to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to sections 179A.01 to 179A.25 and second by Kelzenberg, carried 7-0.

Present: Hockert, Grcevich, Kelzenberg, Lauer, Parker, Sherman, Thelander, Funk, Carlston, Schrul. Motion by Sherman at 7:31 p.m. to adjourn to open meeting and second by Kelzenberg, carried 7-0.

XV. The board received an update on the status of contract negotiations, as well as the anticipated implications of the new Minnesota Paid Leave program for the district.

XVI. Adjourn

A. The meeting adjourned at 7:40 p.m.

Respectfully submitted, Katie Hockert, School Board Clerk