

Minutes of Board Meeting  
The Board of Education  
Levelland ISD

Vol. 47

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A Regular meeting of the Board of Trustees of Levelland ISD was held Monday, June 23, 2025, beginning at 6:00 PM in the Administration Building Boardroom, 704 11th Street.

Members Present: Pres. Carrie Ellis, Vice Pres. Mike Stafford, Sec. Treva Potter and Members Joyce Johnson, Gary Bridges, Matt Buxkemper and Brooke Obenhaus

Members Absent: None

School Officials Present: Interim Superintendent David Foote, Assistant Superintendent Rodney Caddell, Chief Financial Officer Teresa Montemayor, Director of Curriculum & Special Programs Donna Pugh, Director of Special Education Lacey Doster, District Assessment Coordinator Terri White, Public Relations Specialist Cristal Isaacks and Secretary to the Superintendent Crystal Hill

Media Present: Hannah Woodrum – Hockley County News Press

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1. Invocation/Pledge of Allegiance

Vice President Mike Stafford gave the invocation and led the Pledge of Allegiance.

2. Call to Order

Pres. Ellis called the meeting to order at 6:05 p.m. and declared a quorum.

3. Public Forum

There were no requests to speak at Public Forum.

4. Personnel

Assistant Superintendent Rodney Caddell presented the following personnel for the board's information. On January 13, 2022 DC(LOCAL) was amended to delegate authority to the Superintendent to hire all professional staff with the exception of administrative positions in order to secure a teacher, diagnostician, LSSP, counselor, therapist, school nurse, etc.

**A. Superintendent Approved Professional New Hire**

Interim Superintendent David Foote approved the hiring and contracts for the Professional New Hires.

Mark Herrera (effective 8/7/25)	LMS	Construction Technology Teacher / Boys Coach	Professional Employee Probationary Dual Assignment Contract w/ Addendum
Taylor Ortiz (effective 8/7/25)	LMS	6 <sup>th</sup> Grade Science Teacher	Professional Employee Probationary Contract w/ Addendum
Kristina Neighbors (effective 8/7/25)	LMS	Special Education Teacher	Professional Employee Probationary Contract
Daresa Melton (effective 8/7/25)	LMS	6 <sup>th</sup> Grade Reading Teacher	Professional Employee Probationary Contract
Terry Smith (effective 8/7/25)	LMS	PE Teacher / Boys Coach	Professional Employee Probationary Dual Assignment Contract
Esperanza Salazar (effective 8/7/25)	LMS	5 <sup>th</sup> Grade Reading Teacher	Professional Employee Probationary Contract w/ Addendum
Anitra Loa (effective 8/7/25)	LHS	Health Science Technology Teacher	Non - Certified Contract w/ Addendum
Kristy Kristinek (effective 8/7/25)	LHS	Art Teacher	Professional Employee Probationary Contract w/ Addendum
JaiDeanne Madrid (effective 8/7/25)	LHS	Math Teacher, Head Volleyball Coach	Professional Employee Probationary Dual Assignment Contract w/ Addendum

Thomas Bowman (effective 7/1/25)	LHS	Ag Teacher	Professional Employee Probationary Contract
Mackenzie Crabtree (effective 8/7/25)	LMS	5 <sup>th</sup> Grade Math	Professional Employee Probationary Contract
Laurie Thorne (effective 8/7/25)	LMS	Dyslexia Teacher	Professional Employee Probationary Contract

**B. Consider Recommended Professional**

The Board of Trustees approved the following personnel recommendations. Secretary Potter made the motion to approve and Trustee Johnson seconded the motion and it passed unopposed.

Amy Pebsworth  
(effective 7/21/25)

Assistant Principal, ABC

Jacob Bell  
(effective 7/1/25)

Head Girls Basketball Coach,  
Assistant Athletic Director,  
History Teacher

**C. Personnel Information**

Mr. Caddell informed the board of the personnel retirements, auxiliary new hires, resignations, and change of assignments.

**Resignations**

Dessa Haseloff (effective 5/21/25)	TA	LABC
Ginger Hicks (effective 6/13/25)	Assistant Principal	LABC
Isis Orosco (effective 6/17/25)	Teacher Assistant	Captiol
Jorge Lomeli Guzman (effective 5/21/25)	Teacher Assistant	LMS
Patricia Johnson (effective 5/21/25)	6 <sup>th</sup> Grade ELAR Teacher	LMS
Gary Thorne (effective 5/21/25)	PE Teacher /Boys Athletic Coach	LMS

Kala Winn (effective 5/21/25)	Resource Teacher	LMS
Justin Tewell (effective 5/21/25)	TA / Coach	LMS
Donovan Armendez (effective 5/21/25)	Health Teacher / Coach	LMS
John Lange (effective 5/21/25)	History Teacher / Coach	LHS
Shadye Millican (effective 5/21/25)	Athletic Trainer	LHS
Chelsea Spies (effective 5/21/25)	English Teacher	LHS
Mollie McMeans (effective 5/21/25)	Speech Language Pathologist	SPED / Cactus
Alex Salinas (effective 5/4/25)	Grounds	Maintenance
Justin Perez (effective 5/5/25)	Grounds	Maintenance
Dalia Moreno Diaz (effective 5/30/25)	Custodial	Maintenance

Auxiliary New Hires

Sofia Pompa (effective 8/7/25)	School Nurse	LABC
Ariel Hernandez (effective 6/16/25)	Custodian	Maintenance

Change of Assignments

Chloe Winegeart (effective 8/7/25)	From: LMS To: ABC	5 <sup>th</sup> Grade Teacher Counselor
Morgan McAlister (effective 8/7/25)	From: South To: ABC	SpEd Teacher Inclusion Teacher
Katelyn Graham	From: Capitol	4 <sup>th</sup> Grade Teacher

(effective 8/7/25)	To: ABC	1 <sup>st</sup> Grade Teacher
Ruby Lopez (effective 8/7/25)	From: Capitol To: Capitol	Math Interventionist Bilingual Teacher
Kathryn Potter (effective 8/7/25)	From: South To: Capitol	3 <sup>rd</sup> Grade Teacher 4 <sup>th</sup> Grade Teacher
Dolores Flores (effective 8/7/25)	From: ABC To: Capitol	1 <sup>st</sup> Grade Teacher Bilingual teacher
Jennifer Van Cleve (effective 8/7/25)	From: LMS To: South	Life Skills Teacher Life Skills Teacher
Lacy Guzman (effective 8/7/25)	From: South To: South	4th Grade Teacher Resource Teacher
Gina Randol (effective 8/7/25)	From: LMS To: LMS	5 <sup>th</sup> Grade Science 6 <sup>th</sup> Grade Math Teacher
Mason Trujillo (effective 8/7/25)	From: LMS To: LMS	Health Teacher / Boys Coach PE Teacher / Boys Coach
Elizabeth Franklin (effective 8/7/25)	From: LMS To: LMS	Dyslexia / ESL Teacher Special Education Teacher
Clara Sanders (effective 5/7/25)	From: LMS To: LMS	6 <sup>th</sup> Grade Science Teacher 5 <sup>th</sup> Grade Science Teacher
Amos Saucedo (effective 8/7/25)	From: LMS To: LMS	7 <sup>th</sup> History Teacher/ Boys Coach 7 <sup>th</sup> Grade History Teacher/Girls Coach
James Hester (effective 8/7/25)	From: LMS To: LMS	5 <sup>th</sup> Grade Math Teacher 5 <sup>th</sup> Grade SS Teacher

Kim Ibarra  
(effective 8/7/25)

From: LMS  
To: LMS

5<sup>th</sup> Grade RLA  
Teacher  
6<sup>th</sup> Grade RLA  
Teacher

Daniella Reyes  
(effective 8/7/25)

From: LHS  
To: LHS

Teacher/Girls  
Asst. VB/ Softball  
Coach  
Teacher/Girls  
Asst. BB/ Track  
Coach

Sarita Portillo  
(effective 8/7/25)

From: LMS  
To: LMS

Teaching Assistant  
ESL Teaching  
Assistant

Diana DeLuna  
(effective 8/7/25)

From: LMS  
To: Capitol

5<sup>th</sup> Grade Science  
Teacher  
4<sup>th</sup> & 2<sup>nd</sup> Grade  
Math / Special  
Education

Retirements

Sandra Darnell  
(effective 5/21/25)

Principal Secretary

LMS

Juanita Salinas  
(effective 5/21/25)

Food Service Worker

LHS

BOARD ACTION REQUIRED

None

5. Consent Items

A motion to approve the consent items as presented was made by Vice Pres. Stafford and was seconded by Trustee Johnson and it passed unopposed to approve the following:

A. Approval of Minutes

Approval of minutes for May 14, 2025 regular meeting.  
Approval of minutes for May 19, 2025 special meeting.

B. Approval of Superintendent Credit Card Expenses

Approved the credit card expenses for May for the Superintendent.

C. Approval of Board Ethics Statement

Interim Superintendent, David Foote, presented the Board Member Code of Ethics. The Texas Association of School Boards (TASB) recommends that

board members use the Code of Ethics as a guide. The community, staff, and students look to board members to set an example. The Code of Ethics is more than just following the law, and are about setting higher standards that help ensure board member's decisions and actions are made in the best interest of the district.

D. Approval of Board Operating Procedures

Interim Superintendent, David Foote, presented the LISD Board Operating Procedures for the 2025-2026 school year. For school boards to operate effectively and in an efficient manner. Good governance in the areas of communications, meetings, policies, training, transparency, and evaluation are reflected in the Levelland ISD Board Operating Procedures.

6. Consider Depository Bids

CFO Teresa Montemayor presented the Depository Agreement for the period 09/01/2025 to 08/31/2027.

A school district must have a depository bank into which the Texas Education Agency (TEA) can deposit funds for the district. The district creates a depository relationship with a bank by executing a depository contract with the bank.

Attached you will see the list of banks as well as the terms proposed.

Current Terms- City Bank: 75% of the TexPool 7 Day Net Yield. (Currently  $.75 \times 4.28 = 3.21\%$ ) changing monthly on the first business day.

COMPARISON OF PROPOSALS

Bid Evaluation

RFP Close Date: 06/12/2025

Bank Depository 2025-2027

2025-2026 and 2026-2027

Banks Proposed Terms Rate on 06/12/2025

Maverick Bank 80% of the 13 Weeks Treasury Bill Bank Discount Rate  $.80 \times 4.27 = 3.42\%$

City Bank 75% of the TexPool 7 Day Net Yield  $.75 \times 4.28 = 3.21\%$

Prosperity Now Accounts rate +1.00% with a floor of 1.00% and an APY 1.00%.  $.15 + 1.00 = 1.15\%$

FirstBank & Trust 73 Basis points BELOW the effective Federal Funds Rate.  $4.33 - .73 = 3.60\%$

Sundown State Bank 3 Month T-Bill Rate 4.27%

The Board took a moment to discuss possible changes to the depository agreement.

Trustee Buxkemper made a motion to approve the change to Sundown State Bank for the ISD Depository Agreement and Trustee Obenhaus seconded the motion. President Ellis abstained from the vote and it passed 6-0.

7. Consider Freezer Bids

CFO Teresa Montemayor presented the purchase of Child Nutrition Equipment and answered questions as needed. Maintenance Director Adam Oliva also answered questions as needed.

This is a purchase to replace aging equipment at South Elementary cafeteria. The purchase is being made through requested proposals, which fulfills the District's competitive purchase requirements. This purchase will be limited to the funds in Child Nutrition Fund 240 designated by TDA as Excess net cash.

After this approval the purchase will be submitted to the Texas Department of Agriculture for approval. All capital expenditures greater than or equal to \$5,000 require their approval.

Trustee Buxkemper made the motion to approve the purchase of equipment and Vice Pres. Stafford seconded the motion and it passed unopposed.

8. Consider Financial Report

CFO Teresa Montemayor presented the financial report for the period ending May 31, 2025. She discussed each fund and answered questions regarding the financials as needed. Trustee Buxkemper made a motion to approve the financial report. Trustee Johnson seconded the motion and it passed unopposed.

9. Budget Parameters for 2025-2026

CFO Teresa Montemayor presented the Budget Parameters for 2025-2026 school year. She presented Assumptions and Considerations of Enrollment & Demographic Trends, Current Fiscal Year Budget and Revenue Projections as well as Long Range Compensation Plan. She answered questions as needed.

Reports

10.

A. Annual Report on Guardian Program

Assistant Superintendent Rodney Caddell presented the Levelland ISD "Guardian Program" Volunteer Concealed Carry Update. He answered questions as needed.

B. Quarterly Report

CFO Teresa Montemayor went over the quarterly reports ending May 31, 2025.

C. Student Fundraising Report

Assistant Superintendent Rodney Caddell reported that there are no fundraisers to be approved.

D. Academic Report

District Assessment Coordinator Terri White went over the Levelland ISD STAAR Preliminary Results for 2025 and answered questions as needed.

E. Principals' Report

Principals answered questions about their plans to improve test scores for the 2025/2026 school year.

F. Special Education Update

Director of Special Education Lacey Doster updated the Board on the Special Education Report. She went over Staff for all campuses as well as



Instructional and Related Services. She showed evaluation results and answered questions as needed.

G. Superintendent Report

Interim Superintendent David Foote reported the following items for the Superintendent report.

- Superintendent Search
- Special Meeting – June 24<sup>th</sup> 2025
- TASB Convention- Sept 11<sup>th</sup>-14<sup>th</sup>, 2025 in Houston
- Balanced Scorecard
- Comments
- Legal Issues

Mr. Foote answered questions as needed.

H. Board Report

Trustee Johnson updated the Board on information she gathered in her recent trip to the TASB SLI Conference in San Antonio. She answered questions as needed.

Maintenance Director Adam Oliva updated the Board on the Texas Association for Pupil Transportation Conference he and his staff attended. He answered questions as needed.

Executive Session

11. The Board of Trustees retired to executive session at 9:12 p.m.  
The Board of Trustees ended executive session at 10:18 p.m.

12. Open Session

The Board returned to open session at 10:19 p.m.

Adjourn

13. The meeting was adjourned at 10:20 p.m. Trustee Johnson made the motion and it was seconded by Secretary Potter. It passed all in favor.

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Carrie Ellis, President

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Treva Potter, Secretary