



Governing Board Agenda Item

Meeting Date: June 12, 2025

From: Dr. Daniel Streeter, Superintendent

Subject: Board Meeting Minutes

Strategic Priority: To support informed, engaged, and empowered stakeholders

Consent ☒ Action ☐ Discussion ☐

Background:

The following Governing Board meeting minutes are presented for approval:

May 8, 2025 – Regular

Recommended Motion:

I move that the Governing Board approve the Governing Board Meeting Minutes as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read "D. Streeter", is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Dr. Daniel Streeter, Superintendent
Phone: (520) 682-4774

**MINUTES OF THE REGULAR GOVERNING BOARD MEETING
MARANA UNIFIED SCHOOL DISTRICT
MAY 8, 2025**

Audio marker listed next to agenda item

LOCATION

Ed Honea Marana Municipal Complex, Council Chambers
11555 W. Civic Center Drive, Marana, AZ

A. CALL TO ORDER – 00:00:13

Mr. Holt, President, called the meeting to order at 6:08 p.m.

B. ROLL CALL – 00:00:15

Hunter Holt	Governing Board President	Present
Kathryn Mikronis	Governing Board Vice President	Present
Roy Alexander	Governing Board Member	Present
Tom Carlson	Governing Board Member	Present
Cathie Raymond	Governing Board Member	Present
Dr. Daniel Streeter	Superintendent	Present
Mark Goligoski	Assistant Superintendent	Present
Denise Linsalata	Assistant Superintendent	Present
Kristen Reidy	Assistant Superintendent	Present
Thomas Bogart	Chief Financial Officer	Present
Dan Contorno	Chief Financial Officer	Present
Joshua Bayne	Exec., Director, State and Federal Programs	Present
Alli Benjamin	Director, Public Relations and Community Engagement	Present
Kristina Brewer	Principal, Roadrunner Elementary School	Present
Tawnya Caldwell	Principal, DeGrazia Elementary School	Present
Monica Harper	Director, Human Resources	Present
Stephanie Lippert	Director, Career and Technical Education	Present
Dr. Dondi Luce	Principal, Twin Peaks K-8 School	Present
Naya Persaud	Principal, Gladden Farms Elementary School	Present
Dr. Cindy Ruich	Director, Student and Family Support Services	Present
Matt Tidwell	Principal, Butterfield Elementary School	Present
Matt Uden	Principal, Rattlesnake Ridge Elementary School	Present
Gloria Harris	Board Recorder	Present

Others Present: 13 guests, as recorded in the School Board Register for meetings.

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C. ADOPT AGENDA – 00:00:27

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board adopt the Agenda as presented.

Motion Carried Unanimously

PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE - 00:00:38

D. RECOGNITIONS/PRESENTATIONS - 00:01:08

1. Adopt Resolution Honoring Marana Unified School District Retirees

The Governing Board and administration wish to recognize the valuable District employees retiring at the conclusion of the 2024-2025 school year. These outstanding individuals have provided indispensable services to the District in support of its academic mission.

Mr. Holt read the resolution as follows:

WHEREAS, the Governing Board of Marana Unified School District believes these individuals have made a significant difference in the lives of students and staff;

WHEREAS, the Governing Board of Marana Unified School District recognizes that these individuals have been invaluable employees; and

WHEREAS, the Governing Board of Marana Unified School District recognizes the following employees for their years of service.

David Adams
Nancy Ahern
Monica Baden
Stacy Bansback
Annette Brunenkant
Tawnya Caldwell
Richard Casillas
Kathy Charbonneau
Sarah Clem
Daniel Contorno
Alfred Davis
Pierre Drouin
Margie Duke
Keli Dungan
Patrick Flanagan
Tammy Fricks
Cecilia Gonzales

Nancy Holmes
William Honer
Paul Huppe
David Johns
Michael Jones
Emily Keen
Shannon Kerstetter
Angela Kreutz
Patricia LaPeruta
Jeri Markham
Lori Martin
Connie Mattioda
Robert Mayer
Gayle McClure
JoAnna McCormick
Susan McGuire
Carrie Mirlocca

Katherine Newton
Sandy Pelter
Theresa Pickell
Nancy Pittman
Susan Quinn
Alvin Ramsey
Lisa Reesing
Edward Rusnak
Marian Saffell
Susana Spencer
Kristine Stewart
Gerald Sturgill
Jacquie Treatch
Cynthia Vernon
Laureen Vierra
Shelly Vroegh
MaryLou Walker

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Sylvia Gozum
Denise Green
Eric Hagardt
Olga Hitson

Jody Mitchell
Monica Moreno
Robert Myers
Timothy Nelson

Charles White
Barbara Wigard
Alayne Wilson
May Wong

NOW, THEREFORE, BE IT RESOLVED, that the Governing Board expresses its sincere appreciation to these outstanding individuals for their contribution to the academic mission of the Marana Unified School District; and

FURTHER BE IT RESOLVED, that the Governing Board of Marana Unified School District extends their best wishes to our retirees for the future.

Governing Board,
Mr. Hunter Holt, President
Ms. Kathryn Mikronis, Vice President
Mr. Roy Alexander, Member
Mr. Tom Carlson, Member
Ms. Cathie Raymond, Member

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board adopt the Resolution honoring District retirees.

Motion Carried Unanimously

2. 2025 Marana Unified School District Employees of the Year - 00:03:48

Alicia Johnson, 2025 Support Staff of the Year

Dr. Streeter and Governing Board Members left the dais.

Dr. Streeter stated that this evening, we will be recognizing the 2025 Marana Unified School District Employees of the Year.

This year's Support Staff of the Year is Alicia Johnson, Behavior Interventionist at Butterfield Elementary.

Alicia has devoted the last two years to enhancing student behavior support on the Butterfield campus. Through her commitment, innovative strategies, and tireless efforts, she has fostered an environment that empowers students to manage their behavior, build positive relationships, and succeed academically.

One of Alicia's most significant achievements is the creation of the "Chit Chat Table." This welcoming space serves as a fundamental resource for students who may need a break or could benefit from a structured, supervised activity time. Alicia's proactive approach to behavioral support enables students to self-regulate

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while still feeling connected and included. This initiative has positively transformed how students handle conflict and self-management, reinforcing Butterfield's culture of empathy and understanding.

Alicia plays a vital role at Butterfield by providing important Tier 2 behavioral support in classrooms. She collaborates closely with teachers to develop individualized incentive systems and structured break schedules for students who require additional behavioral guidance. Her personalized approach has cultivated strong partnerships among staff, students, and families, who all recognize the positive impact of her contributions. Her dedication to fostering these relationships has significantly enhanced Butterfield's capacity to support all students. Alicia embodies the qualities we seek in our support staff. Thank you and Congratulations.

Dr. Streeter presented Alicia with a framed certificate and congratulatory card.

Valerie Ramirez, 2025 Teacher of the Year

Dr. Streeter announced that the 2025 Marana Unified School District Teacher of the Year is Ms. Valerie Ramirez, teacher at Rattlesnake Ridge Elementary School. Valerie Ramirez, the Marana Unified School District Teacher of the Year, has dedicated eleven years to the District. She is an inspiring and committed teacher, whose energy and enthusiasm make her a joy to work with. As a result, she is highly sought after by students, families, and staff.

Valerie dedicates an extraordinary amount of time and energy to benefit the students, staff, and families at Rattlesnake Ridge Elementary. Each year, she welcomes many students with special needs into her classroom and strives to ensure that all of her students are learning to their maximum potential. Her impact extends beyond her classroom; she generously gives her time each day to assist with grade-level interventions that support student achievement across the entire 6th grade.

Valerie goes above and beyond to support younger students on campus who face challenges in making positive behavioral choices. She opens her classroom as a safe, structured, and supportive environment, allowing students to recognize their worth, find their voice, and believe in their potential.

Valerie takes immense pride in the relationships she builds with all of her students, colleagues, and families. While we cannot fully capture all that she does at Rattlesnake Ridge Elementary, it is evident that she is a truly selfless person. Whenever there is a need, she is the first to raise her hand to help. She is genuinely dedicated to the students, staff, families, and community of Rattlesnake Ridge and Marana. Thank you for your commitment to Rattlesnake Ridge and MUSD.

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Congratulations on being named the MUSD Teacher of the Year.

Dr. Streeter presented Valerie with a framed certificate and congratulatory card.

Dan Contorno, 2025 Administrator of the Year

Dan Contorno, Chief Financial Officer, began his career with the District in 1992. He has served the District for 33 years and is now looking forward to his upcoming retirement.

Dan exemplifies outstanding leadership, embodying integrity, dedication, and innovation that inspire his colleagues and significantly enhance the District's performance.

From the beginning of his tenure, Dan has brought a calm and consistent approach to financial management that inspires confidence. His careful oversight of the District's resources has not only ensured fiscal stability, but has also facilitated strategic investments in programs and initiatives that benefit students and families. Dan's unwavering focus on long-term financial health allows the District to effectively navigate challenges while maintaining a commitment to educational excellence.

One of Dan's remarkable strengths is his ability to present budget proposals and financial updates in a way that is understandable and accessible to a wide range of stakeholders. This transparency has fostered a foundation of trust, enabling community members to feel informed and engaged in the District's financial decisions. Families are not merely passive recipients of educational resources; they are partners in the process, thanks to Dan's commitment to sharing information and creating opportunities for dialogue.

Throughout his remarkable career, the Marana Unified School District has been truly fortunate to have him on the team. Dan, thank you for your unwavering dedication to the students and families of Marana. Congratulations.

Dr. Streeter presented Dan with a framed certificate and congratulatory card.

Dr. Streeter and Governing Board members returned to the dais.

E. BOARD COMMUNICATIONS – 00:12:53

F. REMARKS FROM THE PUBLIC – 00:16:01

Anna Sunshine Herndon, Parent
Ali Pierce, Teacher

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Tawnya Caldwell, DeGrazia Elementary School Principal
Raina York, Marana Education Association President

G. SUPERINTENDENT’S COMMENTS – 00:30:41

H. CONSENT AGENDA

1. Approval of Minutes from Previous Meetings

- a. April 10, 2025, Regular
- b. April 24, 2025, Special

**2. Approval of Voucher Reports
Fiscal Year 2024-2025**

Voucher Range: 1424-1463 \$11,362,157.86

3. Personnel Reports

Initial Personnel Report of May 8, 2025

Certified Personnel Hires

None

Certified Personnel Transfers

None

Certified Personnel Building Reassignments

None

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

None

Contract Revisions

None

Title Changes

None

Support Personnel Hires

Rosas, Vicente, MVHS, Hall Monitor, 9 month regular position, 37.5 hours per week,
EOD 04/28/25 (Replaces Yessenia Basham)

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Support Personnel Location Changes

None

Support Personnel Transfers

De La Ossa, Samantha, QRE, Attendance Clerk to Teacher's Assistant, 9 month regular position, 17.5 hours per week, effective 08/04/25 (Replaces David Huerta)

Hitson, Olga, QRE, Special Education Aide - ED to Special Education Aide - SLD, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Susana Spencer)

Huegel, Carolyn, TFK8, Library Media Technician to Library Media Technician, 10 month regular position, 40 hours per week, effective 07/21/25 (New Staffing pending board approval)

Perez, Edgar, TFK8, Building Maintenance Worker II to Building Maintenance Worker II, 12 month regular position, 40 hours per week, effective 07/01/25 (New Staffing pending board approval)

Terhune Olaker, Landis, TFK8, Secretary I to Secretary III, 12 month regular position, 40 hours per week, effective 06/02/25 (New Staffing pending board approval)

Support Personnel District Reassignment

None

Leaves Of Absence

McAvoy, Linda, QRE, Special Education Aide - ID, for medical reasons, effective 04/07/25 through 05/23/25, Ms. Evan's recommendation is to approve

Miller, Britany, GFE, Food Services Worker, for medical reasons, effective 04/21/25 through 05/22/25, Ms. Kalahar's recommendation is to approve

Reduction In Force

None

Separations

Luczak, Rosey, ESS/PAL, Special Education Aide - PAL, for personal reasons, effective 04/24/25

Lynch, Darcy, DMK8, Secretary I, for personal reasons, effective 04/21/25

Maxwell, Morgan, Special Education Aide - SLD, for personal reasons, effective 05/22/25

Reinhardt, Candice, GFE, Associate Principal, for personal reasons, effective 06/02/25
Vermeulen, Hester, FS, Food Services Worker, effective 05/22/25

Retirement

LaRowe, Margaret, TMS, Attendance Clerk, effective 08/16/25

Revisions To The Addendum Personnel Report Of April 25, 2025

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Certified Personnel Hires

Hutchins, Jillian, TFK8, Social Studies/Science Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD pending certification (New Staffing Pending Board Approval)

Reclassifications

None

Extracurricular Assignments

2024-2025 ESY - 3 Weeks - ESS

Andrews, Andy, Support

Bravo, Jaden, Support

Copeland, Khyree, Teacher

Horstmann, Kyle, Support

Lara, Lindsey, Teacher

McDevitt, Megan, ASL Interpreter

Terry, Jolene, HI Teacher

2024-2025 Compensatory Services (CTE) - Hourly Rate of Pay - ESS

Davidson, Todd

Summer 2025 - SLP Services (TMS) - Hourly Rate of Pay - ESS

Grdinic, Mara

Smejkal, Kimberly

2025-2026 Sub Food Service Worker - FS

Miller, Britany

2025-2026 Stipends - HR

Herling, Erin, ESS, SLP Lead, \$500.00

Smejkal, Kimberly, ESS, SLP Lead, \$500.00

2024-2025 Bus Driver Training - TRAN

Minjarez, Ramses

2024-2025 Hourly Bus Attendant - TRAN

Hansen, Shelby

McCollough, Alisha

2024-2025 Leadership Stipends - IE

Butcher, Veronica, Love of Reading, \$350.00

Butcher, Veronica, PTO Liaison, \$250.00

Coccio, Alyssa, Social Media Liaison, \$500.00

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Felix, Dana, CST Support, \$330.00
Kariolich, Audra, PTO Liaison, \$250.00
Lee, Jameson, CST Support, \$330.00
Perrin, Amy, PTO Liaison, \$250.00
Romero, Joseph, Yearbook Lead, \$400.00
Sabel, Laura, Student Council, \$250.00
Shult, Jonathan, CST Support, \$330.00
Sillman-Rivera, Kayli, STEM Night, \$252.00
Stewart, Kristine, Spelling Bee Coordinator, \$350.00
Streeter, Emily, CST Support, \$330.00
Virginillo, Ginna, Student Council, \$250.00
Wagner, Jules, CST Support, \$330.00

Summer 2025 - Title I Summer School Aides, Current Hourly Rate - QRE
MUSD Support Staff

Summer 2025 - Title I Summer School Teachers, \$30/hr - QRE
MUSD Certified Staff

2025-2026 - Title I Kinder Jumpstart Aides, Current Hourly Rate - QRE
MUSD Support Staff

2025-2026 - Title I Kinder Jumpstart Teachers, \$30/hr - QRE
MUSD Certified Staff

2024-2025 - 21st CCLC, Teachers - RE
Moore, William

2024-2025 - 21st CCLC, Aide - RE
Moore, William

Summer 2025 - 21st CCLC Summer School Aides, Current Hourly Rate - RE
MUSD Certified Staff
MUSD Support Staff
Thrall, Melissa
Walsh, Jamie

Summer 2025 - 21st CCLC Summer School Teachers, \$30/hr - RE
MUSD Certified Staff
MUSD Support Staff
Arzaga, Ciarra
Moore, William
Thrall, Melissa
Walsh, Jamie

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Summer 2025 - 21st CCLC Summer School Site Coordinators, \$35/hr - RE
Magallanes, Salvador
Proper, Charleen

Summer 2025 - Title I Summer School Aides, Current Hourly Rate - RE
Keeton, Janice
Scarpelli, Candace
Williams, Carly

Summer 2025 - Title I Summer School Teachers, \$30/hr - RE
Keeton, Janice
Scarpelli, Candace
Williams, Carly

2024-2025 - MOWR Kinder Jumpstart Aides, Current Hourly Rate - RE
Martinez, Caleena

2024-2025 - MOWR Kinder Jumpstart Teachers, \$30/hr - RE
Salazar, Alana

2024-2025 School Leadership Stipends - DMK8
Hollandsworth, Kristy, 8th Grade Tile Project, \$100.00
Woodruff, Barbara, Assistant Yearbook Sponsor, \$300.00

2024-2025 Middle School Extracurricular Stipends - DMK8
Davis, Candace, National Honor Society, E1
Dominguez, Sabrina, Student Council Sponsor, (.50 FTE), D1
Esparza, Louis, Yearbook Sponsor, D1
Policorniates, Marelia, Student Council Sponsor (.50 FTE), D1

2024-2025 - Middle School 4th Grade Overflow Coaching Stipends - MMS
Searle, Gordon, Baseball

Addendum To The Initial Personnel Report Of May 08, 2025

Certified Personnel Hires

Audetat, Kristine, RE, Kindergarten Teacher, 1.0 FTE while funding continues, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Alana Salazar)
Conyer, Brooklyn, QRE, 2nd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Trista Augustine)
Faidley, Angelia, GFE, Special Education Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD pending certification (Replaces Jennifer Birge)

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Goeglein, Elise, TFK8, 7/8th Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, M.A. Level C, EOD 07/30/25 (New Staffing pending board approval)
Hartsuck, Eva, TFK8, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (New Staffing Approved 02/13/25)
Hill, Kimberly, EE, 3rd Grade Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, B.A. Level C, EOD 07/30/25 (Replaces Julie Bradshaw)
Ivers, Gretchen, ESS, VI Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level A, EOD pending certification (Replaces Lauren Bentley)
Johnson, Heather, EE, Kindergarten Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Carley Ward)
Martin, Samantha, IE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level B, EOD 07/21/25 (Replaces Alyssa Coccio)
McWhirter, Lindsey, QRE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Ashley Proctor)
Miller, Joshua, QRE, Special Education Resource Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Jenna Gross)
Mitchell, Kaylyn, MHS, English Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD 07/21/25 (Replaces Alexandra Pierce)
Moore, Jesse, RRE, 6th Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Valerie Ramirez)
Torres, Isabel, BE, 3rd Grade Teacher, 1.0 FTE regular position, 214 day, Contract no. 10, B.A. Level A, EOD pending certification (Replaces Casey Disraeli)
Whitfield, Iesha, MVHS, CTE Teacher - Marketing, 1.0 FTE regular position, 214 day, Contract no. 10, M.A. Level C, EOD 07/21/25 (Replaces Matthew Edgington)

Certified Subs

Aitchison, Kathryn
Burley, Matthew
Cox, Mary
Nissenbaum, Nicole
Palma, Amanda
Robinson, Joanne
Saxberg, Kaylee

Certified Personnel Transfers

Johnson, Tricia, Kindergarten Teacher at DMK8 to EL Teacher at QRE, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Marnea Adams)
Watts, Hannah, 2nd Grade Teacher at QRE to 5th Grade Teacher at DE, 1.0 FTE regular position, 207 day, Contract no. 10, effective 07/30/25 (Replaces Elizabeth Busser)

Certified Personnel Building Reassignments

Copperstone, Annette, PRE, 2nd Grade Teacher, 1.0 FTE regular position, 207 day,

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Contract no. 10, effective 07/30/25 (Replaces Two Title I Paraprofessionals)
Olivarria, Crystal, GFE, 1st Grade Teacher, 1.0 FTE regular position, 207 day,
Contract no. 10, effective 07/30/25 (Replaces Susan Howayeck)

Certified Personnel Eliminated Position Transfers

None

Exempt Hires

Green, Donald, PR, Digital Communications Manager, 1.0 FTE regular position, 261 day, Contract no. 6, effective 07/01/25 (Replaces Jacqueline Harrison-McAbee)
Mesui, Paige, ESS, Psychologist, .60 FTE regular position, 217 day, Contract no. 8, EOD 07/23/25 (Replaces Vanessa Sridoza)
Stevens, Deanna, ESS, OT/PT, 1.0 FTE regular position, 203 day, Contract no. 8, EOD 08/04/25 (Replaces Taylor Schwab)

Contract Revisions

Scafede, Adam, MVHS, Math Teacher, extra-section Math, effective 08/04/25

Title Changes

None

Support Personnel Hires

Alcaraz, Monica, ELO/GFE, ECE Asst. Supervisor, 9 month regular position, 40 hours per week, EOD 08/04/25 (New Staffing due to program needs)
Childress, Erin, MVHS, Registrar, 12 month regular position, 40 hours per week, EOD 05/29/25 (Replaces Angela Kreutz)
Cubbon, Matthew, TRAN, Vehicle Mechanic II, 12 month regular position, 80 hours per week, EOD 05/07/25 (Replaces Jeremy Steele)
DeSimone, Gemma, DE, Instructional Aide - Literacy, 9 month while funding continues, 35 hours per week, EOD 08/04/25 (New Staffing pending board approval 05/08/25)
Little, Shela, BE, Instructional Aide - Literacy, 9 month while funding continues, 17.5 hours per week, effective 08/04/25 (Replaces Shela Little)
Pam, Sunly, TRAN, Bus Driver, 9 month regular position, hours may vary, EOD 04/28/25 (Replaces Andrew Leighty)
Raterink, Taryn, MVA, Secretary III-SS, 12 month regular position, 40 hours per week, EOD 07/01/25 (New Staffing pending board approval 05/08/25)
Revere, Jenniffer, QRE, Teacher's Assistant, 9 month regular position, 35 hours per week, EOD 08/04/25 (Replaces Yvonne Martinez)
Saenz, Nicole, DE, Title I Paraprofessional, 9 month while funding continues position, 35 hours per week, EOD 08/04/25 (Replaces Nicole Saenz)
Schneider, Ethan, MHS, Athletic Equipment Worker, 10 month regular position, 25 hours per week, EOD 05/27/25 (Replaces Patrick Meija)

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Torres, Selene, MHS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 05/06/25 (Replaces Richard Krietemeyer)

Support Substitute

Brown, Nicholas

Support Personnel Location Changes

None

Support Personnel Transfers

Quijada, Adrian, Transportation Specialist at TRAN to Benefits Specialist at FSC, 12 month regular position, 40 hours per week, effective 06/01/25 (Replaces Lydia Corona)

Ray Hay, Deann, Teacher's Assistant at DMK8 to Secretary I at DMK8, 12 month regular position, 40 hours per week, effective 05/07/25 (Replaces Darcy Lynch)

Reynoso, JoAnna, Teacher's Assistant at RRE to Instructional Aide - Literacy at RRE, 9 month regular position, 35 hours per week, effective 08/04/25 (Replaces Lisa Henderson)

Support Personnel District Reassignment

None

Leaves Of Absence

Colburn, Lani, MHS/FS, Food Services Worker, for medical reasons, effective 05/01/25 through 05/22/25, Ms. Kalahar's recommendation is to approve

Osterkorn, Jacqueline, EE, Special Education Teacher - Resource, for medical reasons, effective 04/11/25 through 05/23/25, Ms. Bergesen's recommendation is to approve

Slape, Anita, CTE, Special Education Aide, for medical reasons, effective 03/25/25 through 05/23/25, Ms. Bissonette's recommendation is to approve

Reduction In Force

None

Separations

Baker, Melissa, ESS/PAL, Health Assistant, for personal reasons, effective 05/30/25

DeSantis, Kimberly, MVHS, Secretary I, for personal reasons, effective 05/23/25

Durant, Jenna, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/23/25

Kosikowski, Danielle, MHS, English Teacher, for relocation, effective 05/13/25

Lupkes, Sheri, MVHS, Hall Monitor, for medical reasons, effective 05/07/25

McGuire, Carl, FS, Food Service Delivery Driver, for personal reasons, effective 05/22/25

Merrill, Emily, ESS, Intervention Specialist - SpEd, for personal reasons, effective 05/23/25

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Potter Walsh, Kateri, MVHS, Intervention Specialist, for relocation, effective 05/23/25

Ruzek, Cierra, CTE, Special Education Aide - ID, for personal reasons, effective 05/09/25

Salazar, Alana, RE, Kindergarten Teacher, for personal reasons, effective 05/23/25

Shea, Belinda, MMS, Speech Language Pathologist, for personal reasons, effective 05/23/25

Wagner, Elisabeth, ELO, ELO Aide, for personal reasons, effective 05/02/25

Retirement

None

Revisions To The Initial Personnel Report Of April 10, 2025

Extracurricular Assignments

2024-2025 Middle School 4th Quarter Coaching - MMS

Romanoski, Matthew, Head Girls Track, F1 F4

Revisions To The Initial Personnel Report Of April 24, 2025

Extracurricular Assignments

2024-2025 Leadership Stipends - BE

Allred, Courtney, Cradle to Career, \$500.00

Church, Lisa, Cradle to Career, \$500.00

Holliday, Krystal, Cradle to Career, \$500.00

Weber, Courtney, Cradle to Career, \$500.00

Revisions To The Addendum Personnel Report Of April 24, 2025

Certified Personnel Hires

Midthun-Schmidt, Kelly, MMS, Science Teacher, 1.0 FTE regular position, 207 day, Contract no. 10, EOD 07/30/25 (Replaces James DeCastro)

Reclassifications

None

Extracurricular ASSIGNMENTS

Summer 2025 - Summer Work, Current Hourly Rate - 3 days - CTED

Citro, Christopher

Kercheval, Pamela

Williams, David

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2024-2025 PEEPS Grant Stipend, \$500.00 - ELO

**Cocio, Melissa
Ladd, Ruth
Little, Jaida
Swan, Stephanie**

2024-2025 PEEPS Grant Stipend, \$1,000.00 - ELO

**Altamirano, Felicia
Ballin, Brandi
Bowser, Rebecca
Cirelli, Noelle
Gonzales, Lea Ann
Hartill, Leta
Loreto, Rosa
Ornales, Anabel
Petty, Molly
Zaninovich, Alicia**

Summer 2025 - ELO Aide, 05/27/25 - 07/29/25 - ELO

Dickson, Katelynn

Summer 2025 - PAL Summer Screenings - ESS

Agers, Kathy

Summer 2025 - Summer Food Service Work, 05/27/25 - 06/27/25, Regular Rate - FS

**Balderrama, Taran
Burgett, Beverly
Dominguez, Crystal
Garzona, Julia
Gonzalez, Maria
Lacey, Priscilla
Laguna, Joseph
Mironenko, Valentina
Mutchler, Camille
Piasecki, Nichole
Pitz, Rubi
Vargas, Verano**

Summer 2025 - Summer School 21st CCLC - Teachers - RE

Proper, Molly

2024-2025 Referral Stipends, \$500.00 - HR

**Hall, Liscondra
Stutler, Lora**

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2025-2026 Stipends - HR

Hannan, Katlyn, Doctorate, \$800.00

Ivers, Gretchen, Hard to Fill Stipend, \$6,000.00

Larson-Camacho, Kathryn, Hard to Fill Stipend, \$3,500.00

Patterson, Sarah, Hard to Fill Stipend, \$6,000.00

2025-2026 - Title I - SPARK U Professional Development, \$2,000.00 Stipend - S&FP

Butterfield Certified Staff

Estes Certified Staff

Picture Rocks Certified Staff

Quail Run Certified Staff

Roadrunner Certified Staff

2024-2025 Bus Driver Training - TRAN

Sau, Aaron

2024-2025 Building Leadership Stipends - BE

Castillo, Michelle, Cradle to Career, \$500.00

Disraeli, Casey, Cradle to Career, \$500.00

Ortiz, Jordyn, Cradle to Career, \$500.00

Youngquist, Yvonne, Cradle to Career, \$500.00

2024-2025 Building Leadership Stipends - CTE

Avery, Melissa, CAT, \$300.00

Borboa, Mavia, CAT Lead, \$585.00

Buckler, Lindsey, Love of Reading, \$100.00

Calderon, Melissa, Coyote Den, Heritage Night, Starbooks, \$150.00

Carmichael, Shannon, CAT, \$300.00

Cook, Mandi, CAT, \$300.00

Davidson, Todd, CAT, \$300.00

Gormley, Jacqueline, Kinder Welcome, CAT, \$400.00

Hepler, JoLene, CAT, \$300.00

Hunter, Keri, Kinder Welcome, \$100.00

Jones, Breand, Blaze A Trail Day, \$100.00

Knutson, Amanda, Milers, 6th Grade Club, Student Leadership, \$475.00

Lewis-Partch, Barbara, CAT, \$300.00

Paulos, Jill, CAT, Secretary, \$450.00

Quinn, Susan, CAT (thru Oct), \$75.00

Smoot, Jaymie, Milers, Student Leadership, Yearbook, 6th Grade Club, \$725.00

Tapia, Nicole, Coyote Den, Blaze A Trail Ecology & Steam, Heritage Night, Starbooks, Science Lead, \$400.00

Trujillo, Colette, CAT, \$300.00

Wilson, Megan, Kinder Welcome, \$100.00

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2024-2025 Middle School 4th Quarter Overflow Coaching Stipend - MMS
Glasshoff, Natalie, Girls Volleyball

2024-2025 Leadership Stipend, \$800.00 - TMS
Noble, Jacqueline

2024-2025 - CT Lead/World History 4th Quarter Stipend, \$100.00 - MHS
Radley, Robin

2025-2026 High School Winter Coaching Stipends - MHS
Rodriguez, Sophia, Head Girls Cross Country, C4
Wine, Marie, Head Girls Swimming, C2

2025-2026 High School Winter Coaching Stipends - MVHS
Buckhalter-Horne, Genesis, Head Cheer Coach, B1

4. Approve Student Activities Report

In accordance with the Uniform System of Financial Records requirements, a Student Activities Report must be submitted to the Governing Board monthly. The report shows the cash receipts, disbursements, transfers, and cash balances for each account. Kim Bellew, Business Manager, requested approval of the Student Activities Report as presented.

5. Accept Gifts and Donations

Mountain View High School

The funds will be used to purchase softball helmets, **\$ 1,500.00**
Marian P. Gallin High School

6. Approve Out-of-State Travel

Caitlyn Kaufmann, Marana High School Principal, requested permission for Kieri Palacios, teacher and Link Crew sponsor, to travel to Orange, California to attend the Link Crew Basic Training on June 16 – 18, 2025.

Ms. Palacios' goal by attending this three-day, intensive Link Crew training is to become certified as a Coordinator for the Marana High School Link Crew program. Throughout the three days, Ms. Palacios will increase her knowledge around the Link Crew program and return with the tools and strategies to help make the Link Crew program a continued success. The estimated costs related to attending the Link Crew Basic Training is \$4,493.20.

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Mr. Carlson Removed (Epic Greece Tour Only).

Delia McCraley, Mountain View High School Principal, requested permission for Mountain View High School Student Council Leaders, Heather Anderson, Student Council Advisor, Krystina Coleman, Associate Principal, Abigail Francis, Associate Principal, and Adam Scafede, Software Teacher, to travel to Greece to attend the Epic Greece Tour on March 14 - 22, 2026.

The Epic Greece Tour offers a unique opportunity to immerse students in a rich, historical, and cultural environment. By exploring the ancient landmarks and culture of Greece, Mountain View Student Council Leaders will gain valuable insight into the foundations of leadership and responsible citizenship. This experience fosters an understanding of global connections, encourages reflection on personal leadership, and inspires students to further develop their role as active and informed citizens in our Mountain View High School/Marana Unified School District community.

Kristin Reidy, Assistant Superintendent, requested permission for certified staff Sabrina Dominguez, Dove Mountain CSTEM K-8, Melissa Joliat, Twin Peaks K-8, Regan Oney, Marana Middle, Megan Hawks, Tortolita Middle, staff member to be determined from Tangerine Farms K-8, and up to 12 additional certified chaperones, up to 140 Marana Unified School District middle school students from Dove Mountain CSTEM K-8, Twin Peaks K-8, Marana Middle, Tangerine Farms K-8, and Tortolita Middle to travel to Washington D.C. to attend the World Strides Program on May 7 - 10, 2026.

The purpose of the trip is more than a trip about history. It is designed to enhance the student's knowledge of their Social Studies curriculum. On this once-in-a-lifetime adventure, students will explore some of our Nation's most important historical sites while experiencing incomparable learning moments. Participants will gain a deeper understanding of our Nation's history; how decisions have shaped our country as they discover the American story.

7. Approve Mountain View High School Film Studio Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Film Studio Student Club. The purpose of the club as written by members and Anthony Marinaccio, sponsor, is to express creativity through film by making short films and skits.

8. Approve Mountain View High School Link Crew Student Club

Delia McCraley, Mountain View High School Principal, requested approval of the Mountain View High School Link Crew Student Club. The purpose of the club as written by members and Heather Anderson, sponsor, is to help freshmen succeed

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by providing a program that fosters connections, support, and a positive school environment - orientation, academic, and social follow-up activities.

9. Approve TechSmart Schedule 4 of the Curriculum as a Service Agreement

Kristin Reidy, Assistant Superintendent, requested approval of the Schedule 4 Curriculum as a Service Agreement between TechSmart, Inc. and Marana Unified School District.

This agreement continues the partnership between TechSmart and the Marana Unified School District. This partnership allows the Marana Unified School District to work with TechSmart to build pathways that result in our students developing the knowledge and skills necessary to earn computer science industry certifications. Students who complete these pathways will graduate with strong procedural thinking skills and have direct access to employment opportunities in every industry.

This program was initially implemented at Dove Mountain CSTEM K-8. Next year, it will be implemented at Mountain View High School and Marana High School. This computer science program aims to reach every student and school with a full pathway of courses. The second year of implementation will cost \$19,500, paid for out of the District's M&O account.

This agreement has been approved by District's legal counsel.

10. Approve Pima County Community College District Data Sharing Agreement

Kristin Reidy, Assistant Superintendent, requested approval of Data Sharing Agreement with Pima County Community College District.

The purpose of this Agreement is to ensure that student assessment and academic performance data are shared with the District. This data will support the completion of school accountability data reports required by the Arizona Department of Education.

This Data Sharing Agreement has been approved by our District's legal counsel.

11. Approve 2025-2026 Pima County Joint Technical Education District Intergovernmental Agreement

Ms. Raymond Removed.

Mark Goligoski, Assistant Superintendent, requested approval of the Intergovernmental Agreement between Pima County Joint Technology Education District No. 11 and the Marana Unified School District.

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The purpose of the Intergovernmental Agreement (IGA) is to continue to provide joint technical education courses to students.

The term of the Agreement is from July 1, 2025 to June 30, 2026. This IGA covers the responsibilities of the Marana Unified School District and its relationship with Pima County JTED. Items include provisions for existing and new/emerging programs, types of courses and instruction provided by the District, enrollment requirements, and IGA legal requirements.

The Intergovernmental Agreement has been approved by District's legal counsel.

12. Approve High School Course Name Changes

Kristin Reidy, Assistant Superintendent, requested approval of high school course name changes.

The following high school course name changes are being proposed to align Marana Unified School District's dual enrollment mathematics courses with Pima Community College's (PCC) course names:

<u>Code in Synergy</u>	<u>Current Course Name</u>	<u>Change for 2025-2026</u>
MAT423	Precalculus (PCC) S1	Disabled
MAT424	Trigonometry (PCC) S2	Disabled
MAT435 (new)	College Algebra (PCC) S1	Replaces MAT423
MAT436 (new)	Trigonometry (PCC) S2	Replaces MAT424
MAT431	Algebra Coll Accel** (PCC) S1	College Algebra (PCC) S1
MAT432	Algebra Coll Accel** (PCC) S2	College Algebra (PCC) S2

13. Approve 2024 – 2025 Support Staff Hiring Schedule

Monica Harper, Human Resources Director, requested approval of the revised support staff hiring schedule. The Support Staff Hiring Schedule is being revised to change the rate for Computer Network Technician and Lead Computer Network Technician. The position of Computer Network Technician is changing from \$29.44 to \$23.95. The position of Lead Computer Network Technician is changing from \$33.73 to \$26.82.

APPROVAL OF CONSENT AGENDA - 00:34:57

Ms. Mikronis moved that the Governing Board approve the Consent Agenda as presented.

Motion not seconded.

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Ms. Raymond removed item H.11 from the Consent Agenda and Mr. Carlson removed item H.6 from the Consent Agenda.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Consent Agenda with the exception of H.6 and H.11.

Motion Carried Unanimously

I. UNFINISHED BUSINESS - 00:36:00

1. H.6 from the Consent Agenda - Approve Out-of-State Travel

Delia McCraley, Mountain View High School Principal, requested permission for Mountain View High School Student Council Leaders, Heather Anderson, Student Council Advisor, Krystina Coleman, Associate Principal, Abigail Francis, Associate Principal, and Adam Scafede, Software Teacher, to travel to Greece to attend the Epic Greece Tour on March 14 - 22, 2026.

The Epic Greece Tour offers a unique opportunity to immerse students in a rich, historical, and cultural environment. By exploring the ancient landmarks and culture of Greece, Mountain View Student Council Leaders will gain valuable insight into the foundations of leadership and responsible citizenship. This experience fosters an understanding of global connections, encourages reflection on personal leadership, and inspires students to further develop their role as active and informed citizens in our Mountain View High School/Marana Unified School District community.

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve H.6. for Mountain View High School Student Council Leaders to travel to Greece.

Mr. Holt requested a Roll Call Vote:

Mr. Holt – Yes
Ms. Mikronis – Yes
Mr. Alexander – Yes
Mr. Carlson – No
Ms. Raymond - Yes

Motion passed 4 to 1

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2. H.11 from the Consent Agenda - Approve 2025-2026 Pima County Joint Technical Education District Intergovernmental Agreement

Mark Goligoski, Assistant Superintendent, requested approval of the Intergovernmental Agreement between Pima County Joint Technology Education District No. 11 and the Marana Unified School District.

The purpose of the Intergovernmental Agreement (IGA) is to continue to provide joint technical education courses to students.

The term of the Agreement is from July 1, 2025 to June 30, 2026. This IGA covers the responsibilities of the Marana Unified School District and its relationship with Pima County JTED. Items include provisions for existing and new/emerging programs, types of courses and instruction provided by the District, enrollment requirements, and IGA legal requirements.

The Intergovernmental Agreement has been approved by District's legal counsel.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the IGA between Pima County JTED District No. 11 and the Marana Unified School District.

Following comments offered by individual Board members, Ms. Mikronis amended the motion.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the IGA between Pima County JTED District No. 11 and the Marana Unified School District with the caveat that they know that we are watching them.

Motion Carried Unanimously

J. NEW BUSINESS

1. Discussion/Approval of FY2025 District Expenditure Budget Revision #2 - 00:48:26

Thomas Bogart, Chief Financial Officer, requested approval of the 2024-2025 School District Annual Expenditure Budget, Revision #2. The State of Arizona requires governing boards to revise the expenditure budget for the school year to reflect actual carry forwards, prior year expenditures, actual student enrollment, and interest earnings. These are mere estimates at time of adoption in July. Districts must submit their final revisions by May 15th annually.

At this time, the District is making final adjustments to the Fiscal Year 2025 Expenditure Budget reflecting current enrollment and financial data. This budget was

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last revised in February by the Governing Board, and only small changes are made between Revision #1 and Revision #2.

The impacts of this revision are:

- Group A ADM - increase 14.8472
- Group B ADM - increase 29.2711
- M&O budget - increase \$2,626,102
- Capital budget - decrease \$2,360,000
- Classroom Site Fund budget - increase \$3,150

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve the 2024-2025 School District Annual Expenditure Budget, Revision #2.

Motion Carried Unanimously

2. Discussion/Approval of Performance-Based Pay and Indian Gaming Incentive Stipends - 00:51:44

Thomas Bogart, Chief Financial Officer, requested approval of the payment of incentive stipends. Marana Unified School District's current compensation plan includes the payment of available revenue from the Classroom Site Fund (Fund 010) and Indian Gaming Fund (020). Each year the Arizona Department of Education calculates the amount districts receive in supplemental revenue for these funds utilizing student enrollment data and funding availability at the State. In an effort to provide appropriate correlating payments to certificated employees, calculations were completed using current data to determine the payment amounts.

Based on these calculations, it has been confirmed that sufficient funds are available to pay the following amounts as stipends to all eligible employees:

- Performance-Based Pay (Fund 010) - \$4,517.27
 - This represents an increase of \$152.45 from Fiscal Year 2023-2024
- Indian Gaming (Fund 020) - \$254.24
 - This represents an increase of \$4.23 from Fiscal Year 2023-2024

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the payment of incentive stipends related to Performance-Based-Pay and Indian Gaming compensation plans to all eligible employees.

Motion Carried Unanimously

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3. Discussion/Approval of Class Participation and Various Fee Schedule - 00:53:46

Thomas Bogart, Chief Financial Officer, requested approval of Class Participation and Various Fees. Pima Community College connected with Marana Unified School District regarding the addition of a requirement to use their online learning platform (D2L). This requirement added \$90 to the cost of participation. The current fee structure was last approved in December 2023. Once approved, the new fee schedule will go into effect for School Year 2025-2026.

Summary of changes:

- Dual Enrollment Classes (Pima Community College Credit) - increase from \$50 to \$140
- Dual Enrollment Classes (All Other) - maintain the price at \$50

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Class Participation and Various Fees schedule as presented.

Motion Carried Unanimously

4. Discussion/Approval to Offer Contracts to Principals - 00:56:46

Monica Harper, Human Resources Director, requested approval of the offering of contracts to principals for 2025-2026. Identified on the attachment are those principals to whom we intend to offer contracts for 2025- 2026.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the offering of contracts to principals for 2025-2026.

Motion Carried Unanimously

5. Discussion/Approval of New Staffing for 2025-2026 - 00:57:37

Denise Linsalata, Assistant Superintendent, requested approval of the following additional staffing:

Move on When Reading funded position:

DeGrazia Elementary:

Literacy aide - while funding continues; replaces hourly timeslip position

M&O funded positions:

Special Education positions:

American Sign Language (ASL) interpreter 6.5 hours per day

Gladden Farms Elementary - full-time resource teacher

Ironwood Elementary - full-time resource teacher

Marana High - .4 speech language pathologist

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Tangerine Farms K-8 - One full time special education aide for the behavior cluster program

Gladden Farms:
Third grade teacher

Tangerine Farms K-8:
Secretary
Library media technician
Building maintenance worker
Kindergarten teacher

Marana Vista Academy (MVA):
1.0 elective teacher (The FTE will be assigned to Marana Vista Academy, but the election sessions will be shared between MVA and other secondary sites to complete a full 1.0 FTE.)
Small school secretary - full-time (covers secretarial and attendance duties)
Health aide/hall monitor - full-time

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board approve the following new staff: one literacy aide, ASL interpreter for 6.5 hours per day, two full-time resource teachers, one 0.4 Speech Language Pathologist, one behavior cluster aide, one third grade teacher, one school secretary, one library media technician, one building maintenance worker, one kindergarten teacher, one 1.0 elective teacher, one small school secretary, and one health aide/hall monitor effective for the 2025-2026 school year.

Motion Carried Unanimously

6. Discussion/Approval of Intergovernmental Agreement with the Arizona Board of Regents, University of Arizona for Dual Enrollment - 00:58:50

Kristin Reidy, Assistant Superintendent, requested approval of the Intergovernmental Agreement with the Arizona Board of Regents on behalf of the University of Arizona. The purpose of this Intergovernmental Agreement is to re-establish a relationship between the Arizona Board of Regents on behalf of the University of Arizona and the District to ensure qualifying high school students have access to dual enrollment courses.

If approved, the following University of Arizona programs will be available to qualifying high school students in the District:

ENGR 102 - Introduction to Engineering
MCB 101 - Topics and Techniques in Molecular and Cellular Biology 101
MCB 102 - Topics and Techniques in Molecular and Cellular Biology 102

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This data sharing agreement was approved by District's legal counsel.

Ms. Mikronis moved, and Mr. Alexander seconded the motion that the Governing Board approve the Intergovernmental Agreement with the Arizona Board of Regents on behalf of the University of Arizona.

Motion Carried Unanimously

7. Conduct an Executive Session, pursuant to ARS §38-431.03(A)(5) for the purpose of consulting with and/or instructing the Boards representative regarding negotiations - 01:00:31

Ms. Mikronis moved, and Ms. Raymond seconded the motion that the Governing Board conduct an Executive Session, pursuant to ARS §38-431.03(A)(5) for the purpose of consulting with and/or instructing the Boards representative regarding negotiations.

Motion Carried Unanimously

Mr. Holt adjourned the meeting into Executive Session at 7:09 p.m.

Mr. Holt reconvened the Regular Governing Board meeting at 7:21 p.m.

K. BOARD MEMBER REQUESTS FOR FUTURE AGENDA ITEMS

L. FUTURE MEETINGS – 01:01:24

June 12, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

August 14, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

September 8, 2025, Regular Board Meeting at the Ed Honea Marana Municipal Complex; 6:00 p.m.

M. ADJOURNMENT

Ms. Mikronis moved, and Mr. Alexander seconded the motion to adjourn.

Motion Carried Unanimously

Mr. Holt adjourned the meeting at 7:22 p.m.

Respectfully submitted,

Gloria Harris, Board Recorder

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Hunter Holt, President

Date

Pending approval

DRAFT

**MINUTES OF EXECUTIVE SESSION
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Minutes of Executive Sessions are filed in the Confidential File in the Superintendent's Office.