

STRATEGIC PLAN

2025-2030



St. Louis Park
Public Schools

MISSION

St. Louis Park Public Schools sees, inspires, and empowers each student to achieve academic excellence and live their brilliance in a racially equitable learning environment that centers student voice and experience to energize and enhance the spirit of our community.

VISION

St. Louis Park Public Schools – Where each student is seen, valued, and inspired to reach their full academic potential as they become their best selves as racially conscious, globally minded contributors to society.

WE BELIEVE IN

THE BRILLIANCE OF OURSELVES AND OTHERS



We believe everyone has the capacity and responsibility to inspire and nurture the growth and potential of our students and each other.

AUTHENTIC COMMUNITY ENGAGEMENT



We are collectively responsible for partnering with our staff, families, and communities to support and enhance each learner's growth and success.

HIGH EXPECTATIONS



We will raise the bar and build a legacy. We believe in setting and reaching achievement goals that help each student and staff achieve their full potential.

ADVOCACY FOR EQUITY



We stand for the dignity of each student and staff and actively work to remove barriers so everyone can succeed.

COLLECTIVE RESPONSIBILITY



We collectively share the responsibility to create educational opportunities for each student by removing barriers to create an equitable and welcoming learning environment where everyone feels they belong.

PERSISTENT EFFORT



We are committed to building a cohesive, culturally responsive, data-driven educational system where all students and staff can thrive and adapt to the changing needs of learners and society.

RACIAL CONSCIOUSNESS AND CULTURAL COMPETENCE



Recognizing and valuing our different backgrounds strengthens our ability to inspire and engage each student and staff member to reach their full academic potential and cultivate a sense of belonging.

OUR COMMITMENT

1

We Are One St. Louis Park

We foster a welcoming and inclusive environment where every person belongs, feels valued, supported, and connected.

We Commit To:

- Cultivate a Thriving, Inclusive, and Empowered Learning Environment
- Encourage Unified Leadership and Cross-Department Collaboration
- Strengthen Transparency, Community Pride, and Stakeholder Engagement



2

Investing in our Staff to Transform Student Outcomes

We will invest time, resources, and allocated funding to develop our staff to encourage and support a healthy work environment that promotes continuous growth and meaningful collaboration.

We Commit To:

- Build a Legacy of Academic Success by Becoming a Destination District
- Advance Equity and Excellence Through Professional Development
- Expand Access, Engagement, and Morale Around Professional Learning



3

Build Trust and Community

We will evaluate and redesign our communication processes to ensure clear, timely, and accessible updates, building trust and promoting transparency with our students, families, staff, and community.

We Commit To:

- Establish Clear, Consistent, and Transparent Communication Practices
- Strengthen Communication to Build Community and Shared Understanding
- Build Trust and Strengthen Relationships



**St. Louis Park
Public Schools**