



# Q Comp Board Report

## May 2026

# Teacher Leadership

Here are some snapshots connected to BILT:

- For me, it's the people. This group energizes me! Very brilliant minds in one space doing great work for kids!
- Strong leadership with many great ideas to make schoolwide improvements

# Teacher Leadership

Here are some highlights connected to observation coaches:

- The coach has always been there to help with lesson planning, and in many ways the coach is a second mentor.
- The coach consistently shares ideas, resources, and thoughtful feedback that strengthen my teaching. The coach's willingness to collaborate and support others makes a real difference for our team and our students.

# Teacher Leadership

Here are experiences with mentors:

- My mentor has been a blessing and the best mentor I have had the opportunity to work with. She has been very helpful in understanding the ins and outs of my role, always taking the time to answer questions and provide clear guidance. Her support, encouragement, and willingness to share her knowledge have helped me grow in confidence and skill. I am truly grateful for her mentorship and the positive impact she has had on my professional growth.
- My mentor has done a great job at noticing my teaching style. She is strategic with when she brings new information up so that she isn't giving me multiple tasks at once. I am someone who learns from my mistakes, therefore, I often times will ask her random questions throughout the year based on things that didn't go well or ways to improve my lessons. She has great ideas and every lesson I've used of hers has gone wonderfully. She is a great mentor and teammate.
- My mentor is amazing and I appreciate her understanding, support, and encouragement.

# Job-Embedded Professional Development

- Overall, our work has focused on creating a more supportive, engaging, and student-centered classroom while using reflection and participation strategies to better understand and respond to student learning.
- My instruction will become more intentional and student-centered. I am designing more hands-on learning experiences to help students better understand complex concepts
- Instructionally, it has helped me be more intentional with planning, engagement, and differentiation.

# Job-Embedded Professional Development

- During PLC and PD we have worked on completed our Student Achievement Plans to provide supports for our struggling students. We have also explored ways in which we can ensure student success through summative and formative assessments. The focus of grading for ML students and how to best support their learning was a large topic as well.
- We meet weekly to go over the content taught that week and brainstorm ways to best present the information and skills to our students. We work towards finding unique and new ways to make our lessons engaging, especially when the curriculum is a heavy load for our students. We use the data/scores from each unit to reflect where we can best assist our students and where we can work to bridge learning gaps with current students and students who will be learning the same content in future years.

# Teacher Evaluation

- Observations are always a great way to get feedback that is directly related to my teaching practice in the moment with students.
- Observations are the best way to learn about your teaching and getting ideas how to be a better teacher by talking to other teachers. I also observe which helps as well.
- Observations impacted our classroom instruction by providing new ideas and strategies, as well as insight into how they can be implemented or adapted to fit our classroom environment.

# Program Impact

- Everything we do is directly impacting our students.
- We are working at moving the needle that allows all students to have success and mastery of the content. We have had a lot of discussion on the curriculum/standards. Then we reflected on the assessments that measure this achievement.

## 26-27 Recommendations

- Teacher Leadership: No changes
- Job-embedded PLC: Continue responsive planning, flexible grouping
- Observations: Adjust to two observations and a roadmap round
- Overall: Keep building next year--with purpose, process, product structure and shared leadership

# Questions

