

DRAFT PERSONNEL COMMITTEE MEETING MINUTES

Friday, November 12, 2021 – 2:00 p.m.

Howard Male Conference Room

COMMISSIONERS PRESENT:

Marty Thomson, Chair

Dave Karschnick

COMMISSIONERS EXCUSED:

Robert Adrian

OTHERS PRESENT:

Mary Catherine Hannah, County Administrator

Kim Elkie, Board Assistant

Kim Ludlow, County Treasurer

Chair Marty Thomson called the meeting to order at 2:00 p.m.

INFORMATION ITEM: Commissioner Thomson informed the Committee the Health Steering Committee has met several times. Deputy Cash Kroll and County Administrator Mary Catherine Hannah were each going to run numbers on health care options. Mary Catherine presented her search results to the Committee.

INFORMATION ITEM: Administrator Hannah outlined to the Committee three alternatives for employee health care for 2022.

Moved by Commissioner Karschnick and supported by Commissioner Thomson to recommend the Action Item below. Motion carried.

ACTION ITEM #1: The Committee recommends to approve healthcare proposal #1 at a cost of \$586,457.00 with the County covering the 6% increase over the 2021 premium and providing \$1,000.00 HSA seed money and up to an \$800.00 match to employee contributions to HSA, as presented.

INFORMATION ITEM: Mary Catherine will reach out to Mr. Kroll to see if he wishes to take the information to the unions or if he prefers that she make the contact. If all parties are in agreement, a POLL Vote of the Commissioners can be conducted. The County Treasurer informed the Committee they can look in the 677 Self Insurance Fund to possibly assist with the additional cost. Ms. Hannah also informed the Committee that ARPA funds may be a possible source of funding for the increase.

The Committee entered into Closed Session at 2:25 p.m. for the purpose of pending litigation and returned to Open Session at 2:52 p.m. All members were present.

Motion to adjourn was made by Commissioner Karschnick with support from Commissioner Thomson. Motion carried. The meeting adjourned at 2:53 p.m.

Marty Thomson, Chair

Kim Elkie, Board Assistant

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