

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING CONFERENCE ROOM A/B – 3rd FLOOR - 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., August 11, 2015 WITH THE FOLLOWING MEMBERS:

Present:

Ray Beaty, D.C.
Dr. Steve Brown
Teri Ervin
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, Roy Garcia, Keith Garinger, Carolyn Gonzalez, David Harwell, Wendy Hines, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Stephanie Green, LaLonnie King, Lisa Wills, Christine Mason, Sandra Garza, Ann McClarty, Terrie Carron, Andrea Arnold, Yolanda Hernandez, Elaine Smith, Regina Lee, Maria Pat Salcido, Karen Woods, Jennie Chavez, Marlane Burns, Randy Lightfoot, Sheryl Garcia, Fallon McLane, Brandi Molinar, Diane Harlan, David Morris, Martha Overby, Nancy Vanley, Connie Janousek, Karen Phillips, Beatris Mata, Carla Stringer, Dora Alvarado, Wendy Gesch, Tracy Taylor, Marty Pinkstaff, Paula Dannheim, Krista Braddock, Heather Wood, Cynthia McNabb, Mary Franco

23041 **Meeting Called to Order:** Nelson Minyard, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

23042 **Presentation: Teacher Housing Options by the Delphi Group:** Delphi Affordable Housing Group Vice-President Craig Alter along with Odessa Housing Finance Corp. Executive Director Jill Miller appealed to the Board of Trustees to join in a project to develop an affordable housing plan on 87th Street in northwest Odessa approximately one-quarter mile west of Lee Buice Elementary School.

These plans would include a 400 unit apartment project and a 48 acre master planned residential neighborhood. One hundred apartment units would be reserved exclusively for ECISD teachers and employees at lease rates 21%-29% below current market rates and 300 units would be available to households earning the equivalent of or below \$18.58 per hour.

One of the five project funding components would be a \$3.25 million loan from the District to be repaid later at a 4.5% interest rate.

There was much discussion among the presenter and Trustees. Trustees sharing their views of support, concerns and or reservations with this project.

(This item will be presented for board approval at the August 18, 2015 meeting.)

No action required.

23043 **Presentation of Priority School Plans**: Gale Pond Alamo Elementary Principal Regina Lee and Murry Fly Elementary Principal Yolanda Hernandez presented Trustees with an overview of their campus plans. Both schools have Met Standard for the past two years after being rated Improvement Required and identified locally as schools that needed extra support.

No action required.

23044 **Discussion of Request for Approval of Interlocal Agreement between ECISD and Communities in Schools**: Assistant Superintendent of Secondary Education Roy Garcia presented this item for discussion. The purpose of this agreement is for Communities in School (CIS) to provide assistance to ECISD students who are at risk of not obtaining a high school diploma and who meet the TEA At-Risk criteria according to Texas Education Code 29.081 (d) 1 through 13 (g). CIS is a separate non-profit agency who has proven to be a very successful dropout prevention partner.

CIS will provide liaisons who will serve approximately 100 students at each of the following campuses: OHS, PHS, Crockett Middle School, Ector Middle School, Wilson & Young Medal of Honor Middle School and Alternative Education Center.

This agreement is renewed annually with an annual cost to ECISD of \$105,000.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23045 **Literacy Initiative Update**: Assistant Superintendent of Curriculum and Instruction Carolyn Gonzalez along with Executive Director of Curriculum and Instruction Lisa Wills and teachers presented this item for discussion. Trustees received an update on the progress of the development of the ECISD K-12 literacy framework. Since the pilot for K-2 in 2012, K-5 classrooms have libraries for their students; Guided Reading is also used in 6th and 7th grades and is being piloted in certain 8th grade classes. Over the past year results show large gains in elementary reading. Guided Math was implemented for K-2 teachers last summer. Based on teacher feedback, several trainings were offered this summer.

No action required.

23046 **Discussion of Request for Approval of Purchases over \$50,000**: Chief Financial Officer David Harwell presented this item as required by Board Policy

CH(Local). There were no purchases over \$50,000 to present for review and approval. This agenda item is retained should a purchase item occur between the agenda posting deadline and the Board meeting.

No action required.

23047 **Discussion of Request for Approval for the Sale or Disposal of Instructional Materials or Technological Equipment:** Chief Financial Officer David Harwell presented this item for discussion. As required by Board Policy CMD(Legal) the Textbooks & Records department is requesting approval to dispose of 28 pallets of out-of-adoption materials.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23048 **Discussion of Request for Approval of Proposed Tax Rate to Publish and Public Meeting Date for Tax Rate Adoption:** Chief Financial Officer David Harwell presented this item for discussion. The Proposed Tax Rates for the 2015 of \$1.15 is slightly lower than last year's tax rate. The proposed tax rates to be published and public meeting date are as follows:

M & O Tax Rate: \$1.04

I & S Tax Rate: \$.11

Public Meeting Date: September 15, 2015 @ 6:00 p.m.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23049 **Discussion of Request for Approval of Annual Investment Report:** Chief Financial Officer David Harwell presented this item. This report will consolidate the investment requirements mandated by the Public Funds Investment Act, Texas Government Code (Chapter 2256). Included are reports on investment balances and investment income, along with required investment policy review, approval of training sessions from independent sources, and selection of broker/dealers and investment officers for the 2015-2016 fiscal year.

This year's report shows a decline of about \$81 million dollars mostly based on bond funds spent on construction projects. Mr. Harwell also reported that investments are also down from last year.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23050 **Discussion of Request for Approval of Agreement for the Purchase of Attendance Credits (Netting Chapter 42 Funding):** Chief Financial Officer David Harwell presented this item for discussion. The purpose of this agreement is to enable the District to reduce its wealth per weighted student to a level that is not greater than the equalized wealth level as determined by the commissioner of education in accordance with TEC, §41.002.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23051 **Discussion of Request for Approval of Budget Amendment #2:** Chief Financial Officer David Harwell presented this item for discussion. This budget amendment reflects a net decrease in Fund Balance – General Fund to cover materials and services not received by June 30, 2015, playground equipment projects not completed by June 30, 2015, and crossing guard services.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23052 **Discussion of Request for Approval of Student Code of Conduct and Student Handbook for 2015-2016:** Assistant Superintendent for Secondary Education Roy Garcia presented this item for discussion. Mr. Garcia reported that the TASB Models are being utilized and that very few changes were made.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23053 **Discussion of Request for Approval of UIL Eligibility Courses:** Assistant Superintendent for Secondary Education Roy Garcia along with Nancy Vanley presented this item for discussion. The advance core area courses list was compiled through input from a number of District faculty and staff. The advance core area courses do not impact a student's eligibility for UIL contests/competitions even if the students have a failing grade.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23054 **Discussion of Superintendent Appraisal Instrument:** Superintendent Tom Crowe presented this item for discussion. Trustees discussed whether or not they would use last year's appraisal instrument or make changes. They agreed to discuss further.

No action required.

23055 **Discussion of Board Self-Appraisal:** Superintendent Tom Crowe presented this item for discussion. Trustees discussed scheduling a training with the Center for Reform of School Systems (CRSS) to assist them in goal setting and to help them evaluate their own performance.

No action required.

23056 **Discussion of Request for Approval of Tax Foreclosed Property:** Chief of Staff Brian Moersch presented this item for discussion. Trustees are being asked to consider an offer on property (Lots 21, 22, 23, and 24, Block 67, Original Townsite, City of Goldsmith) which is less than taxes, penalties and interest currently owed, and less than the market price for the property. All other taxing entities must agree to the sale on these types of properties before transactions can be completed. Accepting an offer on the property will place them on various entities' tax rolls, plus relieve them from the need to maintain the property.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23057 **Request for Approval of Board Policy BF(Local) Board Policies:** Chief of Staff Brian Moersch presented this item for discussion. This policy has been updated to reflect a change in Adoption and Amendments of Local Policies.

Proposed local policies or amendments will be introduced and recommended to the Board at a work study meeting and may be adopted at a subsequent meeting.

(This item will be presented for board approval at the August 18, 2015 meeting.)

No action required.

23058 **Discussion of Board Policy DNA(Local) Performance Appraisal: Evaluation of Teachers:** Chief of Staff Brian Moersch presented this item for discussion. This policy has been updated to reflect a change in Frequency of Appraisals.

Due to the States transition from PDAS Appraisal System to the T-TESS evaluation system in 2016-17, no appraisal waivers will be granted for the 2016-17 school year.

Trustees will revisit for further discussion.

(This item will be presented for board approval at the August 18, 2015 meeting.)

No action required.

23059 **Discussion of Request for Approval of TASB Policy Update 102**: Chief of Staff Brian Moersch presented this item for discussion. TASB periodically offers suggested changes to local policy. These policies have undergone further study and review, especially where input was received.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23060 **Discussion of Request for Approval of 2015-2016 PDAS Appraisers**: Chief Human Resources Officer Keith Garinger presented this item for discussion. By state rule, appraisers must be approved by the local Board of Trustees. A list representing individuals who have completed the necessary training and are now certified "Professional Development & Appraisal" appraisers was provided to Trustees.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23061 **Discussion of Request for Approval of Memorandum of Understanding with the City of Odessa**: Chief of Staff Brian Moersch presented this item for discussion. The City of Odessa and ECISD currently split the responsibilities for hiring, paying, and managing crossing guards throughout the county. This new agreement allows the City to hire a third party to oversee the administration of all crossing guards. ECISD would reimburse the City for the District's portion of the costs.

No action required.

(This item will be presented for board approval at the August 18, 2015 meeting.)

23062 **Request for Approval of Closed Meeting (Level III Grievance Hearing – Ben Hur Sian) - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District or hear a complaint or charge against an officer or an employee]**:

Board President Nelson Minyard convened the Board of Trustees to closed session at 8:34 p.m.

Board President Nelson Minyard reconvened the Board of Trustees to open session at 9:04 p.m.

23063 **Take Action Concerning Level III Grievance - Ben Hur Sian**: Moved by Brown, seconded by Ervin to uphold the Level II Grievance findings.

Motion unanimously approved.

23064 **Adjournment**: Moved by Ervin, seconded by Woodall to adjourn meeting.

Motion unanimously approved.

Board President Nelson Minyard adjourned the Board meeting at 9:04 p.m.

Board President
Nelson Minyard

Board Secretary
Doyle Woodall