

MEMORANDUM

March 4, 2015

TO: Members of the Mid-Valley Executive Advisory Board

FROM: Carla Cumblad, Executive Director
Nancy Sporer, Director of Business and Human Resources

RE: Critical Positions

In the past, the cooperative has waited until the approval of the tentative budget in June before posting open positions that are added for the following school year. This situation has caused an issue with the cooperative recruiting and hiring the most capable candidates possible before the start of the new school year.

Based on firm projections, we are recommending the following positions be posted in March:

- An elementary teacher in the Educational Life Skills Program at Blackberry Creek Elementary.
- A middle school teacher in the New Pathways Program at Geneva Middle School South.
- An increase of .3 (from .5) to our psychology position for the cooperative.

In addition, we are planning to move the job coaching positions to part-time from their current full-time status. We would like to post these positions to see how many current job coaches would be interested in this change or if we would need to reassign them to other full-time teaching assistant positions.

Finally, the projections for the 12+ program are extremely tentative. At this time, we have “heard” of 30-36 students who are potential candidates for this program. As soon as we have more clear numbers, we would like to be able to post for that position as well, most likely in mid-April.