



# SCHOOL BOARD MEETING REPORT

Board Meeting Date: 12-Jan-09

Agenda #                     

Staff/Administrator: Debbie Breckner

Superintendent: Dan Huber-Kantola

Type of Item:       Informational       Action

**Please state your proposal briefly and clearly. What do you want the board to know, discuss, or decide?**

On behalf of ATRA (The Association of Three Rivers Administrators), I am requesting that a payroll deduction be approved to allow administrators to pay their annual "dues." Unlike other employee groups, the administrative group is not a collective bargaining group, nor does it have a union. ATRA is a group whose sole purpose is providing support to other administrators and scholarship and academic opportunities for students. All administrators make an annual contribution that goes to support the Academic Masters program if hosted within the district, and a scholarship is given to a student at each of the three district high schools, as well as Grants Pass High School if an administrator has a student attending there who is a senior. Recently, a vote was taken to raise the annual contribution requirement and unanimously approved by all administrators. A payroll deduction simplifies the contribution process, as well as the record keeping.

**Provide history/background information on your proposal.**

In prior years, administrators had held fundraisers to raise money to provide scholarships to students at the high schools. That ended not only because of the time required to do that adequately, but also to not compete with student organizations who are also raising money. Administrators then voluntarily began donating \$50 a year to fund a scholarship at the four high schools. During Academic Masters, we make a conscious effort to attend and have a visible presence during the event, particularly when it is hosted within the district. If hosted by one of our three local high schools, ATRA makes a donation to cover the snacks and drinks to help reduce the impact of the event on the individual school's budget. Recently, a vote was taken to raise the contribution to \$100 this year, and move to \$120 next year, provided it could be done as a payroll deduction.

**List the advantages of your proposal:**

Student scholarship amounts could be increased; students could be presented with a check on Scholarship Night rather than having to wait until the fall (when money is collected); recordkeeping is simplified.

**List possible disadvantages of your proposal:**

Will require payroll to set up the deduction for that group.

**List possible alternatives that could also offer a solution to your proposal. Why were they not recommended?**

Administrators could just write checks to the group as they have been now. This was not recommended because the thought was to make the process as simple as possible, especially as the voluntary contributions are increasing.

Superintendent's recommendation(s):

Approve: Yes  No

