

La Vernia ISD

Pay Structures

2025-2026



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Teachers

Years of Experience	2024-2025 Salary	Daily Rate	2025-2026 Salary	Daily Rate	HB2
0	\$51,870	\$314.36	\$56,020	\$339.51	*8%
1	\$52,185	\$316.27	\$56,360	\$341.57	*8%
2	\$52,500	\$318.18	\$56,700	\$343.64	*8%
3	\$52,815	\$320.09	\$56,815	\$344.33	\$4,000
4	\$53,130	\$322.00	\$57,130	\$346.24	\$4,000
5	\$53,445	\$323.91	\$61,445	\$372.39	\$8,000
6	\$53,865	\$326.45	\$61,865	\$374.94	\$8,000
7	\$54,285	\$329.00	\$62,285	\$377.48	\$8,000
8	\$54,705	\$331.55	\$62,705	\$380.03	\$8,000
9	\$55,125	\$334.09	\$63,125	\$382.58	\$8,000
10	\$55,545	\$336.64	\$63,545	\$385.12	\$8,000
11	\$55,965	\$339.18	\$63,965	\$387.67	\$8,000
12	\$56,385	\$341.73	\$64,385	\$390.21	\$8,000
13	\$56,805	\$344.27	\$64,805	\$392.76	\$8,000
14	\$57,225	\$346.82	\$65,225	\$395.30	\$8,000
15	\$57,645	\$349.36	\$65,645	\$397.85	\$8,000
16	\$58,065	\$351.91	\$66,065	\$400.39	\$8,000
17	\$58,559	\$354.90	\$66,559	\$403.39	\$8,000
18	\$59,367	\$359.80	\$67,367	\$408.28	\$8,000
19	\$60,123	\$364.38	\$68,123	\$412.87	\$8,000
20	\$60,837	\$368.71	\$68,837	\$417.19	\$8,000
21	\$61,362	\$371.89	\$69,362	\$420.38	\$8,000
22	\$61,887	\$375.07	\$69,887	\$423.56	\$8,000
23	\$62,412	\$378.25	\$70,412	\$426.74	\$8,000
24	\$62,937	\$381.44	\$70,937	\$429.92	\$8,000
25	\$63,545	\$385.12	\$71,545	\$433.61	\$8,000
26	\$64,252	\$389.41	\$72,252	\$437.89	\$8,000
27	\$64,932	\$393.53	\$72,932	\$442.01	\$8,000
28	\$65,615	\$397.67	\$73,615	\$446.15	\$8,000
29	\$66,302	\$401.83	\$74,302	\$450.32	\$8,000
30	\$66,985	\$405.97	\$74,985	\$454.45	\$8,000
31	\$67,667	\$410.10	\$75,667	\$458.59	\$8,000
32	\$68,350	\$414.24	\$76,350	\$462.73	\$8,000
33	\$69,032	\$418.38	\$77,032	\$466.86	\$8,000
34	\$69,715	\$422.52	\$77,715	\$471.00	\$8,000
35	\$70,397	\$426.65	\$78,397	\$475.13	\$8,000

Teacher Incentive Allotment (TIA) Pay - For any funds received by La Vernia ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. The remaining 10 percent will be used for training and support of the system, expansion of the system, administrative expenses, professional development. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

* = Local Option

Librarians, Campus Coordinators, Nurses (RN)

Years of Experience	2024-2025 Salary	Daily Rate	2025-2026 Salary	Daily Rate	Local Option
0	\$51,870	\$314.36	\$56,020	\$339.51	8%
1	\$52,185	\$316.27	\$56,360	\$341.57	8%
2	\$52,500	\$318.18	\$56,700	\$343.64	8%
3	\$52,815	\$320.09	\$56,815	\$344.33	8%
4	\$53,130	\$322.00	\$57,130	\$346.24	8%
5	\$53,445	\$323.91	\$61,445	\$372.39	8%
6	\$53,865	\$326.45	\$61,865	\$374.94	8%
7	\$54,285	\$329.00	\$62,285	\$377.48	8%
8	\$54,705	\$331.55	\$62,705	\$380.03	8%
9	\$55,125	\$334.09	\$63,125	\$382.58	8%
10	\$55,545	\$336.64	\$63,545	\$385.12	8%
11	\$55,965	\$339.18	\$63,965	\$387.67	8%
12	\$56,385	\$341.73	\$64,385	\$390.21	8%
13	\$56,805	\$344.27	\$64,805	\$392.76	8%
14	\$57,225	\$346.82	\$65,225	\$395.30	8%
15	\$57,645	\$349.36	\$65,645	\$397.85	8%
16	\$58,065	\$351.91	\$66,065	\$400.39	8%
17	\$58,559	\$354.90	\$66,559	\$403.39	8%
18	\$59,367	\$359.80	\$67,367	\$408.28	8%
19	\$60,123	\$364.38	\$68,123	\$412.87	8%
20	\$60,837	\$368.71	\$68,837	\$417.19	8%
21	\$61,362	\$371.89	\$69,362	\$420.38	8%
22	\$61,887	\$375.07	\$69,887	\$423.56	8%
23	\$62,412	\$378.25	\$70,412	\$426.74	8%
24	\$62,937	\$381.44	\$70,937	\$429.92	8%
25	\$63,545	\$385.12	\$71,545	\$433.61	8%
26	\$64,252	\$389.41	\$72,252	\$437.89	8%
27	\$64,932	\$393.53	\$72,932	\$442.01	8%
28	\$65,615	\$397.67	\$73,615	\$446.15	8%
29	\$66,302	\$401.83	\$74,302	\$450.32	8%
30	\$66,985	\$405.97	\$74,985	\$454.45	8%
31	\$67,667	\$410.10	\$75,667	\$458.59	8%
32	\$68,350	\$414.24	\$76,350	\$462.73	8%
33	\$69,032	\$418.38	\$77,032	\$466.86	8%
34	\$69,715	\$422.52	\$77,715	\$471.00	8%
35	\$70,397	\$426.65	\$78,397	\$475.13	8%

Administrative/Professional

Pay Grade/Job Title	Regular Calendar	4 Day Calendar	Minimum	Midpoint	Maximum
300			\$133.69	\$133.69	\$133.69
LSSP/SLP Intern	187	165	\$25,000.00	\$25,000.00	\$25,000.00
301			\$249.41	\$311.76	\$374.14
District Bookkeeper	226	190	\$56,366.66	\$70,457.76	\$84,555.64
302			\$278.27	\$335.27	\$392.26
Maintenance Coordinator	240	200	\$66,784.80	\$80,464.80	\$94,142.40
Director - Child Nutrition	226	190	\$62,889.02	\$75,771.02	\$88,650.76
Program Specialist SpEd	212	179	\$58,993.24	\$71,077.24	\$83,159.12
SLP- A	187	165	\$52,036.49	\$62,695.49	\$73,352.62
302 A			\$315.78	\$370.06	\$424.34
Diagnostician	197	168	\$62,209.00	\$72,902.00	\$83,595.00
302 B			\$286.22	\$344.84	\$414.26
Counselor -Primary/Intermediate	207	174	\$59,247.54	\$71,381.88	\$85,751.82
Counselor - Junior High	207	174	\$59,247.54	\$71,381.88	\$85,751.82
Counselor - High School	207	174	\$59,247.54	\$71,381.88	\$85,751.82
Curriculum Specialist	212	179	\$60,678.64	\$73,106.08	\$87,823.12
Coordinator of Innovation & Comm.	226	190	\$64,685.72	\$77,933.84	\$93,622.76
303			\$292.19	\$352.03	\$411.88
Director of Operations	240	200	\$70,125.60	\$84,487.20	\$98,851.20
Network Manager	235	198	\$68,664.65	\$82,727.05	\$96,791.80
Athletic Trainer	226	196	\$66,034.94	\$79,558.78	\$93,084.88
Band Director	226	196	\$66,034.94	\$79,558.78	\$93,084.88
Coordinator of Student Services	226	196	\$66,034.94	\$79,558.78	\$93,084.88
Coordinator - CCMR	212	179	\$61,944.28	\$74,630.36	\$87,318.56
Speech Therapy Coordinator (SLP w/CCC)	212	179	\$61,944.28	\$74,630.36	\$87,318.56
Speech Language Pathologist (SLP)	197	168	\$57,561.43	\$69,349.91	\$81,140.36
303 A			\$329.03	\$386.03	\$443.03
Licensed Specialists in School Psychology	197	168	\$64,820.00	\$76,047.00	\$87,276.00
303 B			\$300.54	\$362.09	\$423.65
Asst Principal - Primary/Intermediate	212	179	\$63,714.48	\$76,763.08	\$89,813.80
304			\$315.56	\$380.19	\$444.83
Academic Dean	226	190	\$71,316.56	\$85,922.94	\$100,531.58
Asst Principal - Junior High	212	179	\$66,898.72	\$80,600.28	\$94,303.96
Asst Principal - High School	212	179	\$66,898.72	\$80,600.28	\$94,303.96
305			\$328.27	\$395.50	\$462.75
Director- Technology	235	198	\$77,143.45	\$92,942.50	\$108,746.25
Director- Curriculum & Professional Learning	226	190	\$74,189.02	\$89,383.00	\$104,581.50
Director of Special Education	226	190	\$74,189.02	\$89,383.00	\$104,581.50
Director of Safety and Security	226	190	\$74,189.02	\$89,383.00	\$104,581.50
Principal - Primary/Intermediate	215	181	\$70,578.05	\$85,032.50	\$99,491.25

Administrative/Professional

306			\$364.38	\$439.02	\$513.65
Principal - Junior High	226	190	\$82,349.88	\$99,218.52	\$116,084.90
307			\$382.60	\$460.97	\$539.33
Director - Athletics	226	196	\$86,467.60	\$104,179.22	\$121,888.58
308			\$406.57	\$484.02	\$561.46
Principal - High School	226	190	\$91,884.82	\$109,388.52	\$126,889.96
Executive Director of Human Resources	226	190	\$91,884.82	\$109,388.52	\$126,889.96
309			\$435.04	\$517.90	\$600.76
Chief Financial Officer	226	190	\$98,319.04	\$117,045.40	\$135,771.76
Chief Instructional Officer	226	190	\$98,319.04	\$117,045.40	\$135,771.76

Clerical/Paraprofessional

Pay Grade /Job Title	Regular Calendar	4 Day Calendar	Minimum	Midpoint	Maximum
201			\$11.21	\$13.68	\$16.15
Campus Receptionist	190	160	\$17,039.20	\$20,793.60	\$24,548.00
203			\$13.42	\$16.35	\$19.29
Educational Aide	187	157	\$20,076.32	\$24,459.60	\$28,857.84
CO			\$16.64	\$20.21	\$23.85
District Receptionist	226	190	\$30,085.12	\$36,539.68	\$43,120.80
204			\$15.27	\$18.63	\$22.00
VI- Educational Aide	187	157	\$22,843.92	\$27,870.48	\$32,912.00
PEIMS Clerk	207	174	\$25,287.12	\$30,851.28	\$36,432.00
Secretary - Counselor	207	174	\$25,287.12	\$30,851.28	\$36,432.00
Secretary -Child Nutrition	226	190	\$27,608.16	\$33,683.04	\$39,776.00
Secretary - Facilities & Maintenance	226	190	\$27,608.16	\$33,683.04	\$39,776.00
205			\$16.30	\$20.39	\$24.64
Attendance Clerk	197	166	\$25,688.80	\$32,134.64	\$38,832.64
Registrar - High School	197	166	\$25,688.80	\$32,134.64	\$38,832.64
Secretary - Principal Primary/Intermediate	197	166	\$25,688.80	\$32,134.64	\$38,832.64
Secretary - Principal Junior High	226	190	\$29,470.40	\$36,865.12	\$44,549.12
206			\$18.57	\$22.70	\$26.84
District Clerk - Sped	197	166	\$29,266.32	\$35,775.20	\$42,299.84
District Clerk - Accounts Payable	226	190	\$33,574.56	\$41,041.60	\$48,526.72
District Clerk- Athletics	226	190	\$33,574.56	\$41,041.60	\$48,526.72
Secretary - Principal High School	226	190	\$33,574.56	\$41,041.60	\$48,526.72
Secretary - Special Education	226	190	\$33,574.56	\$41,041.60	\$48,526.72
206 A			\$19.11	\$23.32	\$27.52
LVN	187	157	\$28,588.56	\$34,886.72	\$40,152.64
207			\$20.86	\$25.43	\$31.52
District Asst. - Human Resources	226	190	\$37,714.88	\$45,977.44	\$56,988.16
District Clerk - Payroll	226	190	\$37,714.88	\$45,977.44	\$56,988.16
District PEIMS Coordinator	226	190	\$37,714.88	\$45,977.44	\$56,988.16
Secretary - Chief Instructional Officer	226	190	\$37,714.88	\$45,977.44	\$56,988.16
208			\$25.44	\$31.03	\$36.63
Secretary to Sup and Board	226	190	\$45,995.52	\$56,102.24	\$66,227.04

Auxiliary

Pay Grade / Job Title	Regular Calendar	4 Day Calendar	Minimum	Midpoint	Maximum
CUS			\$11.55	\$13.76	\$15.96
Custodian	240	200	\$26,334.00	\$31,372.80	\$36,388.80
101			\$12.60	\$15.75	\$18.90
Cafeteria	180	158	\$15,876.00	\$19,845.00	\$23,814.00
BM			\$15.00	\$18.62	\$22.50
Bus Monitor	177	157	\$15,930.00	\$19,774.00	\$23,895.00
102			\$13.06	\$15.55	\$18.04
Groundskeeper	240	200	\$29,776.80	\$35,454.00	\$41,131.20
103			\$15.75	\$18.90	\$22.05
Cafeteria Manager - Pri, Int, and Junior High	180	158	\$26,932.50	\$32,319.00	\$37,705.50
SS			\$15.75	\$18.90	\$22.05
Campus Safety Monitor	187	157	\$27,979.88	\$33,575.85	\$39,171.83
104			\$16.55	\$19.70	\$22.86
Cafeteria Manager - High School	180	158	\$28,300.50	\$33,687.00	\$39,090.60
Asst Mechanic	240	200	\$37,734.00	\$44,916.00	\$52,120.80
Custodial Supervisor	240	200	\$37,734.00	\$44,916.00	\$52,120.80
General Maintenance Worker	240	200	\$37,734.00	\$44,916.00	\$52,120.80
105			\$22.00	\$26.04	\$30.37
Bus Driver	177	157	\$20,724.00	\$24,529.00	\$28,608.00
105			\$22.00	\$26.04	\$30.37
Dispatcher	226	190	\$39,776.00	\$47,080.00	\$54,909.00
05B			\$20.82	\$25.39	\$29.97
Technology Technician 1	235	198	\$46,480.65	\$56,683.18	\$66,908.03
05C			\$23.10	\$27.72	\$32.34
Technology Technician 2	235	198	\$51,570.75	\$61,884.90	\$72,199.05
05D			\$24.26	\$29.61	\$34.55
Network Technician	235	198	\$54,160.45	\$66,104.33	\$77,132.88
106			\$23.22	\$27.64	\$32.06
AC/HVAC Maintenance	240	200	\$52,941.60	\$63,019.20	\$73,096.80
Electrician	240	200	\$52,941.60	\$63,019.20	\$73,096.80
Lead Mechanic	240	200	\$52,941.60	\$63,019.20	\$73,096.80
Plumber	240	200	\$52,941.60	\$63,019.20	\$73,096.80

Academics & Performing Arts

Assignment	Level	Count of Stipends	Stipend	Total
Band Asst Director	District	3	\$4,000	\$12,000
Bilingual Teaching Assistant	District	1	\$1,500	\$1,500
Choir	District	1	\$2,000	\$2,000
CTE - Competitions	District	68	\$200	\$13,600
CTE - CTSO	District	5	\$700	\$3,500
Fine Arts Coordinator	District	1	\$3,000	\$3,000
Health SVS Coordinator	District	1	\$1,500	\$1,500
Lead Counselor	District	1	\$2,000	\$2,000
Lead Librarian	District	1	\$2,000	\$2,000
LSSP Supervisor	District	1	\$2,500	\$2,500
Mentor	District	20	\$200	\$4,000
Mentor Coordinator	District	1	\$500	\$500
Teacher Master Stipend	District	NA	\$1,500	NA
UIL Event Sponsor	District	66	\$200	\$13,200
ALE - Educational Aide	High School	8	\$750	\$6,000
ALE - Teacher	High School	4	\$2,000	\$8,000
Behavior - Educational Aide	High School	2	\$750	\$750
Behavior - Teacher	High School	1	\$2,000	\$2,000
Campus Coordinator - SpEd	High School	1	\$1,500	\$1,500
Campus Webmaster	High School	1	\$500	\$500
Cyber Patriot	High School	1	\$500	\$500
Dance Team	High School	1	\$4,000	\$4,000
Department Chair	High School	6	\$2,000	\$12,000
Freshman Class Sponsor	High School	1	\$500	\$500
Gifted and Talented	High School	1	\$1,500	\$1,500
Junior Class Sponsor	High School	1	\$2,000	\$2,000
National Honor Society	High School	1	\$800	\$800
One Act Play	High School	1	\$1,400	\$1,400
One Act Play - Asst	High School	1	\$1,000	\$1,000
Robotics	High School	1	\$500	\$500
Senior Class Sponsor	High School	1	\$1,200	\$1,200
Sophomore Class Sponsor	High School	1	\$500	\$500
Student Council	High School	1	\$1,000	\$1,000
UIL Coordinator	High School	1	\$3,000	\$3,000
UT OnRAMPS	High School	4	\$1,000	\$4,000
VO AG Teacher	High School	4	\$5,000	\$20,000
Yearbook	High School	2	\$1,600	\$3,200
ALE - Educational Aide	Intermediate	6	\$750	\$4,500
ALE - Teacher	Intermediate	3	\$2,000	\$6,000

Academics & Performing Arts

Behavior - Educational Aide	intermediate	2	\$750	\$1,500
Behavior - Teacher	intermediate	1	\$2,000	\$2,000
Campus Coordinator - SpEd	Intermediate	1	\$1,500	\$1,500
Campus Webmaster	Intermediate	1	\$500	\$500
Cub Council	Intermediate	1	\$1,000	\$1,000
Dual Language Teacher	Intermediate	3	\$3,000	\$9,000
Gifted and Talented	Intermediate	1	\$1,500	\$1,500
Grade Level/Department Chair	Intermediate	7	\$1,250	\$8,750
UIL Coordinator	Intermediate	1	\$750	\$750
Yearbook	Intermediate	1	\$750	\$750
ALE - Educational Aide	Junior High	6	\$750	\$4,500
ALE - Teacher	Junior High	3	\$2,000	\$6,000
Behavior - Educational Aide	Junior High	2	\$750	\$1,500
Behavior - Teacher	Junior High	1	\$2,000	\$2,000
Campus Coordinator - SpEd	Junior High	1	\$1,500	\$1,500
Campus Webmaster	Junior High	1	\$500	\$500
Department Chair	Junior High	7	\$1,750	\$12,250
Gifted and Talented	Junior High	1	\$1,500	\$1,500
National Honor Society	Junior High	2	\$450	\$900
Robotics	Junior High	1	\$500	\$500
Student Council	Junior High	1	\$1,000	\$1,000
UIL Coordinator	Junior High	1	\$1,000	\$1,000
VO AG Teacher	Junior High	1	\$5,000	\$5,000
Yearbook	Junior High	1	\$750	\$750
ALE - Educational Aide	Primary	11	\$750	\$8,250
ALE - Teacher	Primary	4	\$2,000	\$8,000
Behavior - Educational Aide	Primary	2	\$750	\$1,500
Behavior - Teacher	Primary	1	\$2,000	\$2,000
Campus Coordinator - SpEd	Primary	1	\$1,500	\$1,500
Campus Webmaster	Primary	1	\$500	\$500
Gifted and Talented	Primary	1	\$1,500	\$1,500
Grade Level/Department Chair	Primary	8	\$1,250	\$10,000
UIL Coordinator	Primary	1	\$750	\$750
Yearbook	Primary	1	\$750	\$750

Athletics

Assignment	Level	Count of Stipends	Stipend	Total
Athletic Coordinator	Junior High	2	\$2,500	\$5,000
Basketball	Junior High	4	\$2,250	\$9,000
Cheer	Junior High	1	\$2,000	\$2,000
Cross Country - Asst	Junior High	1	\$2,000	\$2,000
Football	Junior High	4	\$4,000	\$16,000
Soccer	Junior High	4	\$2,000	\$8,000
Tennis	Junior High	1	\$2,000	\$2,000
Track	Junior High	8	\$2,000	\$16,000
Volleyball	Junior High	3	\$2,000	\$6,000
Wrestling	Junior High	2	\$2,000	\$4,000
Athletic Coordinator	High School	1	\$5,000	\$5,000
Athletic Trainer	High School	2	\$4,500	\$9,000
Baseball - Asst	High School	2	\$4,000	\$8,000
Baseball - Head	High School	1	\$6,500	\$6,500
Basketball - Asst	High School	4	\$4,000	\$16,000
Basketball - Head	High School	2	\$6,500	\$13,000
Cheer - Jr Varsity & Varsity	High School	1	6,500	6,500
Cross Country - Asst	High School	1	\$3,500	\$3,500
Cross Country - Head	High School	1	\$5,500	\$5,500
Football - Asst	High School	7	\$6,500	\$45,500
Football Defensive Coordinator	High School	1	\$11,000	\$11,000
Football Offensive Coordinator	High School	1	\$11,000	\$11,000
Golf - Asst	High School	1	\$3,500	\$3,500
Golf - Head	High School	1	\$7,000	\$7,000
Powerlifting - Head	High School	1	\$6,500	\$6,500
Soccer - Asst.	High School	2	\$3,500	\$7,000
Soccer - Head	High School	2	\$6,500	\$13,000
Softball - Asst	High School	2	\$4,000	\$8,000
Softball - Head	High School	1	\$6,500	\$6,500
Special Teams Coordinator	High School	1	\$8,500	\$8,500
Tennis - Asst	High School	1	\$3,500	\$3,500
Tennis - Head	High School	1	\$7,000	\$7,000
Track - Asst	High School	6	\$3,500	\$21,000
Track - Head	High School	2	\$5,500	\$11,000
Video Coordinator	High School	1	\$2,500	\$2,500
Volleyball - Asst	High School	2	\$4,000	\$8,000
Volleyball - Head	High School	1	\$6,500	\$6,500
Wrestling - Asst	High School	1	\$4,000	\$4,000
Wrestling - Head	High School	1	\$6,500	\$6,500

Substitute

Category Assignment	Rate	
Non-Exempt		
Custodial	\$8.00	Per Hour
Child Nutrition	\$8.00	Per Hour
Grounds / Maintenance	\$8.00	Per Hour
Paraprofessionals / Aides	\$75.00	Per Day
SPED Paraprofessionals / Aides	\$90.00	Per Day
Substitute Bus Drivers	\$50.00	AM/PM (Flat)
Exempt		
Registered Nurse / Medical Assistant / Licensed Vocational Nurse	\$100.00	Per Day
Teacher (Non-degreed)	\$90.00	Per Day
Teacher (Bachelor Degree)	\$100.00	Per Day
Teacher (Texas Certified)	\$110.00	Per Day
Long Term Substitute Non-Degreed	\$90.00	Per Day
Long-Term Substituted - Bachelor's Degree	\$110.00	Per Day
Long-Term Substituted - Certified	\$150.00	Per Day
Substitute Certified Counselor/Assistant Principal 2	\$25.00	Per Hour

* Long-Term Substitute who works 10 or more consecutive days for a teacher who is out on leave or an unfilled position. Retroactive to the 6th of the more than 10 consecutive days.

* Substitute for Certified Counselor/Assistant Principal must be approved by the Superintendent.

Supplemental

Category Assignment	Rate	Unit
School Events		
Teacher Supplemental Rate (Detention Hall, Homebound, Emergency Bus Routes, Summer Athletics, and Other) ^{3*}	\$20.00	Per Hour
Ticket Taker ^{4*}	\$12.00	Per Hour
Tutoring	\$20.00	Per Hour
Teacher / Coach Bus Driver to Event	\$30.00	Per Round Trip
Student Worker	\$10.00	Per Hour
Summer School Supplemental		
Summer School Coordinator	\$3,500.00	Flat Rate
Summer School Teacher, (including STEAM Camp & STAAR Testing)	\$30.00	Per Hour
Summer School Paraprofessional	Emp Hrly Rate	
LVN	\$30.00	Per Hour
RN (Only In Emergency)	\$53.00	Per Hour
RN On Call	\$35.00	per day
Summer Edge Lab Teacher (8 hours per day)	\$30.00	per hour
Bus Drivers	Emp Hrly Rate	
STAAR Test Proctor	\$20.00	per hour

* Overtime will not be approved.

^{3*} To qualify for this pay, the duty must be assigned by a Principal or Director.

^{4*} Hourly employees eligible for overtime, if applicable. Overtime rate for events is \$18.00