



Quick Poll: 2022–2023 District Pay Increases

Data for the quick poll on pay increases was collected during April 2022. We asked respondents to submit their best estimate of the district's planned pay increases.

Characteristics of Survey Respondents

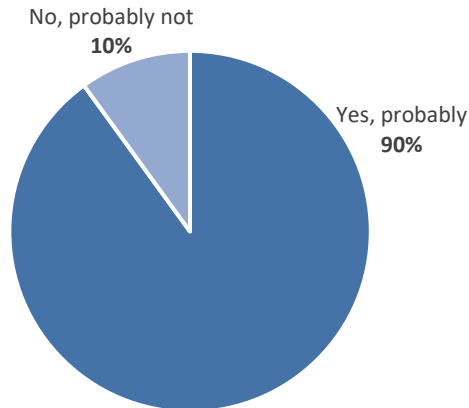
	Districts	Participants	Group	Survey
All Respondents	1,020	407	40%	100%
By Enrollment				
1 to 499	266	83	31%	20%
500 to 999	253	94	37%	23%
1,000 to 1,599	126	60	48%	15%
1,600 to 2,999	118	48	41%	12%
3,000 to 4,999	79	39	49%	10%
5,000 to 9,999	69	33	48%	8%
10,000 to 24,999	57	28	49%	7%
25,000 to 49,999	35	17	49%	4%
50,000 and over	17	5	29%	1%
By ESC Region				
1 Edinburg	38	14	37%	3%
2 Corpus Christi	41	8	20%	2%
3 Victoria	38	13	34%	3%
4 Houston	48	24	50%	6%
5 Beaumont	33	16	49%	4%
6 Huntsville	55	23	42%	6%
7 Kilgore	95	28	30%	7%
8 Mount Pleasant	46	14	30%	3%
9 Wichita Falls	37	15	41%	4%
10 Richardson	80	38	48%	9%
11 Fort Worth	76	30	40%	7%
12 Waco	77	32	42%	8%
13 Austin	51	34	67%	8%
14 Abilene	42	17	41%	4%
15 San Angelo	43	16	37%	4%
16 Amarillo	61	22	36%	5%
17 Lubbock	57	17	30%	4%
18 Midland	32	16	50%	4%
19 El Paso	12	3	25%	1%
20 San Antonio	58	27	47%	7%



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Do you anticipate that your district will be able to give any pay increases for 2022–2023?

Answer Options	Count	Percent
Yes, probably	366	90%
No, probably not	41	10%
Grand Total	407	100%



Note: The remaining questions were presented only if respondent answered that “Yes, probably” the district would give a pay increase. Not all respondents answered every question in the survey.

Which groups do you expect to give a pay increase?

(Includes step increases but not one-time, lump sum payments)

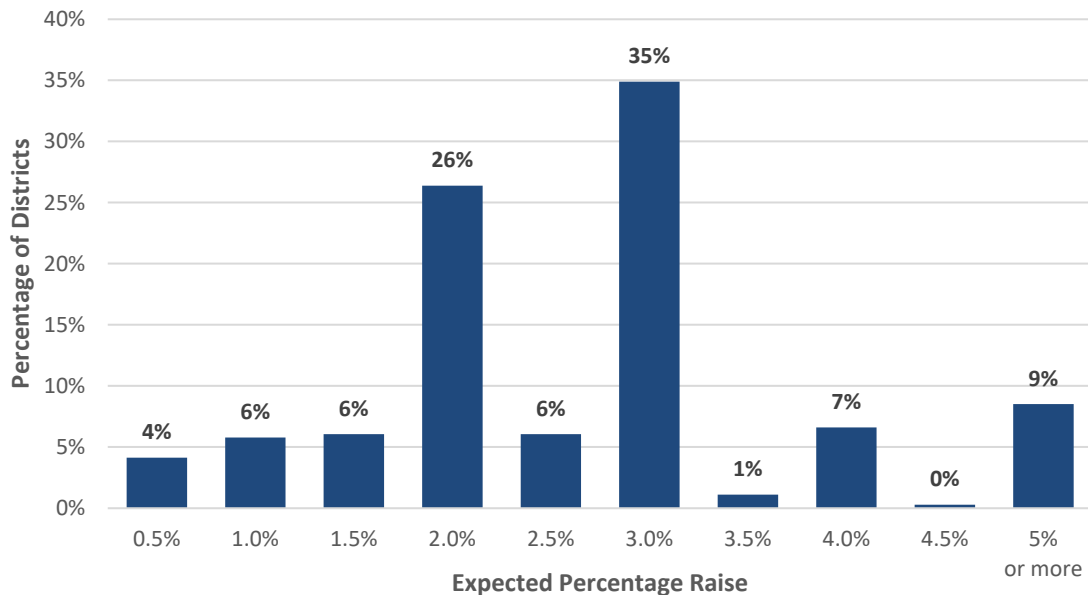
Group	Increase		No Increase	
	Count	Percent	Count	Percent
Teacher	363	99%	3	1%
Administrators/Professionals	346	95%	20	5%
Clerical/Paraprofessionals	357	98%	9	2%
Auxiliary	352	96%	14	4%



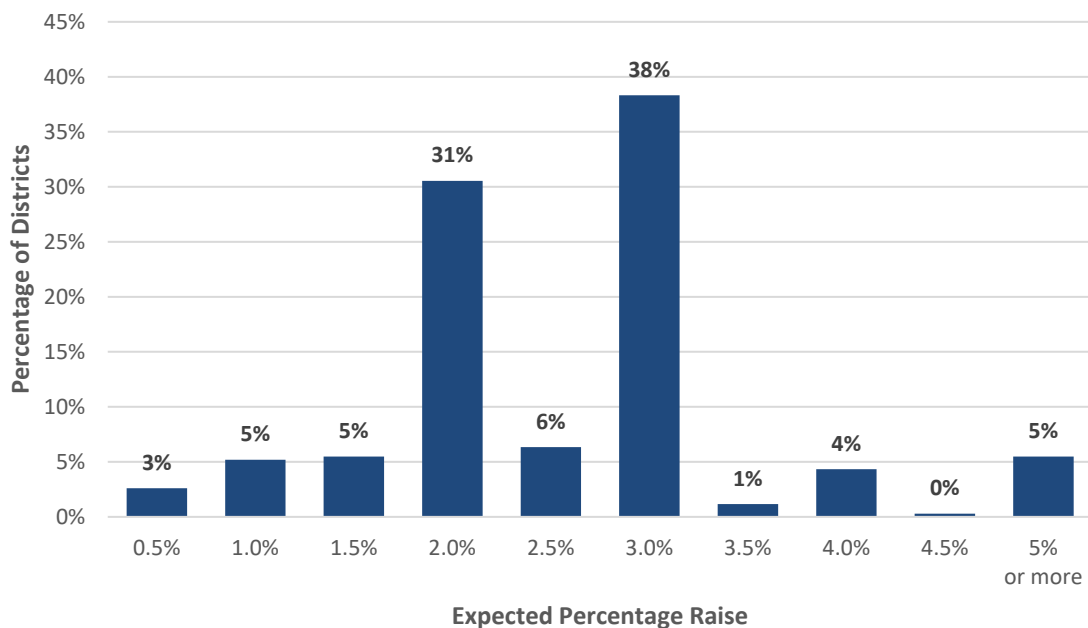
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Note: The remaining questions were presented only if respondent planned to give a pay increase to that job group. Not all respondents answered every question.

How much of an increase do you expect to give teachers?



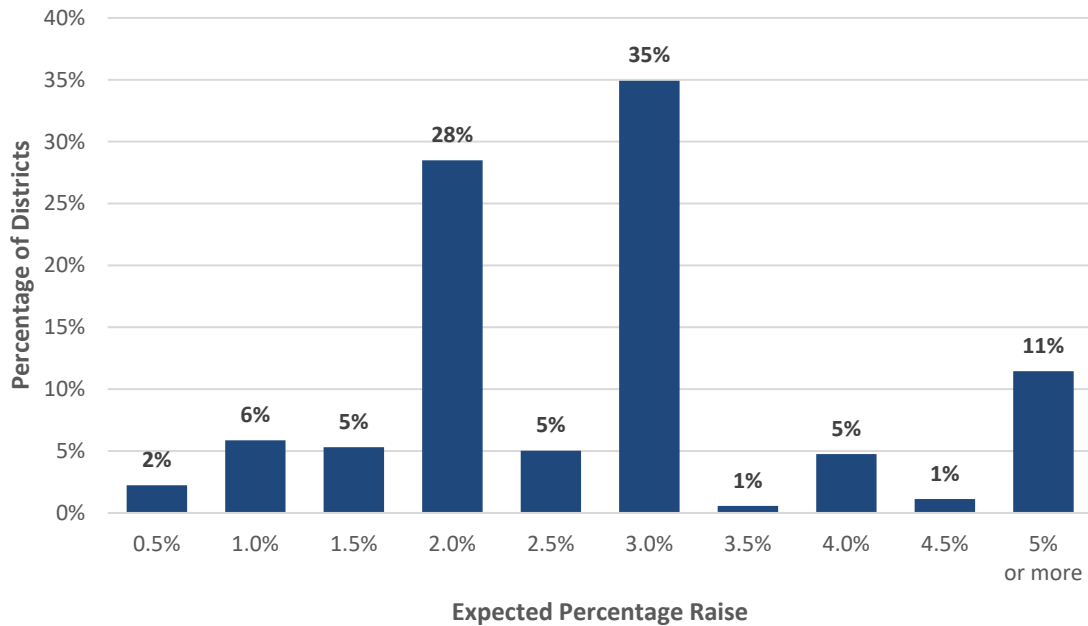
How much of an increase do you expect to give administrators/professionals?



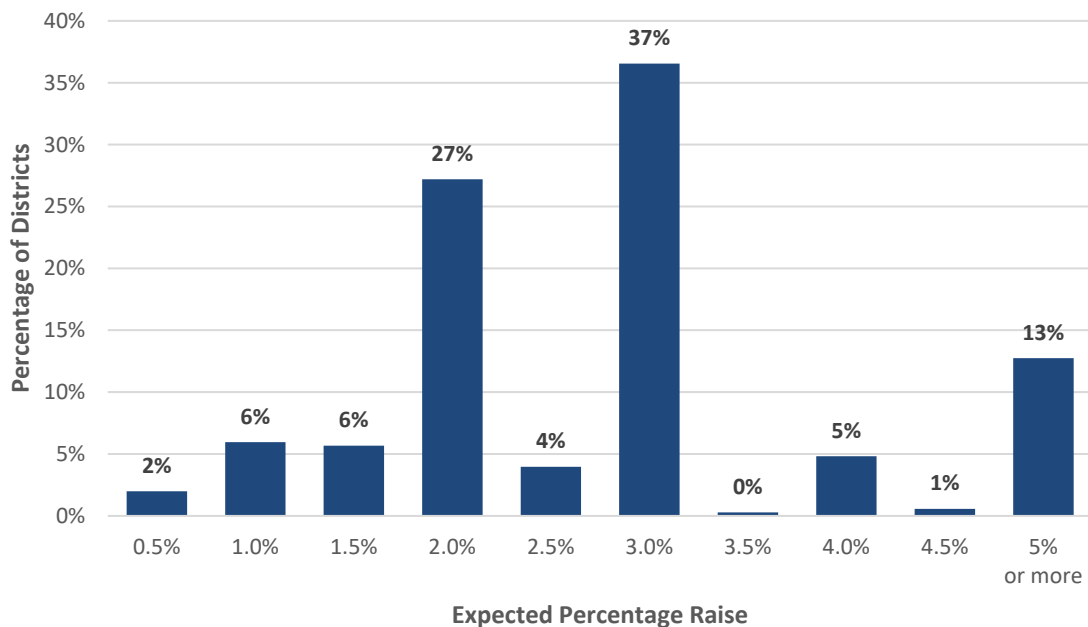


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How much of an increase do you expect to give clerical/paraprofessionals?



How much of an increase do you expect to give auxiliary?





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Median Expected Pay Increase by Enrollment and ESC Region

(Bolded values differ from the statewide median for each job group)

	Teacher	Admin/Prof	CP	Aux
Statewide	3.0%	2.5%	3.0%	3.0%
By Enrollment				
1 to 499	2.25%	3.0%	2.25%	2.25%
500 to 999	2.0%	2.0%	2.0%	2.0%
1,000 to 1,599	3.0%	3.0%	3.0%	3.0%
1,600 to 2,999	3.0%	2.5%	3.0%	3.0%
3,000 to 4,999	3.0%	2.75%	3.0%	3.0%
5,000 to 9,999	3.0%	3.0%	3.0%	3.0%
10,000 to 24,999	3.0%	3.0%	3.0%	3.0%
25,000 to 49,999	3.0%	2.75%	3.0%	3.0%
50,000 and over	2.5%	2.5%	2.0%	2.0%
By ESC Region				
1 Edinburg	2.0%	2.0%	2.0%	2.0%
2 Corpus Christi	1.5%	1.0%	2.0%	2.0%
3 Victoria	2.0%	2.0%	3.0%	3.0%
4 Houston	3.0%	3.0%	3.0%	3.0%
5 Beaumont	2.5%	2.5%	2.5%	2.5%
6 Huntsville	2.5%	2.0%	3.0%	3.0%
7 Kilgore	2.5%	2.5%	2.5%	2.5%
8 Mount Pleasant	2.0%	2.5%	2.0%	2.0%
9 Wichita Falls	3.0%	3.0%	3.0%	3.0%
10 Richardson	3.0%	3.0%	3.0%	3.0%
11 Fort Worth	3.0%	3.0%	3.0%	3.0%
12 Waco	3.0%	3.0%	3.0%	3.0%
13 Austin	3.0%	2.75%	3.0%	3.0%
14 Abilene	3.0%	3.0%	3.0%	3.0%
15 San Angelo	2.0%	2.0%	2.0%	2.5%
16 Amarillo	2.0%	2.0%	2.0%	2.0%
17 Lubbock	2.75%	3.0%	3.0%	3.0%
18 Midland	2.0%	2.5%	2.5%	2.5%
19 El Paso	2.5%	2.0%	2.0%	2.0%
20 San Antonio	2.5%	2.5%	3.0%	3.0%