



**NORTH SLOPE BOROUGH SCHOOL DISTRICT
MEMORANDUM**

TO: Esther Evikana, President
Members of the Board

THROUGH: David Vadiveloo, Superintendent *D. Vadiveloo*

FROM: Earl San Nicolas, Interim Human Resources Director *ESN*

DATE: May 1, 2026

SUBJECT: **SY 2026-2027 New Hire Certificated Contract Issuance** **Memo No. SB26-134**
(Informational Item)

NSBSD Policy Manual:

Board Policy 4111 Recruitment and Selection (Certificated Personnel) states:

The District shall employ the most highly qualified person available for each open position. The Superintendent or Designee shall develop recruitment and selection procedures to ensure that every effort is made to find and hire fully qualified teachers for all classrooms, which include:

1. Assessment of the district’s needs to determine those areas where specific skills, knowledge and abilities are lacking;
2. Development of job descriptions that accurately portray the position, including requirements that a teacher be highly qualified in accordance with federal and state law;
3. Dissemination of vacancy announcements to ensure a wide range of candidates, when necessary;
4. Screening procedures that will identify the best possible candidate for interviews;
5. Interview procedures will determine the best-qualified candidate for recommendation to the Board.

NSBSD Strategic Plan Summary:

Staff Support & Professional Development

Goal 6: Build and sustain a thriving workforce aligned with the mission of this District

Issue Summary:

According to Board Policy, contract issuance for Certified staff is accepted by the Superintendent and brought to the School Board for approval. The School Board authorized the Human Resources Department to issue FY27 New Hire Contracts subject to the procedures listed in SB26-055. The following is a list of new hire contracts for the 2026-2027 school year:

SY 2026-2027 New Hire Certified Contract:

NAME	POSITION	DEPARTMENT
Olney, Aspen	5 th Grade Teacher	Alak School
Young, Brian	9 th -12 th Social Studies	Alak School
Etsitty, Machavellia	3 rd Grade	Alak School
Govindu, Linda	Special Education Teacher	Barrow High School





Freeman, Dylan	9 th -12 th Grade Language Arts	Barrow High School
Barwick, Ryan	9 th -12 th Grade Social Studies	Barrow High School
White, Morris	7 th Grade Math	Eben Hopson Middle School
Sponsler, Kara	8 th Grade Math	Eben Hopson Middle School
Lavar, Marshall	PE Teacher	Fred Ipalook Elementary School
Strand, Catherine	ECE (K3/K4) Teacher	Fred Ipalook Elementary School
Bailey, Bonnie	Counselor	Kali School
Johnson, Vann	MS/HS Science Teacher	Meade River School
Swafford, Virginia	ECE/Kindergarten Teacher	Meade River School
Berry, Jeffrey	7 th -12 th Grade Math	Nunamiut School
McKenzie, Patricia	Interventionist	Nunamiut School
Cullado, Junella	6 th Grade Teacher	Nuiqsut Trapper School
Reisch, Tracey	6 th -8 th Grade Language Arts	Nuiqsut Trapper School
Reda, Natalie	Special Education Teacher	Nuiqsut Trapper School
Kreider, Rochelle	6 th -8 th Math/Science Teacher	Nuiqsut Trapper School
James, Dana	Counselor	Tikiġaq School
Jorgensen, Renane	6 th Grade Teacher	Tikiġaq School
Hussain, Eddie	7 th -8 th Grade Teacher	Tikiġaq School
Reynolds, Taylor	7 th -12 th Grade PE	Tikiġaq School
Buss, Olivia	9 th -12 th Social Studies	Tikiġaq School
Mercado, Gladdys	Special Education Teacher	Tikiġaq School

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