



2024-2025

Brownwood ISD District Goals

Goal 1: (Academic Achievement) All Brownwood ISD students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, all students and each student group, including Special Education students tested, will meet established standards on local assessments in grades PK-2nd and the state assessments for 3rd-12th grade by 2%.

Goal 2: (Staff Quality) In Brownwood ISD 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

Goal 3: (School Climate/Safe & Healthy School) All students in Brownwood ISD will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of incidents involving violence (including dating violence), tobacco, alcohol, and other drug use, will be reduced by 2% as measured by PEIMS and the number of discipline referrals.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students in Brownwood ISD will graduate from high school and be either college or/career-ready.

Objective 1: By May 2025, the completion rate will increase to 98%, the dropout rate will be less than 2% for all students and student groups, and the overall attendance rate will increase to 95%.

Goal 5: (Parent/Community Engagement) Parents and the Community will be partners in the education of students in Brownwood ISD.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) The district shall be a good steward of the community's, state's, and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

Brownwood Accelerated High School

Goal 1: (Academic Achievement) All students at Brownwood Accelerated High School will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, all students and each student group, including Special Education students tested, will show a 2% increase and meet established standards on the state assessments for 9th-12th grade.

Goal 2: (Staff Quality) At BAHS 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers.

Goal 3: (School Climate/Safe & Healthy School) All students in BAHS will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of incidents involving violence (including dating violence), tobacco, alcohol, and other drug use, will be reduced to > 1% as measured by PEIMS and the number of discipline referrals.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students enrolled at BAHS will graduate from high school and be either college or/and career-ready.

Objective 1: By May 2025, a dropout rate of > 1% for all students and all student groups will be maintained and achieve a completion rate of 99%. The attendance rate will increase to 95% or better.

Goal 5: (Parent/Community Engagement) Parents and the Community will be partners in the education of students of BAHS.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) BAHS shall be a good steward of the community's, state's and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

Brownwood High School

Goal 1: (Academic Achievement) All students at Brownwood High School will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: 90% of all students will score at or above the state criterion in all areas of the EOC test.

Goal 2: (School Climate/Safe & Healthy School) All students in Brownwood High School will be educated in a learning environment that is safe, disciplined, drug-free, and conducive to learning.

Objective 1: The Administration and Faculty will work together to develop a school-wide environment conducive to learning through the use of positive reinforcement and discipline management techniques. Decrease referrals by 5%

Goal 3: (College & Career/Graduation/Dropout Reduction Goal) All students in Brownwood High School will graduate from high school and be either college or/and career-ready.

Objective 1: By May 2025, the completion rate will increase to 98%. The drop-out rate will be less than 1% for all students and the attendance rate will increase to 95%.

Goal 4: (Parent/Community Engagement Goal) *Parents* and the Community will be partners in the education of students in Brownwood High School and participate in at least one activity offered at BHS.

Objective 1: By May 2054, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 5: (Staff Quality) At BHS 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers.

Goal 6: (District Commitment) BHS shall be a good steward of the community's, states and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

Brownwood Middle School

Goal 1: (Academic Achievement) All Brownwood Middle School students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, All students and each student group, including Special Education students tested, will meet established standards on local assessments in grades 7th and 8th and the state assessments for 7th and 8th grade.

Goal 2: (Staff Quality) In Brownwood Middle School 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

Goal 3: (School Climate/Safe & Healthy School) All students in Brownwood Middle School will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of incidents involving violence (including dating violence), tobacco, vaping, alcohol and other drug use, will be reduced by 2% as measured by PEIMS and the number of discipline referrals.

Goal 4: (College & Career/Graduation/Dropout Reduction Goal) All students in Brownwood Middle School will graduate from high school and be either college or/and career-ready.

Objective 1: By May 2025, the Retention rate of less than 2% for all students and all student groups will be maintained and achieve a completion rate of 98%. The overall attendance rate will increase to 95%

Goal 5: (Parent/Community Engagement Goal) Parents and the Community will be partners in the education of students in Brownwood Middle School.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) Brownwood Middle School shall provide good stewardship of the community's, state's, and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

Coggin Elementary School

Goal 1: (Academic Achievement) All Coggin students will attain a minimum of one year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, all students and each student group, including Special Education students tested, will meet established standards on local assessments in grades PK-2nd and the state assessments for 3rd-12th grade by 2%.

Goal 2: (Staff Quality) At Coggin, 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

Goal 3: (School Climate/Safe and Healthy School) All students at Coggin will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of incidents involving violence (including dating violence), tobacco, alcohol, and other drug use, will be reduced by 2% as measured by PEIMS and the number of discipline referrals.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students in Coggin Elementary School will graduate from high school and be college and/or career-ready.

Objective 1: By May 2025, the completion rate will increase to 98%, the dropout rate will be less than 2% for all students and student groups, and the overall attendance rate will increase to 95%.

Goal 5: (Parent/Community Engagement Goal) Parents and the Community will be partners in the education of students in Coggin Elementary School.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6 : (District Commitment) Coggin Elementary School shall be a good steward of community, state, and federal resources, financial, human, and facilities, as well as explore new opportunities for our organization's efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

East Elementary School

Goal 1: (Academic Achievement) All Brownwood ISD students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, all students and each student group including Special Education students tested, will meet established standards on local assessments in grades PK-2nd and the state assessments for 3rd-12th grade by 2%.

Goal 2: (Staff Quality) At East Elementary 100% of core academic classes will be taught by highly qualified teachers and 100% highly qualified staff will be maintained.

Objective 1: 100% of core academic classes will be taught by highly qualified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements. East Elementary will recruit and retain highly qualified teachers by providing support that will result in higher levels of success, skill, and job satisfaction.

Goal 3: (School Climate/Safe and Healthy School) All students at East Elementary will be educated in learning environments that are safe, disciplined, drug-free and conducive to learning.

Objective 1: By May 2025, the number of discipline referrals will be reduced by 2% as measured by PEIMS and teacher and principal discipline logs.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students at East Elementary will graduate from high school and be either college and/or career-ready.

Objective 1: By May 2025, the completion rate will increase to 98%, the drop-out rate will be less than 2% for all students and student groups, and the overall attendance rate will increase to 95%.

Goal 5: (Parent/Community Engagement) Parents and Community will be partners in the education of students at East Elementary

Objective 1: By May 2025, at least 90% of all students' parents and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) East Elementary will be a good steward of the community's, state's, and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.

Northwest Elementary School

Goal 1: (Academic Achievement) All students will attain maximum student achievement through relevant and rigorous instructional programs, resulting in 90% of all students demonstrating a minimum of one year's growth in reading and math.

Objective 1: By May 2025, students achieving at "MEETS" or above on the 3rd-5th grade Reading STAAR will improve from 31% to 60% for ALL students. Each sub-population will also make comparable improvements while closing the achievement gap.

Goal 2: (Staff Quality) At Northwest 100% of core academic classes will be taught by highly qualified teachers and 100% highly qualified staff will be maintained.

Objective 1: 100% of core academic classes will be taught by highly qualified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements. Northwest will recruit and retain highly qualified teachers by providing support that will result in higher levels of success, skill, and job satisfaction.

Goal 3: (School Climate/Safe & Healthy School) All students at Northwest Elementary will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of discipline referrals will be reduced by 15% as measured by PEIMS and teacher and principal data.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students in Brownwood ISD will graduate from high school and be either college or/and career-ready.

Objective 1: By May 2025, the completion rate will increase to 98% the drop-out rate will be less than 2% for all students and students accept and the overall attendance rate will increase to 95%.

Goal 5: (Parent/Community Engagement) *Parents* and the Community will be partners in the education of students in Brownwood ISD.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) – Brownwood ISD shall be a good steward of the community's, state's, and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: Be financially responsible and use resources – financial, staff and facilities – with diligence and integrity.

Woodland Heights Elementary School

Goal 1: (Academic Achievement) All Brownwood ISD students will attain at least a year's growth through relevant and rigorous instructional programs.

Objective 1: By May 2025, all students and each student group, including Special Education students tested, will meet established standards on local assessments in grades PK-2nd and the state assessments for 3rd-12th grade by 2%

Goal 2: (Staff Quality) In Brownwood ISD 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

Objective 1: 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

Goal 3: (School Climate/Safe & Healthy School) All students in Brownwood ISD will be educated in learning environments that are safe, disciplined, drug-free, and conducive to learning.

Objective 1: By May 2025, the number of incidents involving violence (including dating violence), tobacco, alcohol, and other drug use, will be reduced by 2% as measured by PEIMS and the number of discipline referrals.

Goal 4: (College & Career/Graduation/Dropout Reduction) All students in Brownwood ISD will graduate from high school and be either college or/and career-ready.

Objective 1: By May 2025, the completion rate will increase to 98%, the dropout rate will be less than 2% for all students and student groups, and the overall attendance rate will increase to 95%.

Goal 5: (Parent/Community Engagement) Parents and the Community will be partners in the education of students in Brownwood ISD.

Objective 1: By May 2025, at least 90% of all student's parents/guardians and/or family members will participate in at least one school-sponsored academic activity for/with their child(ren).

Goal 6: (District Commitment) The district shall be a good steward of the community's, state's, and federal resources including financial, human, and facilities, as well as explore new opportunities for organizational efficiency and continued success.

Objective 1: A balanced budget will be adopted that supports the vision, mission, and beliefs of the district while ensuring the achievement of the goals of the district.