

KELLER INDEPENDENT SCHOOL DISTRICT
ADMINISTRATIVE/PROFESSIONAL CLASSIFICATION
2004-2005

PAY GRADE		GRADE 1		GRADE 2		GRADE 3		GRADE 4		GRADE 5
MINIMUM DAILY RATE		\$145.58		\$167.41		\$189.18		\$204.31		\$228.93
MIDPOINT DAILY RATE		\$181.98		\$209.27		\$236.47		\$255.48		\$275.84
MAXIMUM DAILY RATE		\$218.37		\$251.13		\$283.77		\$306.48		\$322.72

Family/Grade

AD1

Grade 1

RN School Nurse

AD2

Grade 2

Admin Assist.to Supt.

AD3

Grade 3

Coordinator
Fine Arts
Health Services
Instruction
Natatorium Mgr.
Personnel
Planning / Security
Asst. Athletic Director
(Teacher pay scale)
Music Therapist
O/M Therapist
Occupational Therapist
Physical Therapist
Speech Therapist (C)
Senior Accountant

AD4

Grade 4

Director
Finance
Business Systems Analyst
Counselor
Diagnostician
Coordinator
Assessment
Subject Area Curriculum

AD5

Grade 5

Assoc. Psychologist
Coordinator
Library Media Services

This matrix is not a predictor of future compensation amounts.

This schedule is only for hiring purposes for the 2004-2005 school year.

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PAY GRADE		GRADE 6		GRADE 7		GRADE 8		GRADE 9		GRADE 10
MINIMUM DAILY RATE		\$247.25		\$267.04		\$288.40		\$322.73		\$364.68
MIDPOINT DAILY RATE		\$297.90		\$321.72		\$347.46		\$375.27		\$424.04
MAXIMUM DAILY RATE		\$348.53		\$376.42		\$406.53		\$427.80		\$483.40

Family/Grade

AD6	AD7	AD8	AD9	AD10
<u>Grade 6</u>	<u>Grade 7</u>	<u>Grade 8</u>	<u>Grade 9</u>	<u>Grade 10</u>
<i>Construction Coordinator</i>	<i>Architect</i>	<i><u>Director</u></i>	<i>Exec. Dir. Technology</i>	<i>Deputy Supt.</i>
<i><u>Director</u></i>	<i>Risk Manager</i>	<i>Athletics</i>	<i><u>Principal</u></i>	<i><u>Assist. Superintendent</u></i>
<i>Instructional Technology</i>	<i><u>Director</u></i>	<i>Special Services</i>	<i>High School</i>	<i>Admin / St. Services</i>
<i>Purchase/Warehouse</i>	<i>Communications</i>	<i><u>Principal</u></i>		<i>Finance</i>
<i><u>Coordinator</u></i>	<i>Elementary Curr.</i>	<i>Elementary</i>		<i>Instruction</i>
<i>Comm. Ed/Environ Ser.</i>	<i>Guidance</i>	<i>Intermediate</i>		<i>Personnel</i>
<i>Special Services</i>	<i>Information Services</i>	<i>Middle School</i>		
<i><u>Assist. Principal</u></i>	<i>Personnel</i>			
<i>Elementary</i>	<i>Secondary Curr.</i>			
<i>Intermediate</i>	<i>Special Programs</i>			
<i>Middle School</i>	<i><u>Principal</u></i>			
	<i>Keller Learning Center</i>			
	<i><u>Assist. Principal</u></i>			
	<i>High School</i>			

<u>Range of duty days</u>	<u>Monthly equivalent</u>
183 - 192	10
193 - 197	10.25
198 - 202	10.5
203 - 207	10.75
208 - 212	11
213 - 217	11.25
218 - 222	11.75
223+	12
183 - 219 days	August - July pay cycle
220+ days	July - June pay cycle

Approximate yearly raise amounts are estimates and individual raises could be adjusted for equity or salary capping

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