

TO: School Board Members

FROM: Peter Mau, Assistant Superintendent

DATE: August 18, 2025

SUBJECT: Final Reading of Policy 106, Equity

**BACKGROUND:**

This policy was presented as a first reading to the board at their meeting on June 16, 2025 and a second reading at their meeting on August 4, 2025. To recap, the School Board chose to review the Equity Policy (106) annually. This is the first such review since the policy was originally adopted in 2024. Since the first reading, two minor changes were made: section IV, paragraph C - changing the word “especially” to align with other consistent use of “including” in the rest of the policy; section V, paragraph F - adding the wording of “guardian” consistently.

Over two meetings, the Equity Advisory Committee reviewed the policy for potential changes to suggest. There were two substantial recommendations made. First, it was to include more inclusive language similar to that already in use in some other parts of the policy. Second, language about the dissemination of the policy is suggested in this draft update to the policy. Some other word choice changes were also suggested.

Finally, legal counsel reviewed the policy again. A number of changes were suggested. Some suggestions fell into the category of wording that is too vague or subjective for policy. Other suggestions fall into the category of potential perception of conflicts with statutes, case law, or regulations.

**RESOLUTION:**

***BE IT RESOLVED*** by the School Board of School District 197 to approve Policy 106, Equity, as presented.