

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 13, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: August 5, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E Salois
Title: Director of Human Resources

Subject: Hiring: BHS Assistant Football Coach 2019-2020 Sports Season

Description: Everett Armstrong is recommending the following hire for the 2019-2020 Sport Season:

Justin Aims Back, BHS Assistant Football Coach Exp. 0

Financial Impact: \$2,064.00

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to: _____



Browning Public Schools Hiring Selection Report

Position BHS ASSISTANT FOOTBALL COACH		Applicant Recommended Justin Aims Back	
Department/Location Student Activities/BHS		Supervisor Ansel Traynor	
Type of Position Coach	Starting Date August 16, 2019	Term Season	

Recruiting. Date Posted: 5/17/19 Re-advertised: 6/3/19 and 6/24/19 Closing Date: Until Filled

Comments: As per Board Policy #5120 Recruitment and Selection; Selection Process; Exceptions: The competitive selection process may be unnecessary in the following circumstances: Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
1	Justin Aims Back	6/19/19	Yes	N/A

Interview Committee	Title	Name	Title

Recommendation:

Justin AimsBack is recommended. Justin has a background coaching varsity football in Heart Butte. His knowledge and understanding is commensurate for the position in which he is applying. His coaching philosophy matches the direction which football in BPS schools should follow.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	7/2/19	Yes	Negative
State & Federal Criminal background check	7/2/19	Yes	Negative
Tribal Background check	7/2/19	Yes	Negative

Salary: \$2,064.00 Placement: Exp 0 Contract Days: Season

Prepared by: John E. Salois Date 8/5/19 Approved by: _____ Date: _____