

First read to update the board policy DEC(LOCAL).

1. Background:

Southwest ISD strives to ensure equity and comprehensive benefits for all our employees. In the last few board policy revisions, DEC (Local) policies were inadvertently changed to limit the employees who would qualify for Temporary Disability Leave.

2. Process:

The Benefits department after an extensive review of the DEC (Local) policy and its impact on employees determined that we need to revert this policy to be more inclusive of the needs of all employees. Therefore, Benefits contacted the TASB policy division to rewrite the TDL section to allow “any full-time employee” to be eligible for this type of leave not just teachers or administrators.

3. Fiscal Impact:

NA.

4. Recommendation:

Item of information for the first read of board policy DEC(Local).

5. Required:

None.