

MEMORANDUM OF UNDERSTANDING

The Mid-Valley Special Education Association of St. Charles, IEA-NEA (the "Association") and the Mid-Valley Special Education Cooperative, (the "Employer") have met and discussed issues regarding salaries for Occupational Therapists and Physical Therapists. Based on those discussions, the Association and the Employer agree as follows:

1. Effective during the 2018-2019 school year, Occupational Therapists and Physical Therapists first employed at Mid-Valley after June 30, 2016 (the "Affected OT/PTs"), shall be paid in accordance with the salary schedule for OT/PT employees set forth in Appendix B on page 76 of the parties 2016-2019 collective bargaining agreement, entitled "MVSEA Therapist Salary Schedule 2018-2019" (schedule for staff members employed by June 30, 2016).
2. This salary arrangement for the Affected OT/PTs shall be retroactively effective to the first day of the 2018-2019 school year.
3. This salary arrangement for the Affected OT/PTs shall continue in effect until the parties have negotiated their successor contract to the 2016-2019 collective bargaining agreement.
4. This Memorandum of Understanding does not constitute and shall not be construed as individual bargaining in violation of the Illinois Educational Labor Relations Act.
5. This Memorandum of Understanding does not constitute and shall not be cited or construed as a past practice of the parties and is subject to change as a result of future contract negotiations between the parties.

MID-VALLEY SPECIAL EDUCATION ASSOCIATION

By: _____
MVSEA President

By: _____
MVSEA Negotiations Chair

MID-VALLEY SPECIAL EDUCATION
COOPERATIVE

By: _____
Executive Director – MVSEC

By: _____
Board Chair – MVSEC