

Browning Public Schools Extracurricular Salary Schedule Effective: November 6, 2017

Amended October 29, 2019

Browning Public Schools is an official name for School District No. 9, Glacier County, MT.

Basic Stipend Before Experience Credit			
Position	Stipend	Payable	Special Requirements
Athletic Coordinators (full school term)			
BMS	\$4,000.00 \$8,000.00	½ in December ½ end of school.	
Napi Elementary	\$4,000.00 \$6,000.00		
Basketball			
Head Coach, BHS	\$3,440.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,408.00		
Elem. Coach, 6-7-8	\$1,032.00		
Elem. Coach, 4-5	\$430.00 \$600.00		
Special Olympics (Mid-September to Mid-May)			
Coach, BPS	\$2,000.00	1/3 in December and 2/3 upon completion	Various sports activities for special education students such as basketball, skiing and summer events
Other Athletic Sports (except Cheerleading) (for term of sport)			
Head Coach, BHS	\$3,096.00	100% upon completion	Oversees district program for the sport.
Assist. Coach, BHS	\$2,064.00		
Elem. Coach, 7-8 6-8	\$860.00		
Elem. Coach, 4-6 4-5	\$430.00 \$600.00		
Cheerleading (Fall and/or Winter Seasons)			
Head Coach, BHS	\$3,096.00	Per season, Fall and Winter, payable upon completion of each season*	
Assist. Coach, BHS	\$2,064.00		
BMS Coach	\$516.00		
Band Director (full school term)			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of practices, sectional and private lessons as needed
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.

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Chorus Director (full school term)			
BHS	\$2,752.00	1/3 in December and 2/3 upon completion	Two out-of-town trips, six performances, appropriate number of
BMS	\$860.00		Four performances, appropriate number of practices plus sectional and private lessons as needed.
Pep Club Director (Fall and/or Winters Seasons)			
BHS	\$496.00	Per season, Fall and Winter, payable upon completion of each season.*	
Drama Director (Mid-November to end of April)			
BHS	\$2,064.00	1/3 in December and 2/3 upon completion	Two major play productions.
BMS	\$1,376.00		Two play productions
Speech/Debate (Early October to early February)			
Director, BHS	\$3,096.00	½ in December and	Involve students in two public debates
Assist., BHS	\$2,064.00	½ upon completion	
Student Clubs/Sponsors (Mid-October to end of School)			
Club Sponsors, all schools	\$516.00	100% end of school	Stipend split for multiple sponsors of same club. Activity must be outside classroom instructional time.
Concession Sponsor	\$6,000.00	½ in December and ½ in March	
BHS Class Sponsor grades 9 and 10	10-20 hours \$100 20-30 hours \$250 30-40 hours \$500	100% at end of school year	Assist with planning and participation in class activities and fundraisers (concessions, homecoming, dances, etc.) Must be outside classroom instructional time.
BHS Class Sponsor grades 11 and 12	10-20 hours \$150 20-30 hours \$400 30-40 hours \$700	100% end of school year	Assist with planning and participation in class activities and fundraisers (concessions, homecoming, prom, senior toy drive, etc.) Must be outside classroom instructional time.
Afterschool Activities Coordinator Ee Gah Kii Maht	\$6,000.00	½ in December and ½ in March	

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*Fall sports: Football, Cross Country, Golf, Volleyball. Winter sports: GBB, BBB and Wrestling. Spring Sports: Softball and Track

1. Scope – This salary schedule applies only to extracurricular positions shown above. Excluded are officials, ticket takers, crowd control officers, and helpers for extracurricular events.
2. Contracted Services – Extracurricular positions are subject to the terms, conditions and provisions of individual contracts issued following a recommendation to hire by the Superintendent and approval by the Board of Trustees.
3. Performance – All extracurricular activities must be performed outside regular school hours.
4. Compensation
 - A. Classified employees of BPS are excluded from this salary schedule. They are paid at a composite rate for extracurricular activities for which they have been hired. The composite rate is the average of the employee’s regular hourly pay rate and the statutory minimum wage (the higher of Federal or state rate). Payment is according to usual payroll procedures including approved timesheets
 - B. Certified BPS staff, temporary employees, and those hired solely for these positions are paid stipends according to the above schedule.
 - C. Extracurricular compensation shall not duplicate, in any manner, other compensation the extracurricular employee receives in some other capacity, exclusive of banked leave, with BPS (MCA 2-2-104 et seq.)
 - D. Unless otherwise employed by BPS, no benefits accrue for extracurricular employment
5. Experience Credit – The base stipend amount for the current year will be increased according to the following previous experience:

1 year, +2%	2 years, +4%	3 years, +7%	4 years, +10%	5 years, +14%
6 years, +18%	7 years, +23%	8 years, +28%	9 years, +34%	10 years, +40%

A “year” means successful completion of the sport/activity for its designated or scheduled duration for a school year. Experience credits are expressed in terms of the equivalent number of years: “0” means no previous experience with “10” being the maximum.

- A. Previous experience will be credited beginning from 1981-82 (first year adopted) to a maximum of 10 years. The Personnel Department will maintain the experience credit data for each extracurricular employee by sport/activity.

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- B. Experience will transfer between positions, except Assistant to Head Coach, in the same sport or activity within the same school:

From	To	Experience Transfers?
School	A different school	No
Sport/Activity	A different sport/activity	No
Assistant Coach	Head Coach (same sport)	No
Head Coach	Assistant Coach (same sport)	Yes

- C. Existing experience credits will remain unchanged unless the extracurricular employee requests an increase and complies with requirements shown below.
- D. A person requesting additional experience, including from outside the district, must provide written documentation substantiating the experience claimed, including phone numbers of references, to the Personnel Department for verification.
- E. For experience outside the district the Director of Student Activities may grant up to five (5) years of experience based on school size and equivalent responsibilities.
- F. Gaps between years of experience will not affect the number credited.
- G. Final determination of experience credits is made by the Director of Student Activities in conjunction with Personnel Department.