



GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: November 15, 2011

TITLE: Proposition 301 Performance Pay Eligibility for Librarians

BACKGROUND: The Arizona Court of Appeals recently ruled that Proposition 301 performance pay could only be paid to classroom teachers. However, the decision allowed for the possibility that performance pay could be paid to school personnel who do hold teaching certificates.

Amphi has long required that all librarians have full teaching certificates as a condition of employment. In addition, District librarians clearly serve an instructional purpose and do provide direct instruction to students. Consequently, librarians should continue to receive 301 pay.

RECOMMENDATION: It is the recommendation of the administration that librarians continue to receive 301 pay.

INITIATED BY:

Todd A. Jaeger, Associate to the Superintendent

Date: November 7, 2011

Vicki Balentine, Ph.D., Superintendent